

2024 – '25

# ANNUAL REPORT

SERVING SCHOOLS, STUDENTS, EMPLOYERS, AND COMMUNITIES IN BENTON,  
CEDAR, IOWA, JOHNSON, JONES, LINN, AND WASHINGTON COUNTIES



Connecting  
today's students  
to tomorrow's  
careers

LINN COUNTY  
REGIONAL CENTER  
1770 Boyson Rd.  
Hiawatha, Iowa 52233  
319-398-1040

KIRKWOOD REGIONAL CENTER  
AT THE UNIVERSITY OF IOWA  
2301 Oakdale Blvd.  
Coralville, Iowa 52241

BENTON COUNTY CENTER  
111 W. 3rd St.  
Vinton, Iowa 52349

JONES COUNTY  
REGIONAL CENTER  
220 Welter Dr.  
Monticello, Iowa 52310

WASHINGTON COUNTY  
REGIONAL CENTER  
2192 Lexington Blvd.  
Washington, Iowa 52353

IOWA COUNTY CENTER  
200 West St.  
Williamsburg, Iowa 52361



**Kirkwood**  
WORKPLACE LEARNING  
CONNECTION

# CONNECTING TODAY'S STUDENTS TO TOMORROW'S CAREERS

Workplace Learning Connection (WLC) connects middle and high school students and educators to regional businesses through career awareness, career exploration, and work-based learning opportunities!

## Connect to Your Future Workforce

WLC work-based learning services inform, prepare, and better align local students to local careers! Participating in WLC **Career Events, Job Shadows, and Internships** provides business partners an opportunity to:

- Develop relationships with potential future employees
- Increase student awareness of career opportunities within their business and industry
- Enhance their business's reputation within the community
- Make a difference in the lives of our students

## Students Get the Opportunity To:

### DISCOVER

- See firsthand what a job is really like
- Get questions answered by career professionals
- Learn what essential skills, training, and education is needed

### EXPLORE

- Satisfy their curiosity about a career
- Uncover their likes and dislikes

### GET AHEAD

- Add experience that helps them stand out
- Learn what they can do now to jump-start their career
- Save time and money

### CONNECT

- Meet local professionals and build their network
- Explore regional industries and career opportunities

### VENTURE OUT

- Take their learning beyond the classroom
- Have fun while enjoying new experiences



# ▶ 2024 – '25 AT A GLANCE

Thank you to all our contributors, supporters, and volunteers!

## FY25 BY THE NUMBERS



Workplace Learning Connection uses a diverse funding model that allows all partners to sustain their participation in an equitable manner. Whether a partner’s interest is student career development, future workforce development, or regional economic development, all funds provide age-appropriate career awareness and exploration services matching the mission of WLC and our partners.

## Funding the Connections

### 2024 – '25 Revenue Sources

Kirkwood Community College (General Fund)	\$50,000	5%
State and Federal Grants (Kirkwood: Perkins, WTED)	\$483,143	50%
K-12 School District Fees for Services	\$326,250	34%
Contributions, County Supervisors, Local Grants	\$109,188	11%
<b>Total</b>	<b>\$968,581</b>	<b>100%</b>

## WLC Financial Contributors

### Boards of Supervisors:

Benton County Board of Supervisors  
Cedar County Board of Supervisors  
Iowa County Board of Supervisors  
Johnson County Board of Supervisors  
Jones County Board of Supervisors  
Washington County Board of Supervisors

### Individual Contributors:

Anonymous  
Kristine Bullock  
Meghan Johnson  
Laura Miner  
Cheryl Valenta

### Employer Contributions:

BAE Systems  
Collins Aerospace  
GreenState Credit Union  
Iowa City Press-Citizen (in-kind)

It is the policy of Kirkwood Community College not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential family, parental or marital status. If you have questions or complaints related to compliance with this policy, please contact the Vice President, Human Resources and Institutional Effectiveness (employees) or the Vice President of Student Services (students), 6301 Kirkwood Blvd. SW, Cedar Rapids, IA 52404, 319-398-5572, equity@kirkwood.edu.





# BENTON COUNTY

## 7 Schools

### Belle Plaine Community School District

- Belle Plaine High School
- Belle Plaine Middle School

### Benton Community School District

- Benton Community High School
- Benton Community Middle School

### Vinton-Shellsburg Community School District

- Vinton-Shellsburg High School
- Vinton-Shellsburg Middle School

### Vinton-Shellsburg and Benton Community Homeschool Assistance Program

## Business Hosts:

AmeriCorps NCCC  
Atkins Public Library  
Barr & Sons Electric LLC  
Belle Plaine Ambulance Service  
Belle Plaine Parks and Rec Dept.  
Benton Community School District  
Benton County Conservation  
Benton County Sheriff's Office  
Betterton Chiropractic  
Cedar Valley Bank & Trust – Vinton  
Center Point-Urbana Intermediate School  
City of Vinton – Vinton Municipal Electric Utility  
Clickstop, Inc.  
Creative Kids Child Care  
Dr. Sara Stuefen, DDS  
East Central Iowa Rural Electric Cooperative  
Frontier Co-Op – Norway  
Garling Construction – Belle Plaine  
Grimm Construction  
Ideal Industries  
Iowa Mold & Engineering Inc.  
Iowa State University Extension and Outreach – Benton County  
Keystone Elementary School  
Keystone Nursing Care Center, Inc  
LaGrange Pharmacy – Virginia Gay Hospital

Longfellow Elementary – Belle Plaine  
Main Street Bakery and Cafe  
Manatt's Incorporated – Belle Plaine  
McAbee Real Estate Team  
McClure Financial Services  
New Beginnings Salon and Spa  
Newhall Family Chiropractic  
Noe Farms  
North Benton Ambulance  
North Tama/Keystone Veterinary Clinic – Keystone  
P&K Midwest – Keystone  
Ransom & Crew  
Red Wheel Fundraising  
Schrader Excavating & Grading Co.  
Thys Auto Group – Blairstown  
USA Communications  
Van Eschen Strong/Eden Insurance Company  
Vinton Municipal Electric Utility  
Vinton Parks and Recreation  
Vinton Police Department  
Vinton-Shellsburg Community School District  
Vinton-Urbana Veterinary Hospital  
Virginia Gay Hospital  
Virginia Gay Rehab Services

## Number of Benton County Student Participants:

**TOTAL =**  
**2,010**

Benton County Student Career Exploration Experiences



**1,751**

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



**40**

Internships



**219**

Job Shadows



"I truly enjoyed the opportunity to engage with students and witness their growth firsthand. Working with the students allowed me to contribute to their learning journey, and I found it incredibly rewarding to support their curiosity, creativity, and critical thinking. Building connections and fostering a positive, collaborative environment helped students feel comfortable expressing themselves and taking on new challenges, which was a highlight of my time with them."

– Jody Traut, Office Manager, USA Communications

"By exposing our students to a wide range of career and educational opportunities, we empower them to explore their passions and make informed decisions about their futures. Our Career/Postsecondary/Job Shadow Fair is a vital step in preparing our students for success beyond high school. We are grateful for the support of WLC and our community partners who make this event possible."

– Aric Chvala, Building Facilitator, Vinton-Shellsburg High School

"I learned so much from my internship, including how to talk to people and how to cut hair. My internship has been an amazing experience. If any student has room in their schedule for an internship, I definitely recommend it. It has been the best part of my high school experience."

– Kiley Fiser, Vinton Shellsburg High School, Fall 2024 Intern with New Beginnings Salon & Spa



# ▶ CEDAR COUNTY

## 6 Schools

### North Cedar Community School District

- North Cedar High School
- North Cedar Middle School

### Tipton Community School District

- Tipton High School
- Tipton Middle School

### West Branch Community School District

- West Branch High School
- West Branch Middle School

## Business Hosts:

223 Vintage Co  
Albaugh P.H.C. Inc.  
Altorfer, Inc. – West Branch  
Beine & Abel Law Firm, PLC  
Bridge Community Bank – Mechanicsville  
Brown's West Branch Ford  
CDS Global  
Cedar County Co-Op, West Branch  
Cedar County Fairgrounds  
Cedar County Public Health  
Cedar Poly Recycling LLC  
City of Tipton  
Clarence Main Street Office  
Clarence Senior Living  
Cotton Creek Mill  
Cummins Manufacturing, Inc.  
Eastern Iowa Light and Power Cooperative  
Fry Funeral Home  
Iowa State University Extension and Outreach – Cedar County  
Lisi Ventures, LLC

Local 25 Plumbers & Pipefitters JATC  
Main Street Sweets  
Main Street West Branch  
O'Rourke Motors, Inc.  
P&K Midwest – Lowden  
Progressive Rehab. Assoc., LLC – Tipton  
River Valley Cooperative  
RPM Revival  
State Farm Insurance – Tipton  
Tipton Ambulance Service  
Tipton Chamber of Commerce/Economic Development Office  
Tipton Police Department  
Tipton Veterinary Service (Circle P Veterinary Services)  
Trends and Traditions  
TSF Structures, Inc. – Tipton Production Facility  
West Branch Animal Clinic  
West Branch Community Early Learning Center  
West Branch Police Department  
West Branch Public Library



"Career fairs, like the one hosted by WLC, are helpful for students coming in not knowing what they are looking for in terms of a career. There are trade school opportunities out there that are valuable career paths that a lot of students are not aware of. I enjoyed being able to share these opportunities with them. Skilled trades are worth looking into. You can work and get paid to go to school."

– Jon Walsh, Electric Superintendent, City of Tipton Electric Department

"We greatly appreciate our partnership with WLC. Career exploration has been a high-need area for our district, and WLC has provided a great level of support in helping to meet our students' needs by providing tangible opportunities and experiences related to the students' individual career and academic plans."

– Seth Ohloff, School Counselor, North Cedar Jr/Sr High School

"My job shadow was very helpful and opened my eyes to a different nursing path I hadn't considered. I learned about a very different side to nursing. Not all nurses work in a hospital; some travel and go to people's homes."

– Kennedy Simpson, West Branch High School, WLC Job Shadow with Cedar County Public Health

## Number of Cedar County Student Participants:

TOTAL =  
**1,925**

Cedar County Student Career Exploration Experiences



**1,846**

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



**5**

Internships



**74**

Job Shadows



# IOWA COUNTY

## 4 Schools

### English Valleys Community School District

- English Valleys Jr/Sr High School

### H-L-V Community School District

- H-L-V Junior-Senior High School

### Iowa Valley Community School District

- Iowa Valley Jr/Sr High School

### Williamsburg Community School District

- Williamsburg Jr-Sr High School

## Business Hosts:

Ackerman Plumbing – Williamsburg

Amana Elementary

Amana Farms

Amana Farms – Methane Digester

Amana Society, Inc.

Bayer Crop Sciences – Williamsburg

Bear Creek Design Studio

Belland Plumbing & Heating

Compass Memorial Healthcare – Marengo

Compass Memorial Healthcare – Marengo Family Medical Clinic

Compass Memorial Healthcare – Williamsburg Family Medical Clinic

Edward Jones Investments

Farm Bureau Financial Services – Williamsburg

Farmers Trust & Savings Bank – Williamsburg

Fireside Winery

First Presbyterian Church – Williamsburg

Grinnell State Bank – Marengo

Highland Ridge Senior Living Community

Hills Bank – Williamsburg

HLV High School

Iowa County Ambulance Services – Marengo

Iowa County Ambulance Services – Williamsburg

Iowa County Conservation Board

Iowa County Sheriff's Office

Iowa Elite Marketing Group

Iowa State University Extension and Outreach – Iowa County

Iowa Valley Elementary

J&S Farm Supply

Just Automotive

Keystone Savings Bank – Marengo

Kinze Manufacturing, Inc.

Kinzenbaw Earthmoving

Kirkwood Community College Iowa County Center

Magna International – Montezuma Manufacturing

Magna International – Williamsburg Manufacturing

Marengo Police Department

Mary Welsh Elementary – Williamsburg

Mathahs Law Office

MidWestOne – North English

Murphy Electrical Services, LLC

NS Home Design

Pa Beers Handyman

Progressive Rehabilitation Associates, LLC – Williamsburg

Realtime Writing – Court Reporting/TV Captioning

Relion

Rick's Welding and Repair

Roehrkas Meat Locker

Safe Haven of Iowa County

T.I.P. Rural Electric Cooperative

The Gathering Barn

The Shoppe Hair Designers

Total Rehab

USDA Iowa County

Veterinary Medical Center

Whirlpool Corporation

Williamsburg Community Child Care Center

Williamsburg Dental Health Clinic

Williamsburg Jr./Sr. High School

Williamsburg Recreation Department

Williamsburg Smiles Dental Clinic

## Number of Iowa County Student Participants:

TOTAL =

1,452

Iowa County Student Career Exploration Experiences



1,217

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



24

Internships



211

Job Shadows



**"At Compass Memorial Healthcare, we feel working with our local youth to facilitate career exploration is vital to our future workforce. We truly enjoy having the students here and being able to work closely with every one of them to answer their individual questions and highlight the many career options we have available."**

– Tina Welsh, Director of Nursing, Compass Memorial Healthcare

**"Workplace Learning Connection is a valuable organization that assists my students in connecting with multiple career exploration activities ranging from internships, job shadows, workplace tours, and much more. Students who participate in these activities develop valuable networking opportunities as well as solidify the career they plan to pursue after high school. Career exploration and workplace participation are key in assisting students in not wasting time and resources after high school."**

– Tiffany Thiessen, Guidance Counselor, Iowa Valley Community School District

**My job shadow opened my eyes to just how many opportunities there are within the legal field and showed me multiple jobs that I could pursue. I learned a lot about being an attorney and judge, which are the two careers I am thinking about for my future. I really enjoyed talking to the judge; it inspired me to want to be a judge when I am older."**

– Drew Garner, Williamsburg High School, Legal Day Job Shadow at the United States Courthouse

# ▶ JOHNSON COUNTY

## 16 Schools

### Clear Creek Amana Community School District

- Clear Creek Amana High School
- Clear Creek Amana Middle School

### Iowa City Community School District

- Elizabeth Tate High School
- Iowa City High School
- Iowa City Home School Assistance Program
- Liberty High School
- West Senior High School
- North Central Junior High School
- Northwest Junior High School
- Southeast Junior High School

## Business Hosts:

1215 Design LLC

Above & Beyond Heating and Air Conditioning, LLC

ACT

AllSteel – HNI

American Family Insurance

Archer Growth Marketing

Axis Vision Care – Tiffin

Backpocket Brewing Company

Best Friends Veterinary Care

Big Grove Brewery

Billion Chevrolet Buick GMC

Billion Honda

Blackstone

Bowman Chiropractic Associates, PC of Iowa City

Bridge Community Bank – Solon

Bright Eyes and Bushy Tails Veterinary Hospital

Calyx Creek Lavender & Lodging

Carew Chiropractic

Carolina Espinoza Insurance & Financial Services, Inc.

Centro, Inc.

Charlie's Welding Inc

ChildServe

Christine Grant Elementary

City High School

City of Coralville – Engineering

City of Coralville – Wastewater Department

City of Iowa City – Public Works – Equipment Division

City of Iowa City, Parks and Recreation

City of North Liberty

City of Solon

CIVCO Medical Solutions

Clear Creek Amana High School

Clear Creek Amana Middle School

Clipper Early Childhood Academy

Cobra Electric, LLC

Conlon Construction

Coralville Center for the Performing Arts

Coralville Fire Department

Coralville Municipal Water

Coralville Police Department

Craft Salon and Spa

Crowded Closet

C-Wise Design and Consulting

Dardis Academy

Data Power Technology Group (DPT Group)

Davis Heating & Air Conditioning, Inc.

Dell Technologies

DNR – Iowa Geological Survey

DNR – Lake MacBride

Dusty's Precision Auto

DWELL Home Furnishings & Interior Design

East Ridge Elementary School

Elavon

Evolve Staging & Design

Fareway Stores, Inc. – Tiffin

Farmers & Merchants Savings Bank

First Interstate Bank

Fitzpatrick Family Chiropractic

Kirkwood Regional Center at the University of Iowa

### Lone Tree Community School District

- Lone Tree High School
- Lone Tree Middle School

### Regina Catholic Education Center

- Regina Jr./Sr. High School

### Solon Community School District

- Solon High School
- Solon Middle School

Friends of the Animal Center Foundation

Gay and Ciha Funeral and Cremation Service

Gentle Family Dentists

Goodwill of the Heartland – Coralville

Grand Living at Bridgewater

Grant Wood Elementary School – ICCSD

Greater Iowa City

Greater Iowa City Area Home Builders Association

Green Iowa AmeriCorps

GreenState Credit Union – Coralville

GreenState Credit Union – Financial Center

Greg Reimann, CPA

Hanger Clinic: Prosthetics & Orthotics Solutions

Hart Family Dentistry

Hart-Frederick Consultants PC.

Hawkeye Sports Properties

Heartland Express

Heartland Goodwill Enterprises

Hills Bank – Gilbert St. Iowa City

Hills Bank – Hills

Hills Bank and Trust – Coralville

Hoover Elementary School – Iowa City

Hyatt Regency Coralville

Hy-Vee – 1st Avenue

Hy-Vee – Waterfront

Hy-Vee Crossspark Road

Integrated DNA Technologies

Iowa – Legislature – House

Iowa Army National Guard – Iowa City

Iowa City Animal Care and Adoption Center

Iowa City Community School District

Iowa City Park Department

Iowa City Police Department

Iowa City Press Citizen

Iowa Donor Network

Iowa Flood Center

Iowa Health Information Management Association

Iowa Society of CPAs

Iowa State University Extension and Outreach – Johnson County

IRT Services

Jet Air, Inc.

Johnson County Ambulance Service

Johnson County Attorney's Office

Johnson County Conservation

Johnson County Historical Society

Johnson County Public Defender's Office

Johnson County Sheriff's Department

Junge Ford North Liberty

Kirkwood Community College

Career Services

Dean of Students

Kirkwood Regional Center at the

University of Iowa

Lakeview Elementary

LattaHarris LLP – Iowa City

Leapfrog Technologies

Lemme Elementary

Lenger Design Studio

## Number of Johnson County Student Participants:

TOTAL =

# 10,764

Johnson County Student Career Exploration Experiences



# 9,412

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 195

Internships



# 1,157

Job Shadows





# ▶ JOHNSON COUNTY (CONTINUED)

Lepic-Kroeger Realtors  
 Liberty High School  
 Love-A-Lot Early Childhood Center  
 Maier Farm & Stables, LLC  
 McGrath Toyota of Iowa City  
 Melrose Meadows  
 Menards  
 Mercy Care North Liberty  
 MidAmerican Energy Company  
 Midwest Medical Transport Co. (MMT)  
 MidWestOne – Coralville  
 MidWestOne Bank  
 Miracles in Motion  
 MMS Consultants Inc.  
 Modus Engineering  
 Mortenson Construction  
 Muscatine Power and Water  
 Navara Insurance  
 Neumann Monson Architects  
 Newport Fab & Machine  
 North Dodge Athletic Club  
 North Liberty Library  
 North Liberty Pet Clinic, PLC  
 North Liberty Police Department  
 NuCara Pharmacy  
 Oak Hill Elementary  
 Oaknoll Retirement Residence  
 Old Capitol Kiwanis  
 On With Life  
 Outlaw Auto Reconditioning  
 PCI Academy  
 Pearson – Iowa City  
 Performance Therapies – Coralville  
 Pet Health Center of Tiffin  
 Prairie Trail Sports – The Palestra Sports Complex  
 Premier Automotive, Inc.  
 ProCircular  
 Progressive Rehabilitation Associates –  
   Scott Boulevard  
 Progressive Rehabilitation CoralWest  
 Progressive Rehabilitation Tiffin  
 PSC Distribution

Pyramid Services  
 Regina Elementary School  
 Renee's Ceramic Cafe  
 Savant Wealth Management  
 Sensory Kids  
 Shive-Hattery, Inc – Iowa City  
 Shoemaker & Haaland - Coralville  
 Solon High School  
 Solon State Bank  
 Solon State Bank – Tiffin  
 Southeast Iowa Orthodontics  
 Steindler Orthopedic Clinic  
 Stew and Lenore Hansen Football Performance  
   Center  
 Stutsmans Inc.  
 Sudden Impact Business Solutions  
 Sueppel's Siding & Remodeling  
 Systems Unlimited, Inc. – Iowa City  
 Tara G's Salon  
 Target – Coralville  
 Team Iowa Physical Therapy  
 The ARC of Southeast Iowa  
 The Englert Theatre  
 The Family Dental Center  
 The Housing Fellowship  
 Tiffin Elementary  
 Towler Photography  
 Towncrest Pharmacy  
 Two Rivers Bank  
 University of Iowa Health Care  
   Carver College of Medicine  
   Carver College of Medicine – Department  
     of Neurology  
 Holden Comprehensive Cancer Center  
 Pathology  
 Radiation Services  
 University of Iowa Stead Family Children's  
   Hospital  
 University of Iowa Hospitals and Clinics  
 University of Iowa  
 Admissions  
 Army ROTC

Athletic Department Sports Marketing  
 Central Microscopy  
 College of Dentistry  
 College of Education  
 College of Engineering  
 College of Pharmacy  
 Department of Anatomy and Cell Biology  
 Department of Biology (Evolution Group)  
 Department of Chemistry  
 Department of Earth & Environmental  
   Sciences – Paleontology Repository  
 Department of Mechanical Engineering  
 Department of Microbiology  
 Department of Physics & Astronomy  
   Outreach Program  
 Department of Physics and Astronomy  
 Department of Public Safety  
 Earth & Environmental Sciences  
   Department  
 Human Resources/Employment  
 IHR-Hydrosience & Engineering  
 Information Technology Services  
 Pomerantz Career Center  
 Radiology  
 School of Art & Art History  
 School of Music  
 The Daily Iowan  
 Tippie College of Business – Economics  
   Department  
 University Housing and Dining  
 Driving Safety Research Institute  
 Libraries – Special Collections and Archives  
 Urban Acres Real Estate  
 US Bank – Iowa City  
 US Marine Corps – Coralville  
 Veterans Administration Medical Center  
 Vortex Digital Business Solutions  
 Walker Welding  
 Watts Group Realty  
 West Music Company – Coralville  
 Woodruff Construction



"Hosting a job shadow through Kirkwood's Workplace Learning Connection is a rewarding experience. It's always exciting to share the real-world side of design with students and help them see how creativity, strategy, and problem-solving come together in this field. Investing in the next generation of designers is something I'm honored to support."

– Sarah Lenger, Owner, Lenger Design Studio

"Helping students explore careers and discover their passions is a vital part of a counselor's role because it empowers students to make informed decisions about their futures. By guiding them through self-reflection and exposing them to various career paths, counselors help students align their interests and strengths with meaningful opportunities. This process fosters a sense of purpose, direction, and motivation while also reducing uncertainty and anxiety about the future. It is great to have a partner like WLC to help with that."

– David Zoeckler, School Counselor, Regina Education Center

"Thank you so much for giving me the opportunity to job shadow! I had an absolute blast getting to learn from professionals in the field! Being able to watch them work made me even more excited about my future in radiology. I would have stayed there all day long if I could. I truly appreciate everything."

– Addison McCullough, Lone Tree, Radiology Job Shadow at Washington County Hospital and Clinics

"La observación laboral me ayudó para querer seguir con este trabajo y querer seguir aprendiendo más sobre el tema. Aprendí cosas nuevas que no sabía y me está ayudando a ponerlo en práctica."

– Juana Agustin, City High School, WLC Kirkwood Community College Nursing Day



# JONES COUNTY

## 5 Schools

### Anamosa Community School District

- Anamosa High School
- Anamosa Middle School

### Kirkwood Jones County Regional Center

### Midland Community School District

- Midland Middle/High School

### Monticello Community School District

- Monticello High School

## Business Hosts:

Aaron's Automotive  
All Seasons Auto Body  
Anamosa Dental Associates  
Anamosa Middle School  
Anamosa Police Department  
Anamosa State Penitentiary  
Anamosa Veterinary Clinic  
Andy's Electric  
BE Strong Fitness and Yoga  
Blu Track  
Boomerang Corp.  
Camp Courageous  
Cascade Lumber Company  
Cindy Dirks – Retired Nurse  
Citizens Savings Bank – Anamosa  
Citizens State Bank – Monticello  
Community Foundation of Greater Dubuque  
Dubuque Bank and Trust  
F&M Bank – Anamosa  
Family Chiropractic  
Farm4Profit  
Goettsch Funeral Home  
Great Jones County Fair  
Hardersen Cattle Company  
ITS – Infrastructure Technology Solutions  
Jones County Attorney  
Jones County Beef Producers  
Jones County Conservation Dept.  
Jones County Engineers

Jones County Public Health  
Jones County Sheriff's Office  
Jones County Treasurer  
Knuth Law Office  
Kromminga Motors – Monticello  
Maquoketa Valley Electric Cooperative  
Metal Design Systems Inc.  
Meyer Electric, Inc. (ABC)  
Monticello Area Chamber of Commerce  
Monticello High School  
Monticello Nursing and Rehab Center  
Monticello Regional Airport  
Monticello Veterinary Clinic  
Orbis Corporation  
Parks and Recreation – Monticello  
Polo Custom Products  
Rogers Concrete  
Scale-Tec Ltd  
Spahn & Rose Lumber Co.  
Stadtmueller Farm  
Thou Art Gallery  
UnityPoint Health – Jones Regional  
Medical Center  
Warren-Aswegan Real Estate Team with Keller  
Williams Legacy Group  
Wendling Quarries  
White Hawk Plumbing & Heating



“Partnering with Kirkwood's Workplace Learning Connection has been an invaluable opportunity for Metal Design Systems, Inc. to inspire the next generation of innovators and craftsmen. Through career fairs, job shadows, and speaker events, we take pride in exposing students to the dynamic world of architectural metal fabrication and design. These experiences not only ignite curiosity and creativity in students but also allow us to invest in the future workforce, ensuring a thriving and innovative industry for years to come.”

– Craig Lavrenz, General Counsel, Metal Design Systems, Inc.

“Abraham Lincoln once said, ‘The best way to predict the future is to create it.’ I love this quote because it reflects what I aim to do as a school counselor: help students take charge of their futures by giving them the tools and confidence to pursue their dreams. Job shadowing and interning opportunities provided through WLC are one of those tools I am so thankful to be able to provide.”

– Jenna Hardersen, Ed.D., School Counselor, Anamosa High School

My internship solidified my decision to pursue a career in OB sonography. I used this experience to network and to get my foot in the door. Doing an internship in high school provides you the opportunity to find yourself and what you want to do before going to college. It also keeps you from having to sit in a classroom all day. It provides the opportunity to grow and learn in a chosen career while also providing employability skills needed in the future.”

– Jozlynn Mitchell, Anamosa High School, WLC Spring 2025 Intern with Jones Regional Medical Center

## Number of Jones County Student Participants:

TOTAL =

# 1,728

Jones County Student Career Exploration Experiences



# 1,543

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 8

Internships



# 177

Job Shadows



# ▶ LINN COUNTY

## 46 Schools

### Alburnett Community School District

- Alburnett Middle/Senior High School

### Cedar Rapids Community School District

- Cedar Rapids Home School Assistance
- CRCSD Transition Center
- John F. Kennedy High School
- Metro High School
- Thomas Jefferson High School
- George Washington High School
- City View
- Franklin Middle School
- Harding Middle School
- McKinley STEAM Academy
- Polk Alternative Education Center
- Roosevelt Creative Corridor Business Academy
- Taft Middle School
- Wilson Middle School

### Cedar Rapids Metro Catholic Education System

- Xavier High School
- Regis Middle School

### Cedar Valley Christian

### Center Point-Urbana Community School District

- Center Point-Urbana High School
- Center Point-Urbana Middle School

### Central City Community School District

- Central City Senior High School
- Central City Middle School

### College Community School District

- Prairie Delta Alternative High School
- Prairie High School
- Prairie Point Middle School and 9th Grade Academy
- Prairie Creek Intermediate School

### Isaac Newton Christian Academy

### Kirkwood Linn County Regional Center

### Linn-Mar Community School District

- Linn-Mar High School
- Linn-Mar Home School Assistance Program
- COMPASS Alternative Center
- Boulder Creek Intermediate
- Hazel Point Intermediate
- Excelsior Middle School
- Oak Ridge Middle School

### Lisbon Community School District

- Lisbon High School
- Lisbon Middle School

### Marion Independent School District

- Marion Home School Assistance Program
- Marion High School
- Vernon Middle School

### Mount Vernon Community School District

- Mount Vernon High School
- Mount Vernon Middle School

### North Linn Community School District

- North Linn High School
- North Linn Middle School

### Springville Community School District

- Springville Secondary School

### St. Joseph's Catholic School

## Business Hosts:

Ability Physical Therapy – Mount Vernon  
 Abraham's Equine Clinic  
 Advocate Health Advisors LLC  
 AEGON  
 AEGON Asset Management  
 African American Museum of Iowa  
 Alburnett Veterinary Service  
 All State Steel  
 Alliant Energy – Cedar Rapids Operating  
 Almost Famous Popcorn Company  
 Altorfer, Inc. – Cedar Rapids  
 American Family Insurance – Cedar Rapids  
 Anderson Bogert Engineers & Surveyors  
 Arnold & Mote Wealth Management  
 Ascendance Truck Centers  
 BAE Systems  
 Banklwa  
 Basepoint Wealth  
 Benchmark, Inc  
 Bosch Financial (Equitable)  
 Boulder Peak Intermediate School  
 Bradley and Riley PC (Cedar Rapids)  
 Call Callahan Real Estate Team  
 Calvary Christian Academy  
 Capri Cosmetology College – Cedar Rapids  
 Carrier Access IT  
 Cedar Memorial Funeral Home

Cedar Rapids Animal Care and Control  
 Cedar Rapids Bank & Trust  
 Cedar Rapids Civil Rights Commission  
 Cedar Rapids Community School District  
 Cedar Rapids Educational Leadership and Support Center  
 Cedar Rapids Electrical (JATC)  
 Cedar Rapids Fire Department – Central (Station 1)  
 Cedar Rapids Freedom Festival  
 Cedar Rapids Kernels  
 Cedar Rapids Pediatric Dentistry  
 Cedar Rapids Police Department  
 Cedar Rapids Public Library  
 Cedar Rapids RoughRiders  
 Cedar Rapids/Linn County Solid Waste Agency – Marion  
 Cedar Valley Family Dentistry  
 Cedar Valley Habitat for Humanity  
 Cedar Valley Humane Society  
 Center Point Heights  
 Center Point-Urbana Community School District  
 Center Point-Urbana Primary School  
 Central States Concrete, LLC  
 ChildServe – Cedar Rapids  
 City of Cedar Rapids – City Hall  
 City of Cedar Rapids – Public Works

## Number of Linn County Student Participants:

**TOTAL =**

# 16,176

Linn County Student Career Exploration Experiences



# 13,416

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 202

Internships



# 2,558

Job Shadows



City of Cedar Rapids – Utilities  
 City of Fairfax – Public Works  
 City of Hiawatha  
 City of Marion  
 City of Mount Vernon  
 Climate Engineers  
 Coe College  
 College Community School District  
 Collins Aerospace  
 Collins Aerospace Day Academy  
 Collins Community Credit Union  
     – Blairs Ferry Road  
 Colony Plumbing, Heating and Air Conditioning  
 Community 1st Credit Union  
 Community Free Clinic  
 Community Savings Bank  
 Corda Credit Union  
 Cornell College  
 Crest Services  
 Crop Tech Services Inc  
 CyberLINC  
 Crystal Group  
 Dave Wright Nissan  
 Design Engineers  
 Designing Moves LLC  
 Don Hummer Trucking – Cedar Rapids  
 Dr. David C. Gehring  
 Dupaco Community Credit Union  
 Eastern Iowa Airport  
 Eastern Iowa Arts Academy  
 Eddie's Rod & Custom  
 Edge Investment Solutions  
 Edward Jones – Marion  
 Elevate Salon and Spa – Edgewood Station  
 Elite Orthodontics – Edgewood  
 Emily Robison Real Estate  
 Empowered Solutions Collective  
 Engineered Seal Products  
 Epique Realty  
 ESCO Group  
 Evergreen Therapy Center  
 Farm Service Agency  
 Farmers State Bank – Cedar Rapids  
 Farmers State Bank – Hiawatha  
 Farmers State Bank – Marion  
 Feed Iowa First  
 Five Rivers Carpenters Apprenticeship  
     – Carpenters Training Institute  
 Foundation 2 – Fostering Futures Program  
 Francis Marion Intermediate School  
 FREUND Inc  
 Frey Pet Hospital  
 Fuel  
 Gallagher Benefit Services, Inc.  
 Giving Tree Theater  
 Glyn Mawr Winery  
 Graham Animal Hospital  
 Grant Wood AEA – Cedar Rapids  
 Grant Wood Elementary School – Cedar Rapids  
 Great America Financial Services  
 H&R Block – Cedar Rapids  
 HACAP – Linn County  
 Hands Up Communications  
 Hanna Plumbing & Heating, Inc.  
 Harding Middle School  
 Hawkeye Downs  
 Hiawatha Care Center  
 Hills Bank and Trust – Blairs Ferry Rd. NE  
 Hills Bank and Trust – Marion 7th Ave.  
 Hills Bank and Trust – Mount Vernon  
 His Hands Free Clinic  
 Hogan - Hansen Accounting  
 Honkamp Krueger & CO, PC.  
 Horizons – A Family Service Alliance  
     – Cedar Rapids

HR Green, Inc.  
 Hubbell's Auto Repair  
 Hudson Insurance Group  
 Hy-Vee – Marion  
 IFP Motion Solutions Inc  
 Illuminate Digital  
 Indian Creek Dental  
 Indian Creek Nature Center  
 Informatics, Inc.  
 Ingredion  
 Integrity Custom Homes  
 International Paper, Cedar River Mill  
 Interstate Swine, LLC.  
 Iowa Eyecare – Hiawatha  
 Iowa Eyecare – Marion  
 Iowa Kids Pediatric Dentistry  
 Iowa National Guard – Cedar Rapids  
 Iowa Society of CPAs  
 Iowa State Patrol – District 11  
 Iowa State University Extension and Outreach  
     – Linn County  
 Iowa State University Extension and Outreach  
     – Story County  
 IowaWORKS  
 Iron Workers Local 89  
 J.S. Held  
 Junior Achievement of Eastern Iowa  
 K&W Electric  
 Katie's Healing Hands Studio  
 KCKK Radio  
 KCRG TV-9  
 Keller Williams Legacy Group – Cedar Rapids  
 Kelsey Bigelow Poetry  
 Kennedy High School  
 Kepros Physical Therapy and Performance, PC  
 KGAN CBS 2/KFXA FOX 28  
 Kirkwood Community College  
     Agricultural Science  
     Allied Health  
     Apparel Merchandising & Design  
     Arts and Humanities  
     Athletics  
     Business and Information Technology  
     Center for Healthcare Simulation  
     Communications & Marketing  
     Continuing Education & Training Services  
     Global Learning  
     History  
     Hospitality Arts Center for Excellence  
     Human Resources  
     Industrial Technologies  
     Institutional Effectiveness  
     K-12 Partnerships  
     Linn County Regional Center  
     Math & Science Department  
     Medical Lab Technology  
     Nursing  
     One Stop/Financial Aid  
     Physical Therapy Assistant Program  
     Technology Services  
     EagleTech  
 KZIA 102.9 FM KGYM 1600  
 La James International College – Cedar Rapids  
 Laborers Local #43  
 LattaHarris LLP – Cedar Rapids  
 Ledford Engineering Co., Inc.  
 Legacy Manufacturing Co.  
 Lil' Drug Store Products, Inc  
 Linn Animal Hospital Marion  
 Linn Co-Op – Marion  
 Linn County Attorney  
 Linn County Conservation – Wickiup Hill Outdoor  
     Learning Center  
 Linn County Courthouse

Linn County Engineering and Secondary Road  
     Department  
 Linn County Planning and Development  
 Linn County REC  
 Lisbon – Mount Vernon Ambulance Service  
 Lisbon Elementary School  
 Little Miss Finance  
 Longfellow Elementary – Marion  
 Lorenz Sales, Inc.  
 Lynch Ford  
 M. Victoria Cole Law Firm  
 Marion Chamber of Commerce  
 Marion Dental  
 Marion Fire Department  
 Marion High School  
 Marion Police Department  
 Marion Public Library  
 Martin Gardner Architecture PC.  
 McGrath Ford  
 McGrath Volkswagen of Marion  
 Mercy Care – 10th St. SE  
 Mercy Emergency Department – Marion  
 Mercy Health Plaza  
 Mercy Medical Center  
 Mercy Medical Center – Outpatient Physical  
     Therapy Clinic  
 Mercy/St. Luke's School of Radiologic Technology  
 Merit Construction  
 Metco Credit Union  
 Midwest Metal Products  
 Milestones Adult Day Health Center – Marion  
 Milex Complete Auto Care  
 Miron Construction  
 Modern  
 Mortenson – Linn County  
 Mount Mercy University  
 Mount Vernon Bank & Trust Company  
 Mount Vernon Fire Department  
 Mount Vernon Police Department  
 MSI Mold Builders  
 Neal's Water Conditioning  
 Neighbor Insurance – Alburnett  
 New Leader Manufacturing  
 NewBoCo  
 Newell Machinery Company  
 Nixon Elementary School  
 North Linn Middle/High School  
 Novak Elementary School  
 OPN Architects, Inc. – Cedar Rapids  
 Orchestra Iowa  
 P&K Midwest – Hiawatha  
 P&K Midwest – Mt. Vernon  
 P&N Flight & Charter  
 Palisades-Kepler State Park  
 Parks Schmit and Fuller Orthodontics  
     – Kirkwood Blvd.  
 Pat McGrath Buick GMC Cadillac  
 Pat McGrath Chevylard  
 Pet Health Center of Mount Vernon  
 Petersen Pet Hospital PC.  
 Plumbers and Pipefitters Local #125  
 Prairie Creek Intermediate School  
 Prairie Crest Elementary School  
 Prairie Early Childhood Center  
 Prairie Heights Elementary School  
 Prairie High School  
 Prairie Point Middle School  
 Prairie Ridge Elementary School  
 Prairie View Elementary School  
 Price Electric – Cedar Rapids  
 Principal Financial Group  
 Proactive Pediatric Therapy  
 Promise and Blossom  
 Quaker Oats (PepsiCo)  
 Quality Auto Rebuilders and Glass

# ▶ LINN COUNTY (CONTINUED)

Raining Rose, Inc.  
Rayser Holdings  
Raytheon Technologies – RTX  
Relion Insurance Solutions  
RE/MAX Concepts – Cedar Rapids  
Rogers Ready Mix  
Ross Land Studio  
Ross Veterinary Clinic  
RPM Automotive  
RSM  
Ruffalo Noel Levitz  
Ruhl & Ruhl Realtors – Cedar Rapids  
Ryan Companies  
Salesforce  
Schimberg Company  
Select Physical Therapy  
Sheet Metal Workers Local 263 J.A.T.C.  
Shermco  
Shive-Hattery Inc – Cedar Rapids  
Sixth Judicial District Department of Correctional Services – Cedar Rapids  
Skogman Realty – Cedar Rapids  
Skyworks Solutions Inc.  
Solutions Management Group (SMG)  
South Dakota State University Concrete Industry Management Program  
Spinal Corrective Center, PC.  
Spring Valley Dental Care  
Stewart Baxter Funeral & Memorial Services – Cedar Rapids  
Strategic Financial Solutions

Strellner Financial Group  
Studio 346  
T & C Luxury Landscape  
Tangent Studios Ink  
The Accel Group  
The ARC of East Central Iowa  
The Belland Team Real Estate  
The Dash Mindset  
The Design House  
The District: Czech Village & New Bohemia  
The Foth Companies  
The Gazette Company  
The Hangry Lady  
The Hotel at Kirkwood Center  
The Lavender Farm at Sutliff  
The Marion Chocolate Shop  
Theatre Cedar Rapids  
Transamerica  
Travero  
Trees Forever  
Tri-City Electric Co.  
TrueNorth Companies  
Turtle Power Games  
United Fire Group  
United States Courthouse  
United States Postal Service – 6th Ave  
United Way of East Central Iowa  
UnityPoint Clinic – Endocrinology, Diabetes Care, Healthy Living Clinic  
UnityPoint Clinic – Marion Family Medicine & Urgent Care

UnityPoint Clinic – Tower Terrace  
UnityPoint Health  
Allen College  
St. Luke's Hospital  
St. Luke's Therapy Plus - Marion  
St. Luke's Therapy Plus - Westdale  
US Army – Cedar Rapids  
US Bank – Cedar Rapids Downtown  
US Marine Officer Selection – Iowa City  
US Navy – Cedar Rapids  
Van Meter Industrial, Inc  
Veridian Credit Union  
Veritas Church  
Vernon Middle School  
Viking Maintenance  
Viner Law Firm PC  
Wells Fargo Bank – 1st Ave. Cedar Rapids  
Wells Fargo Commercial Capital  
West Music Company – Cedar Rapids  
West Side Transport  
Westfield Elementary  
Wholistic Wellness  
Willett, Hofmann & Associates  
Wired Production Group  
World Class Industries Inc.  
YMCA Camp Wapsie  
Zeam at the West End Studios



“WLC job shadows offer students a true perspective of what a day in the life of certain careers would look like. This is so valuable for students to have a true idea of what might interest them so that they can plan appropriately for their futures.”

– Elizabeth Henkel, French and Spanish Teacher, Marion High School

Kirkwood's Workplace Learning Connection program is such an impactful experience for high school students. They are given the opportunity to explore various businesses and experience the day-to-day responsibilities of their potential future careers. This helps them understand the skills and education required for these careers and allows them to make informed decisions about the path they will choose for their futures.”

– Sydney Wright, Director of Marketing, Dave Wright Nissan Subaru

“My job shadow offered insight into the world of work for engineers at Collins Aerospace. Through a virtual setting, I learned about their day-to-day lives as Collins engineers. This job shadow allowed me to gauge my interest in different fields of engineering. I particularly enjoyed this experience because I got the perspectives of multiple engineers. The experience positively influenced my decision to pursue engineering as a career and helped me feel confident that I could achieve the success they did.”

– Tamar Kalemire, Student, Jefferson High School

“During my internship with the Marion city manager, I greatly enhanced my problem-solving skills. When I didn't understand what I was working on, I would do research, ask questions, and come up with suggestions so that I could move forward with the project. I was given a lot of freedom, and I appreciated that. I learned that you have to have strong teamwork and communication skills when working in government roles.”

– Isabelle Miller, Student, Marion High School



# WASHINGTON COUNTY

## 10 Schools

### Highland Community School District

- Highland High School
- Highland Middle School

### Hillcrest Academy

### Kirkwood Washington County Regional Center

### Mid-Prairie Community School District

- Mid-Prairie High School
- Mid-Prairie Middle School
- Mid-Prairie Home School Assistance Program

### Washington Community School District

- Washington High School
- Washington Middle School

### Washington Regional Alternative Program

## Business Hosts:

Army National Guard – Washington, Iowa

Axis Vision Care – Washington

Bazooka Farmstar, Inc.

BJFS, LLC

Blake Hershberger Enterprises

Bright Futures Chiropractic

C S Auto Body LLC

CBI Bank & Trust – Washington

Central Park Antiques

City of Kalona

City of Washington

City of Wellman

Eden Salon & Spa

Edward Jones Investment

Engineered Building Design

Financial Concepts

Gingerich Well & Pump Service, LLC

Greiner Buildings Inc.

GunnySac Designs

Halcyon House

Highland Elementary

Hills Bank – Kalona

Hills Bank – Washington

Hills Bank – Wellman

HOMEGirl Realty

Iowa State University Extension and Outreach – Washington County

Kalona Cooperative Technology Company (KCTC)

Kalona Family Dental

Kalona Historical Village

KC Hall

KCII Radio

Kirkwood Community College Washington County Regional Center

McCreedy Ruth Construction, LLC

Mid-Prairie East Elementary School

Mid-Prairie Middle School

Mid-Prairie West Elementary School

Open Gates Group

Riverside Casino & Golf Resort

Schlapkohl Veterinary Services

St. Francis Veterinary Clinic

Strellner Agency Group-BJFS, LLC

The News

United Presbyterian Home

Washington County Conservation

Washington County Engineer's Office

Washington County Hospital and Clinics

Washington County Jail

Washington County Magistrate

Washington County Sheriff's Office

Washington Fire Department

Washington State Bank

YMCA of Washington County

## Number of Washington County Student Participants:

TOTAL =

# 1,292

Washington County Student Career Exploration Experiences



# 1,151

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 10

Internships



# 131

Job Shadows



**"We were thrilled to welcome students from Kirkwood's Workplace Learning Connection Job Shadow program to Bazooka Farmstar! These bright minds got a firsthand look at engineering and manufacturing in action, shadowing our talented team members and experiencing real-world applications of their STEM education. Thank you to our partners at Workplace Learning Connection for helping us connect with the next generation of manufacturing talent!"**

– Amanda Russell, Human Resources Director, Bazooka Farmstar, Inc.

**"This year's Financial Literacy Fair was as smooth as ever and well organized. This event is important for these students because eighth grade is when they are really starting to think about potential careers, and this is another avenue to help them see what their future could be like with a specific career. I also love the Wheel of Reality. While it's fun, it's also something the kids enjoy talking about later with their parents."**

– Peggy Schwab, 6-12 School Counselor, Highland Community School District

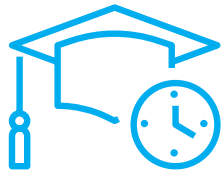
**Thank you for allowing me to experience this job shadow opportunity. I am so grateful. The experience helped me with my decision on what to do after graduation. These types of opportunities help students identify what they are looking for in the future and shows them how to get there."**

– Alyana Ruiz De Chaves, Highland High School, Radiologic Technologist Job Shadow with Washington County Hospital and Clinics



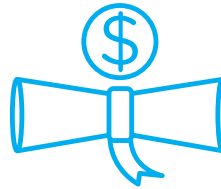
# WLC INTERNSHIP PROGRAM SUPPORTS IOWA POSTSECONDARY READINESS INDICATOR

The WLC internship program is a dual credit program, meaning high school juniors and seniors who participate in the Internship Program now have the opportunity to earn dual credit through Kirkwood Community College and their local high school. All internship students are part of the WBL-200 Practicum and Field Experience course. WBL-200 is a designated CTE course at the college, that meets Perkins V indicators and aligns to the state's Postsecondary Readiness Indicator. The course is worth one credit hour, and the internship coordinator from Workplace Learning Connection serves as the course instructor. Students spend eight hours with their internship coordinator learning employability skills and reviewing their experiences, and spend thirty-two hours on the job with the employer for a total of forty contact hours. At WLC, we support our school districts' career exploration and work-based learning needs by providing a continuum of experiences for students, starting in middle school. Job shadows, tours, career speaker events, and mock interviews build a foundation for students, so that when they are juniors and seniors in high school, they are better prepared to participate in more in-depth work-based learning experiences such as internships, apprenticeships, and student learner programs.



## 339

# of credit hours earned



## \$73,563\*

Tuition Saved

\*Based on the Kirkwood Community College tuition rate for school year 2024-'25

## ► WORKPLACE LEARNING CONNECTION TEAM FY25



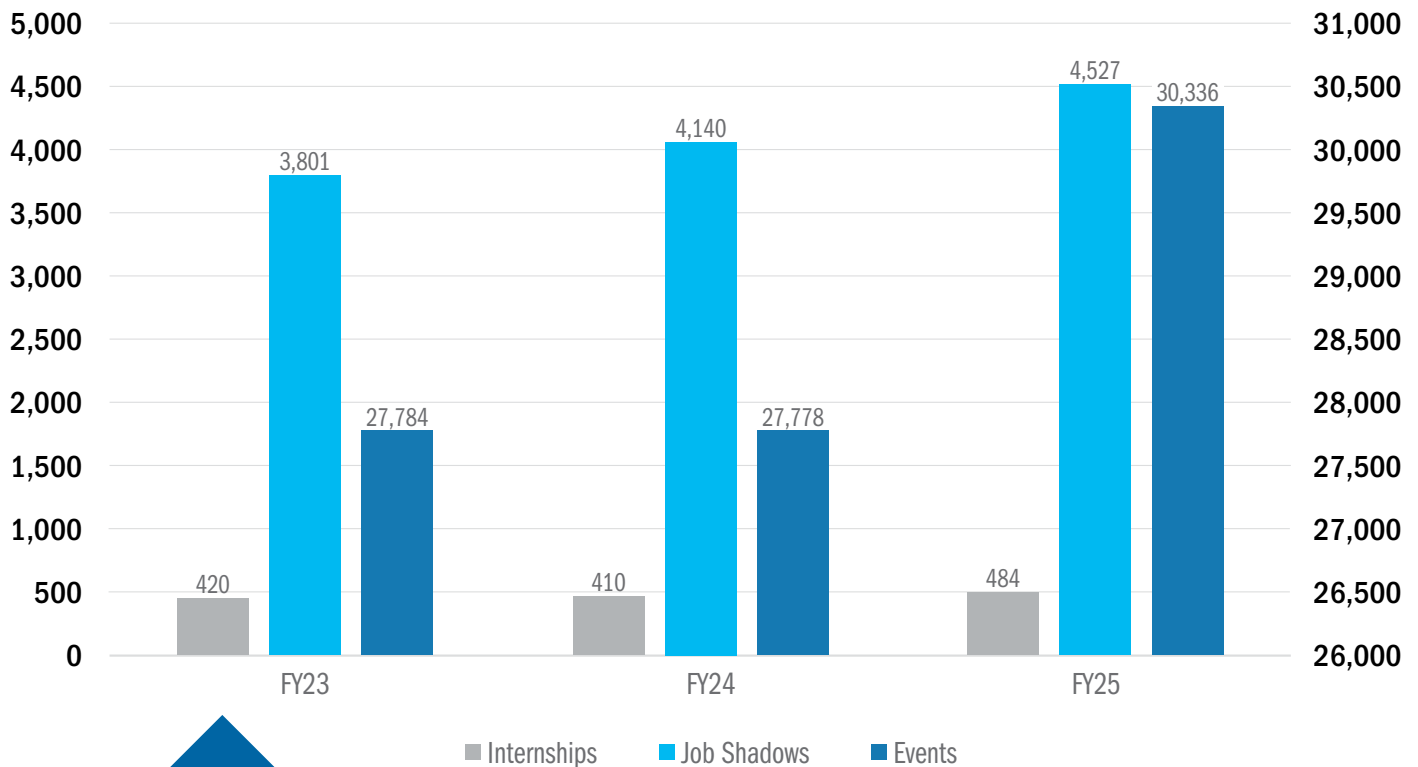
**Back row (left to right):** Tonya Caron, Julie Welter, Kristine Bullock, Kate Ahlers, Rochelle Sowers, Ann Brendes, Clay Norris

**Front row (left to right):** Brittany Slaubaugh, Laura Miner, Victoria Wanda, Carole Hebl, Amanda Schwarting, Janie Evans

**Not Pictured:** Casey Estling, Cheryl Valenta, Susan Gallo

# ► CAREER EXPLORATION GROWTH

## Program Growth – Last 3 Years



**92%**

of job shadow and internship students surveyed indicated increased awareness of local career opportunities

**47%**

of interns offered additional opportunities by their host

**79%**

of job shadow students surveyed said their experience positively influenced their decision to live and work in Iowa



“

“It has truly been a pleasure working with Workplace Learning Connection. I have to say, I wish all colleges and universities were like Kirkwood — by far, you’ve been the most professional, fun, and easy to collaborate with. Your clear communication and support make such a difference, and I genuinely enjoy working with you.”

– Emily C. Collins, ACNP, CNP, Volunteer Coordinator, College Community School District

# ▶ PROGRAM IMPACTS

“

“Having access to Kirkwood’s network of high school opportunities has helped me expand my knowledge of the workforce. I am so thankful for the opportunities I have had, from participating in a job shadow at the Iowa City Municipal Airport to landing an internship with a sales and communications business and even learning useful skills in the classroom while earning dual credit. With the help of Kirkwood, I feel more prepared for college and joining the workforce.”

– Abigail Tierney, Student, Regina High School



“

“My Automation Engineering job shadow at ORBIS Corporation was the best job shadow I have ever had. I loved seeing how they program the robots and design the automation cells in-house. It got me thinking about the variety of career paths I could take.”

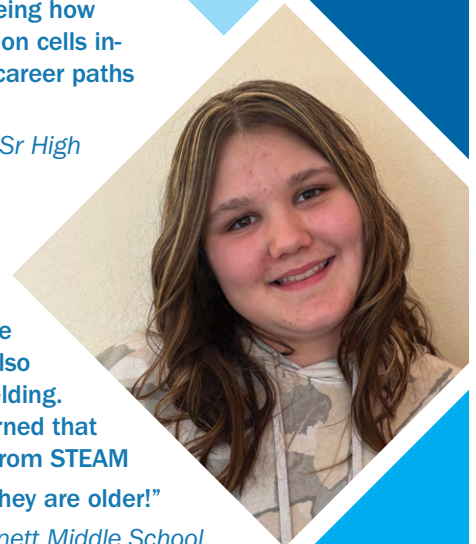
– Baxter Koons, Student, Williamsburg Jr-Sr High School



“

At STEAM Institute, the fashion class was my favorite because that’s something I am interested in doing when I’m older. I also learned about other careers I hadn’t thought about, including welding. I learned how to use a welding simulator, which was fun. I learned that being a physical therapist is not for me! I think all kids can learn from STEAM Institute, especially if they don’t know what they want to do when they are older!”

– Kaylee Burke, Student, Alburnett Middle School



“

“My biomedical engineering internship at St. Luke’s was so beneficial. Everyone there was so nice and willing to help me learn. I loved being able to spend time in the Radiology Department, which was intriguing to me and an area [in] which I now may look into specializing in the future. I think, overall, I refined my problem-solving skills. I was able to utilize them on a daily basis, which consequently helped me to strengthen them and think about things in a different way.”

– Erich Nguyen, Student, Linn-Mar High School



## Stay Connected With Us!

[www.kirkwood.edu/wlc](http://www.kirkwood.edu/wlc)



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e-newsletter!

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 Workplace Learning Connection – Kirkwood

