

2021 - '22

# ANNUAL REPORT

SERVING SCHOOLS, STUDENTS, EMPLOYERS, AND COMMUNITIES IN BENTON, CEDAR, IOWA, JOHNSON, JONES, LINN, AND WASHINGTON COUNTIES



Connecting  
today's students  
to tomorrow's  
careers

**LINN COUNTY  
REGIONAL CENTER**  
1770 Boyson Rd.  
Hiawatha, Iowa 52233  
319-398-1040

**KIRKWOOD REGIONAL CENTER  
AT THE UNIVERSITY OF IOWA**  
2301 Oakdale Blvd.  
Coralville, Iowa 52241

**BENTON COUNTY CENTER**  
111 W. 3rd St.  
Vinton, Iowa 52349

**JONES COUNTY  
REGIONAL CENTER**  
220 Welter Dr.  
Monticello, Iowa 52310

**WASHINGTON COUNTY  
REGIONAL CENTER**  
2192 Lexington Blvd.  
Washington, Iowa 52353

**CEDAR COUNTY CENTER**  
100 Alexander Dr., Suite 2  
Tipton, Iowa 52772

**IOWA COUNTY CENTER**  
200 West St.  
Williamsburg, Iowa 52361

**Kirkwood**  
WORKPLACE LEARNING  
CONNECTION

# ▶ 2021 – '22 AT A GLANCE

Thank you to all our contributors, supporters, and volunteers!

## FY22 BY THE NUMBERS



Workplace Learning Connection uses a diverse funding model that allows all partners to sustain their participation in an equitable manner. Whether a partner's interest is student career development, future workforce development, or regional economic development, all funds provide age-appropriate career awareness and exploration services matching the mission of WLC and our partners.

## Funding the Connections ...

### 2021 – '22 Revenue Sources

Kirkwood Community College (General Fund)	\$50,000	6%
State and Federal Grants (Kirkwood: Perkins, WTED, IIG)	\$450,011	56%
Grant Wood Area Education Agency	\$45,000	6%
K through 12 School Districts Fees for Services	\$192,084	24%
Contributions, County Supervisors, Local Grants	\$67,236	8%
<b>Total</b>	<b>\$804,331</b>	<b>100%</b>

## WLC Financial Contributors

### Boards of Supervisors:

- Benton County Board of Supervisors
- Cedar County Board of Supervisors
- Iowa County Board of Supervisors
- Johnson County Board of Supervisors
- Jones County Board of Supervisors
- Linn County Board of Supervisors
- Washington County Board of Supervisors

### Employer Contributions:

- Collins Aerospace
- GreenState Credit Union
- Iowa City Press Citizen – In-kind
- Old Capitol Kiwanis

### Individual Contributors:

- Anonymous
- Laura Miner



Kirkwood Community College shall not engage in nor allow unlawful discrimination against individuals involved in its educational programs and activities on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, age, disability, or actual or potential parental, family, or marital status.

If you have questions or complaints related to compliance with the policy, please contact the Vice President of Human Resources at Kirkwood Community College, 313 Kirkwood Hall, 6301 Kirkwood Blvd. SW, Cedar Rapids, IA 52404, Telephone: 319-398-5572, Email: equity@kirkwood.edu, or the Director of the Office for Civil Rights U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, Telephone: 312-730-1560, Fax: 312-730-1576, Email: OCR.Chicago@ed.gov.

# BENTON COUNTY

## 7 Schools

### Belle Plaine Community School District

- Belle Plaine High School
- Belle Plaine Middle School

### Benton Community School District

- Benton Community High School
- Benton Community Middle School

### Vinton-Shellsburg Community School

- Vinton-Shellsburg High School
- Vinton-Shellsburg Middle School

### Vinton-Shellsburg and Benton Community Homeschool Assistance Program

## Business Hosts:

Athletico – Belle Plaine  
Belle Plaine High School  
Belle Plaine Parks and Rec Dept.  
Benton Community Middle/Sr. High School  
Benton County Conservation – Rodgers Park  
Benton County Conservation – Wildcat Bluff Recreation Area  
Benton County Sheriff's Office  
Blairstown Public Library  
Center Point-Urbana Community School District  
Clickstop, Inc.  
Custom Millwork & Finishing  
East Side Body Shop  
Fareway Stores – Vinton  
Farmers Savings Bank & Trust – Vinton  
Frontier Co-op – Norway  
Garling Construction – Belle Plaine  
Iowa Mold & Engineering Inc.  
Iowa State University Extension and Outreach – Benton County

K&W Electric  
Kromminga Motors – Vinton  
Linn County Co-Op  
Longfellow Elementary – Belle Plaine  
Manatt's Incorporated – Belle Plaine  
Marie Stratford Accountant  
MidWestOne Bank – Belle Plaine  
Monkeythis  
Mossman and Mossman, L.L.P.  
Norway Intermediate School  
ThreeD Kitchens  
Tilford Elementary School  
Titan Machinery – Blairstown  
Vinton Early Learning Center  
Vinton Municipal Electric Utility/City of Vinton  
Vinton Parks and Recreation  
Vinton Police Department  
Vinton Veterinary Clinic  
Virginia Gay Hospital

## Number of Benton County Student Participants:

TOTAL =

# 1,205

Benton County student career exploration experiences



# 1,085

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 24

Internships



# 96

Job Shadows



"I wanted to share with you that Monkeythis, the graphic design company that I interned for last fall, has offered me a summer job and an opportunity to work with them while in college! They've also offered to give me assistance with my own portfolio and other creative projects. I'm so incredibly thankful for the experience I got with Workplace Learning Connection and I hope you're as happy to hear the news as I am!"

– Addison Dahlquist, Belle Plaine High School – WLC internship at Monkeythis

"Titan Machinery understands the need to provide career exploration opportunities to students in order to increase awareness of postsecondary pathways. Our program success is reliant on strong educational partnerships, such as Workplace Learning Connection, that support the mission of providing students new experiences and information to make impactful decisions about their future."

– Sarah Kenz, Talent Acquisition Manager – Titan Machinery

"I have always wanted to do aerospace engineering. Working on planes is my dream. This job shadow experience helped me realize the different paths within my dream. After talking with the different types of engineers I was able to further decide that mechanical engineering is my favorite option. I learned what classes I need to take for that job and the shadow helped me better specify my goal in life."

– Owen Krug, Student – Benton Community High School



# ▶ CEDAR COUNTY

## 6 Schools

### North Cedar Community School District

- North Cedar High School
- North Cedar Middle School

### Tipton Community School District

- Tipton High School
- Tipton Middle School

### West Branch Community School District

- West Branch High School
- West Branch Middle School

## Business Hosts:

Beine & Abel Law Firm, PLC  
 Bridge Community Bank – Mechanicsville  
 Brown’s West Branch Chrysler Dodge Jeep Ram  
 Brown’s West Branch Ford  
 CDS Global  
 Cedar County Co-Op, Tipton  
 Cedar County Co-Op, West Branch  
 Cedar County Emergency Management  
 Cedar County Fairgrounds  
 Cedar County Historical Society  
 Cedar County Secondary Roads  
 Community Insurance Services  
 Cummins Manufacturing, Inc.  
 Family Foods  
 Iowa State University Extension and Outreach – Cedar County  
 JAB Ink Grafix & Design  
 Jack N Jill Store  
 James Kennedy Family Aquatic Center  
 J.J. Nichting  
 Keller Furniture  
 Lynch’s Excavating  
 P&K Midwest – Lowden  
 Progressive Rehab. Assoc., LLC – Tipton

River Valley Cooperative  
 RPM Revival  
 Sundstop Convenience Store  
 Susan Stutzel Accounting  
 Theisen’s Home-Farm-Auto  
 Tipton Adaptive Daycare  
 Tipton Ambulance Service  
 Tipton Chamber of Commerce/Economic Development Office  
 Tipton Elementary School  
 Tipton High School  
 Tipton Middle School  
 Tipton Pharmacy  
 Tipton Police Department  
 Tipton Veterinary Service  
 TSF Structures, Inc. – Tipton Production Facility  
 UnityPoint Clinic Family Medicine – Tipton  
 USDA Cedar County Soil and Water Conservation District  
 Vermeer  
 West Branch Animal Clinic  
 West Branch Community Development Group  
 Xerxes



“I loved my time at my job shadow. I never wanted to leave. They were very helpful in answering all my questions and showing me what they do on a daily basis. All of the employees contributed to helping me learn and allowed me to watch them sit in with clients and see them do procedures and lab work. I learned a lot about what this business is actually like and what I would be spending my days doing if I chose this job for myself.”

– Danae Gossman, Student – Tipton High School

“The job shadow we hosted was mutually beneficial for the students and for the local business owners to “give back” in a new way and inspire the future workforce, instill an appreciation for small businesses, and encourage the younger generation to “shop small.” The students asked great questions, were friendly, and were professional.”

– Jessi Simon, Director – West Branch Community Development Group

“Workplace Learning Connection is a great partnership that offers opportunities for helping our students grow and build goals for their future. They are easy to work with and a great asset added to our High School College and Career Education Strategic Plan.”

– Kim Barber, School Counselor, Tipton High School

## Number of Cedar County Student Participants:

TOTAL =

# 1,682

Cedar County student career exploration experiences



# 1,631

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 12

Internships



# 39

Job Shadows



# IOWA COUNTY

## 4 Schools

English Valleys Community School District  
• English Valleys Jr./Sr. High School

H-L-V Community School District  
• H-L-V Junior-Senior High School

Iowa Valley Community School District  
• Iowa Valley Jr./Sr. High School

Williamsburg Community School District  
• Williamsburg Jr-Sr High School

## Business Hosts:

Ackerman Plumbing  
Amana Elementary  
Amana Society, Inc. – Main Office  
Axis Vision Care – Williamsburg  
Bankhaus  
Bayer Crop Sciences – Williamsburg  
Channel  
City of Williamsburg  
Clear Creek Amana Middle School  
Compass Memorial Healthcare – Marengo  
Computer Solutions  
County Bank – Hartwick  
County Bank – Williamsburg  
Crossroads Mobile Maintenance  
Don Hummer Trucking – Homestead  
Dr. Eva M. Goettsch Family Dentistry  
Family Dentistry – Victor  
Farm and Family Veterinary Clinic – Victor  
Farmers Trust & Savings Bank – Williamsburg  
Grinnell State Bank – Marengo  
Hartig Drug – Williamsburg  
Heitmann Insurance  
Highland Ridge Senior Living Community  
H-L-V Junior-Senior High School  
Iowa County Ambulance Services – Marengo  
Iowa County Conservation Board  
Iowa County Engineer's Office

Iowa County Sheriff's Office  
Iowa Elite Marketing Group  
Iowa Valley Elementary  
Iowa Valley Jr./Sr. High School  
Iowa Valley Resource Conservation  
& Development  
J&S Farm Supply  
Just Automotive  
Keystone Savings Bank – Marengo  
Kinze Manufacturing, Inc.  
Magna International – Victor Manufacturing  
Magna International – Williamsburg  
Manufacturing  
Murphy Electrical Services, LLC  
Outlets Williamsburg  
Realtime Writing – Court Reporting/  
TV Captioning  
Safe Haven of Iowa County  
Total Rehab  
Uhlmann's Furniture  
Veterinary Medical Center  
Williamsburg Community Child Care Center  
Williamsburg Dental Health Clinic  
Williamsburg Jr-Sr High School  
Williamsburg Police Department  
Williamsburg Recreation Department

## Number of Iowa County Student Participants:

TOTAL =  
**1,148**

Iowa County student career exploration experiences



**988**

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



**15**

Internships



**145**

Job Shadows



“My job shadow was very valuable. It showed me the day-to-day job of my possible career choice and the connections between colleagues that I might have. It was very informative and I learned a lot about the basics of electric and natural gas jobs, even outside of the normal engineering side of things.”

– Rochelle Thys, Student – HLV Community Schools

“Doing an internship through Workplace Learning Connection has been one of the best, if not the best, decisions I have made in my entire life. I was so nervous when I started but once I walked through the front doors I never looked back.”

– Abigail Cronquist, Student – Williamsburg Jr-Sr High School, WLC internship at Farm & Family Veterinary Clinic in Victor, Iowa

“Axis Vision Care has enjoyed hosting students through the Workplace Learning Connection program. It gives our staff a chance to demonstrate the knowledge they have acquired and allows the students to get hands-on learning. The value of an internship at their age is extreme. Students can get a feel for if they would enjoy that line of work. We encourage any and every business to be a part of the program, as the value to both the business and the students is unbeatable!”

– Alexa Sweeney, Human Resources – Axis Vision Care



# ▶ JOHNSON COUNTY

## 16 Schools

### Clear Creek Amana Community School District

- Clear Creek Amana High School
- Clear Creek Amana Middle School

### Iowa City Community School District

- Elizabeth Tate High School
- Iowa City High School
- Iowa City Home School Assistance Program
- Liberty High School
- Theodore Roosevelt Education Center (TREC)
- West Senior High School

- North Central Junior High School
- Northwest Junior High School
- Southeast Junior High School

### Lone Tree Community School District

- Lone Tree High School
- Lone Tree Middle School

### Regina Catholic Education Center

- Regina Jr./Sr. High School

### Solon Community School District

- Solon High School
- Solon Middle School

## Business Hosts:

Ability Physical Therapy – Solon  
ACT

Alberhasky Eye Clinic

Amy Becker Photography

Athletico – Iowa City West

Axis Vision Care – Tiffin

Backpocket Brewing Company

Big Grove Brewery

Bio::Neos, Inc.

Bridge Community Bank – Solon

Bright Eyes and Bushy Tails Veterinary Hospital

Brosh Chapel

Buck Creek Hops

C & R Pork Farms

Center for Worker Justice of Eastern Iowa  
Centro, Inc.

City of Coralville – Engineering

City of Iowa City Cable TV Office

City of Iowa City, Engineering Division

City of Iowa City, Neighborhood  
and Development Services

City of Solon

CIVCO Medical Solutions – Coralville

Cobra Electric, LLC

Coldwell Banker Real Estate Professionals

Coralville Center for the Performing Arts

Coralville Fire Department

Coralville Police Department

Corridor Kids

Crowded Closet

Dash Properties LLC

Deery Ford Lincoln

DNR – Hawkeye Wildlife

DNR – Iowa Geological Survey

DNR – Lake MacBride

Dusty's Precision Auto

Fareway Grocery Store – Tiffin

FilmScene

Garner Elementary School

Geico

Goodwill of the Heartland – Coralville

Grand Living at Bridgewater

Grant Wood Elementary School – ICCSD

Great Western Bank

Greater Iowa City Area Home Builders  
Association

Green Iowa Americorps – Johnson County

GreenState Credit Union – Financial Center

Grow: Johnson County

Hanger Clinic: Orthotic & Prosthetics Solutions

Hart Family Dentistry

Hart-Frederick Consultants PC.

Hawkeye Weld & Repair, Inc.

Hawkins Wealth Management

Heartland Express

Heery Design a SLAM Studio

Hills Bank

Hills Bank and Trust – Coralville

Hodge Construction

Hy-Vee Coralville #2

Hy-Vee – 1st Avenue

Hy-Vee – North Dodge

Integrated DNA Technologies

Iowa – Legislature – House

Iowa Army National Guard – Iowa City

Iowa City Animal Care and Adoption Center

Iowa City Area Business Partnership

Iowa City Area Development Group

Iowa City Community School District

Iowa City Fab Lab

Iowa City/Coralville Area Convention  
& Visitors Bureau

Iowa Division of Criminal Investigation

Iowa Flood Center

Iowa Senate Democrats Senate Majority Fund

Iowa State University Extension and

Outreach – Johnson County

Iowa State University Extension and

Outreach – Story County

Jet Air, Inc.

Johnson County Ambulance Service

Johnson County Attorney's Office

Johnson County Conservation Board

Johnson County Refuse

Johnson County Sheriff's Department

Johnson County Social Services

Junge Ford North Liberty

Keller Williams Legacy Group – Coralville

Kirkwood Community College – Iowa City Campus

Kirkwood Regional Center at the University of  
Iowa

Knutson Construction

KS Photography

Lakeview Elementary School

Legat Architects

Lemme Elementary School

Lenger Design Studio

Lensing Funeral Home & Cremation Service

Lepic-Kroeger Realtors

Liberty High School

LL Pelling Co.

Love-A-Lot Early Childhood Center

## Number of Johnson County Student Participants:

TOTAL =

# 6,957

Johnson County student career  
exploration experiences



# 6,173

Events: Mock Interviews, Financial Literacy  
Fairs, Speaker Days, Worksite Exploratory  
Events, STEAM Institute, Career Fairs, etc.



# 158

Internships



# 626

Job Shadows



Luxe Interiors  
 Mathnasium of Iowa City  
 MBA Incorporated  
 McComas-Lacina Construction  
 Menards  
 Mercy Family Medicine Coralville  
 Mercy Iowa City  
 Mercy Iowa City Family Medicine  
 Mercy Pediatric Clinic  
 MidAmerican Energy  
 MidWestOne Bank  
 Miracles in Motion  
 Modus Engineering  
 Montessori School of Iowa City  
 Mortenson Construction  
 Navara Insurance  
 Neumann Monson Architects  
 Newport Fab & Machine  
 North Bend Elementary School  
 North Central Junior High School  
 North Liberty Community Library  
 North Liberty Police Department  
 North West Junior High  
 Northwestern Mutual – Coralville  
 NuCara Pharmacy  
 Oaknoll Retirement Residence  
 Old Capitol Kiwanis  
 Pam Wagner Team Realtors  
 PCI Academy  
 Pearson – Iowa City  
 Performance Therapies – Coralville  
 Pet Health Center of Tiffin  
 Petland  
 Portraits by Jeanna  
 Premier Automotive, Inc.  
 Price Electric – Iowa City  
 Principal Securities  
 Pro-Fit Gym  
 Progressive Rehabilitation CoralWest  
 Progressive Rehabilitation Mercy Medical Plaza  
 Progressive Rehabilitation North Liberty  
 Progressive Rehabilitation Tiffin  
 PSC Distribution  
 Rantizo

Rapid Creek Cider  
 Sensory Kids  
 Shive-Hattery, Inc – Iowa City  
 Shoemaker & Haaland Professional  
 Engineers – Coralville  
 Solon Feed Mill – Solon  
 Solon High School  
 Solon State Bank – Tiffin  
 South East Junior High School  
 Stone House Timber, LLC  
 Stutsman's Inc.  
 Sudden Impact Business Solutions  
 Sueppel's Siding & Remodeling  
 Summer of the Arts  
 Systems Unlimited, Inc. – Iowa City  
 Target – Coralville  
 Team Iowa Physical Therapy  
 The ARC of Southeast Iowa  
 The Celebration Farm, LLC  
 The Eat Shop  
 The Englert Theatre  
 The Family Dental Center  
 The Housing Fellowship  
 The Lavender Farm at Sutliff  
 The SLAM Collaborative  
 Tiffin Elementary School  
 Tip Top Cakes  
 Towncrest Pharmacy  
 TruArt  
 Two Rivers Bank  
 University of Iowa Hospitals & Clinics  
 Carver College of Medicine  
 University of Iowa Children's Hospital  
 University of Iowa Health Care  
 University of Iowa Radiation Sciences  
 United Action for Youth  
 United Way of Johnson & Washington Counties  
 University of Iowa  
 Archaeology, Paleontology & Museum Studies  
 Athletic Department Sports Marketing  
 College of Engineering  
 College of Pharmacy  
 Department of Anatomy and Cell Biology  
 Department of Biology (Evolution Group)

Department of Biology (The Neurobiology Group)  
 Department of Biomedical Engineering  
 Department of Chemical and Biochemical Engineering  
 Department of Chemistry  
 Department of Civil and Environmental Engineering  
 Department of Mathematics  
 Department of Mechanical and Industrial Engineering  
 Department of Occupational and Environmental Health  
 Department of Physics and Astronomy  
 Department of Physics and Astronomy Outreach Program  
 Department of Public Safety  
 Department of Surgery  
 Department of Biochemistry  
 Department of Computer Science  
 Dietetics  
 Human Resources/Employment  
 ITS Research Services  
 Libraries – Special Collections and University Archives  
 National Advanced Driving Simulator  
 Office of the State Archaeologist  
 Pentacrest Museums  
 School of Art and Art History  
 Science Education Program  
 Tippie College of Business  
 University Relations  
 Police Department  
 U.S. Marine Officer Selection – Iowa City  
 Velvet Coat  
 Veterans Administration Medical Center  
 Vic's Auto Body Repair  
 VOC Associates  
 Watts Group Realty  
 West High School  
 Winds Reach Farm  
 Woodruff Construction  
 Woofables Gourmet Dog Bakery  
 Xtream Arena & GreenState Family Fieldhouse



**“I enjoyed my time at STEAM Institute. It taught me stuff I never knew before that I will most likely use later on in life. And it could help me narrow down my career choices. It was fun to see real-world things.”**

*– Austin Luke, Student – Southeast Junior High School*

**“The City of Iowa City is proud to partner with the Workplace Learning Connection’s internship program. Helping students explore career paths is a rewarding experience that is also a meaningful investment in our workforce. The students bring a fresh, new perspective and eagerness to learn that immediately energizes and motivates our teams. We strongly encourage all employers to explore participation in this program. Showing students the breadth of career opportunities in the ICR region is absolutely key to growing tomorrow’s workforce.”**

*– Geoff Fruin, City Manager – City of Iowa City*

**“I wanted to thank you so much for hosting job shadows for the high schoolers. What a tremendous opportunity for them and I’m grateful to you for taking the time to do this. It is so important that kids are making connections between what they learn in the classroom and how it can potentially translate to what’s going on in our community and world. That there exists a Workplace Learning Connection and business professionals willing to take the time to do this is something to be very grateful for. And we are!”**

*– Jennifer Fish – Parent of a West High School Student Who Attended a WLC Job Shadow*

**“Workplace Learning Connection has been a great partner for us. Individual career and academic planning is a big part of our strategic plan. We have a lot of priorities and goals at the high school, and Workplace Learning Connection has been a part of meeting those goals. The partnership [with WLC] has provided kids experiences that we can’t necessarily provide them with in the school day and the normal classroom. Career exploration has helped us bring some relevance to many of our content areas and the ability to connect those to careers and to various pathways. We appreciate that connection.”**

*– Dr. Davis Eidahl, Superintendent – Solon Community School District*

# JONES COUNTY

## 5 Schools

### Anamosa Community School District

- Anamosa High School
- Anamosa Middle School

### Kirkwood Jones County Regional Center

### Midland Community School District

- Midland Middle/High School

### Monticello Community School District

- Monticello High School

## Business Hosts:

Aaron's Automotive  
 Above and Beyond Home Health Care  
 Anamosa Care Center  
 Anamosa Journal-Eureka  
 Anamosa Public Library  
 Anamosa Raiders' Kids Club  
 Anamosa State Penitentiary  
 Anamosa Veterinary Clinic  
 Bodensteiner Implement – Monticello  
 Boomerang Corp.  
 Camp Courageous  
 Centro Inc. – Cascade  
 Citizens State Bank – Monticello  
 Commander Buildings  
 Community Foundation of Greater Dubuque  
 Department of Corrections – Waterloo  
 EIMCo  
 Estes Construction  
 EXCEL Center for Entrepreneurship  
 Family Chiropractic  
 Freese Motors Inc  
 Hardersen Cattle Company  
 Hinz Plumbing  
 Iowa State University Extension and Outreach – Jones County  
 ITS – Infrastructure Technology Solutions  
 Jones County Beef Producers  
 Jones County Community Foundation  
 Jones County Conservation Department  
 Jones County Engineers  
 Jones County Pork Producers  
 Jones County Safe and Healthy Youth Coalition  
 Jones County Sheriff's Office  
 Julin Printing  
 Kemin Animal Nutrition & Health

Knuth Law Office  
 Kromminga Motors – Monticello  
 Lumber Specialties  
 Madeline Studios  
 Maquoketa Valley Electric Cooperative  
 MercyCare Monticello  
 Monti Plumbing, Heating and Electric  
 Monticello Express  
 Monticello Family Dentistry  
 Monticello Heritage and Cultural Center  
 Monticello Innovation Lab  
 Monticello Middle School  
 Monticello Regional Airport  
 Monticello Rotary Club  
 Monticello Veterinary Clinic  
 Oak Street Manufacturing  
 Orbis Corporation  
 Rogers Concrete  
 Rucker's Photography  
 Scherman's Implement  
 Shannon Elementary School  
 Soper Plumbing, Heating and Electric, Inc.  
 Stanley Black and Decker Inc.  
 Stone Hollow Dog Training & Boarding  
 Thou Art Gallery  
 Timothy Flynn Photography  
 Todd Hall's Taxidermy  
 Unity Point Health – Jones Regional Medical Center  
 USDA – Jones County  
 Wapsi Physical Therapy  
 Wapsi River Wildlife Rehabilitation Project  
 Webber Metals  
 Webber Motors

## Number of Jones County Student Participants:

TOTAL =

# 1,360

Jones County student career exploration experiences



# 1,221

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 30

Internships



# 109

Job Shadows



"I loved my internships; they were really awesome. My favorite part was getting to pull a calf almost all by myself. But even beyond all the great experiences in the internship itself, the prep sessions you do with the Workplace Learning Connection staff, with the workbook and resume and cover letter discussions, helped me out just as much. I had never filled out a resume before that. Thanks to my good resume and cover letter, I have an internship next summer at the Anamosa Veterinary Clinic!"

– Grace Lubben, Former Anamosa High School Student and WLC Intern at Monticello Veterinary Clinic

"Workplace Learning Connection has continued to work with our high school students to provide unique learning opportunities. Students share their career interests and select job shadow or internship experiences to support their career aspirations. One of our students traveled to the University of Iowa to hear a panel of medical students discussing their paths to medical school. When our student returned from this experience, they shared that they now see their path so clearly. Another student shadowed a local photographer and shared that they had an opportunity to help with a promotional video they were working on. The student said they did not think the job of a photographer would be so broad and they loved the creative elements of that career. Over and over again, WLC continues to give our students the opportunities to help guide their career decisions."

– Dr. Brian Jaeger, Superintendent – Monticello Community School District



# ▶ LINN COUNTY

## 44 Schools

### Alburnett Community School District

- Alburnett Middle/Senior High School

### Cedar Rapids Community School District

- Cedar Rapids Home School Assistance
- Thomas Jefferson High School
- John F. Kennedy High School
- Metro High School
- George Washington High School
- Franklin Middle School
- Harding Middle School
- McKinley STEAM Academy
- Polk Alternative Education Center
- Roosevelt Creative Corridor Business Academy
- Taft Middle School
- Wilson Middle School

### Cedar Rapids Metro Catholic Education System

- Xavier High School
- Regis Middle School

### Cedar Valley Christian

### Center Point-Urbana Community School District

- Center Point-Urbana High School
- Center Point-Urbana Middle School

### Central City Community School District

- Central City Senior High School
- Central City Junior High School

### College Community School District

- Prairie Delta Alternative High School
- Prairie High School
- Prairie Point Middle School and 9th Grade Academy
- Prairie Creek Intermediate School

### Isaac Newton Christian Academy

### Kirkwood Linn County Regional Center

### Linn-Mar Community School District

- Linn-Mar High School
- Linn-Mar Home School Assistance Program
- COMPASS Alternative Center
- Boulder Creek Intermediate
- Hazel Point Intermediate
- Excelsior Middle School
- Oak Ridge Middle School

### Lisbon Community School District

- Lisbon High School
- Lisbon Middle School

### Marion Independent School District

- Marion Home School Assistance Program
- Marion High School
- Vernon Middle School

### Mount Vernon Community School District

- Mount Vernon High School
- Mount Vernon Middle School

### North Linn Community School District

- North Linn High School
- North Linn Middle School

### Springville Community School District

- Springville Secondary School

### St. Joseph's Catholic School

## Business Hosts:

Ability Physical Therapy – Center Point  
Ability Physical Therapy – Marion  
Ability Physical Therapy – Mount Vernon  
Abode Companies  
Acumen  
Advocate Health  
AEGON Asset Management  
African American Museum of Iowa  
Ahmann Companies, LLC  
Alburnett Community Schools  
Alburnett Fire Department  
Alburnett Veterinary Service  
All Clear, Inc.  
All Iowa Shop Hop  
All Pets – 6th St. SW  
Alliant Energy  
Alliant Energy – Cedar Rapids Operating  
Alliant Energy PowerHouse  
Animal Care Hospital  
Antioch Christian Church  
APC Emmert Metal Fabrications  
APPS Paramedical Services  
Arnold & Mote Wealth Management  
Ascent Therapy Group  
AssuredPartners  
Athletic Physical Therapy – Cedar Rapids Southwest

BAE Systems  
Bank of the West  
Bankers Trust  
Banklowa  
Barnes Manufacturing  
Basepoint Wealth  
Betsy Boo's Boutique  
BMO Transportation Finance  
Boys and Girls Club of Cedar Rapids  
Bradley C. Parsons, OD, PC  
Bricklayers & Allied Crafts – Marshalltown  
Campaign – State Representative Molly Donahue  
Capri Cosmetology College – Cedar Rapids  
CAUSETEAM  
CEC  
Cedar Graphics  
Cedar Rapids Animal Care and Control  
Cedar Rapids Bank & Trust  
Cedar Rapids Civil Rights Commission  
Cedar Rapids Community School District  
Cedar Rapids Educational Leadership and Support Center  
Cedar Rapids Fire Department – Station 1  
Cedar Rapids Freedom Festival  
Cedar Rapids Metro Economic Alliance  
Cedar Rapids Museum of Art  
Cedar Rapids Pediatric Dentistry

## Number of Linn County Student Participants:

TOTAL =

# 14,329

Linn County student career exploration experiences



# 12,640

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 170

Internships



# 1,519

Job Shadows



# ▶ LINN COUNTY (CONTINUED)

Cedar Rapids Police Department  
 Cedar Rapids Public Library  
 Cedar Rapids Toyota  
 Cedar Rapids/Linn County Solid Waste Agency – Marion  
 Cedar River Academy at Taylor Elementary School  
 Cedar Valley Humane Society  
 Center Point Bank and Trust  
 Center Point-Urbana Primary School  
 Central Iowa Power Cooperative-CIPCO  
 Chiropractic Health Care Associates, PC  
 Circle Computer Resources, Inc.  
 City of Alburnett  
 City of Cedar Rapids  
     Parks and Recreation  
     Public Works  
     Utilities (Bertram Road)  
     Utilities (Shaver Road)  
     Water Pollution Control Facility  
     Utilities Department  
 City of Fairfax – Public Works  
 City of Hiawatha  
 City of Marion  
 City of Springville  
 Clark's Pharmacy  
 Climate Engineers  
 Coe College  
 Collins Aerospace  
 Collins Aerospace Day Academy  
 Collins Aerospace Flight Operations  
 Commercial Edge Construction  
 Community Free Clinic  
 Community Savings Bank  
 Cornell College  
 Corteva – Marion  
 Country Financial  
 Covenant Family Solutions  
 Crop Tech Services Inc.  
 CRST International, Inc.  
 Curves  
 Design Trust  
 DNR – Manchester (Trout Hatchery)  
 Don Hummer Trucking – Cedar Rapids  
 Dr. David C. Gehring  
 Dupaco Credit Union  
 Eastern Iowa Airport  
 Eco Lips, Inc.  
 Edge Investment Solutions  
 Edgewood Animal Hospital  
 Edward Jones – Marion  
 Elevate Salon and Spa – Edgewood Station  
 Elite Orthodontics – Cedar Rapids  
 Exchange State Bank – Springville  
 Farm Credit Services of America  
 Farmers State Bank – Alburnett  
 Farmers State Bank – Marion  
 FBI – Hiawatha  
 Fehr Graham  
 Fidelity Bank & Trust  
 First Federal Credit Union  
 Five Rivers Carpenter's Apprenticeship  
 Focal Point Interiors  
 Foundation 2 Fostering Futures Program  
 Foundation 2 Youth Shelter  
 Frey Pet Hospital  
 Giving Tree Theater  
 Golf Headquarters  
 Goodwill Industries of SE Iowa  
 Graham Animal Hospital  
 Graham Construction Iowa

Grand Living at Indian Creek  
 Grant Wood AEA – Cedar Rapids  
 Grant Wood AEA – VAST Center – Cedar Rapids  
 Great America Financial Services  
 GRIT Capital  
 HACAP – Linn County  
 Hand in Hand – Barrington Pkwy Marion  
 Hands Up Communications  
 Harding Middle School  
 Heartland Animal Hospital (formerly Prairie Creek Veterinary Clinic, PLLC)  
 Heaton & Associates-American Family Insurance  
 Hiawatha Care Center  
 Hiawatha Public Library  
 Hills Bank and Trust – Blairs Ferry Rd. NE  
 Hills Bank and Trust – Marion 7th Ave.  
 Hills Bank and Trust – Mount Vernon  
 Hogan – Hansen Accounting  
 Home Town Restyling  
 Hope Wesleyan Church  
 Horizons – A Family Service Alliance – CR  
 HR Green, Inc.  
 Hudson Insurance Group  
 Hy-Vee – Johnson Avenue  
 IBEW/NECA – Electricians Training Center  
 ImOn Communications  
 In Tolerance Contract Manufacturing  
 Indian Creek Dental – Dr. James Walker  
 Indian Creek Nature Center  
 Informatics, Inc.  
 International Paper, Cedar River Mill  
 Involta  
 Involta – Marion Data Center  
 Iowa Eyecare – Marion  
 Iowa Laborers' Education and Training Trust Fund  
 Iowa Physical Therapy (Mount Vernon)  
 Iowa Realty – Cedar Rapids  
 Iowa Startup Accelerator  
 Iowa State University – Women in Science and Engineering (WISE)  
 Iowa State University Extension and Outreach – Linn County  
 Iowa State University Extension and Outreach – Story County  
 Iron Workers Local 89  
 J.W. Morton & Associates  
 Justice Electric Co.  
 KCKK Radio  
 KCRG TV-9  
 Keller Williams Legacy Group – Cedar Rapids  
 Kepros Physical Therapy and Performance, PC  
 KF Engineering  
 KGAN CBS 2/KFXA FOX 28  
 Kirkwood Community College  
     Agricultural Sciences  
     Allied Health  
     Arts and Humanities  
     Athletics  
     Business and Information Technology  
     Center for Healthcare Simulation  
     Center for Hospitality Arts  
     Continuing Education and Training Services  
     EMT  
     Hospitality Arts Center for Excellence  
     Industrial Technologies  
     Linn County Regional Center  
     Media Production  
     Medical Assisting  
     Nursing  
     Physical Therapy Assistant

Respiratory Therapy Program  
 Technology Services  
 The Hotel at Kirkwood Center  
 KZIA 102.9 FM KGYM 1600  
 LattaHarris LLP – Cedar Rapids  
 Lil' Drug Store Products  
 Limestone Lane Cattle Company  
 Linn Animal Hospital  
 Linn Animal Hospital North  
 Linn County Attorney  
 Linn County Board of Supervisors  
 Linn County Conservation  
 Linn County Conservation – Morgan Creek Park  
 Linn County Engineering and Secondary Road Department  
 Linn County Farm Bureau  
 Linn County Finance & Budget  
 Linn County Mental Health Access Center  
 Linn County REC  
 Linn County Sheriff  
 Linn-Mar High School  
 Lisbon – Mount Vernon Ambulance Service  
 Longfellow Elementary – Marion  
 M. Victoria Cole Law Firm  
 Marion Chamber of Commerce  
 Marion Dental  
 Marion Fire Department  
 Marion High School  
 Marion Independent School District  
 Marion Police Department  
 Marion Public Library  
 Mark Ries Trucking  
 Martin Gardner Architecture, PC.  
 Massage Therapy Professionals  
 McGrath Chrysler Jeep Dodge Ram  
 McGrath Ford  
 Mediacom  
 Megan Lynn Creative  
 Meier Veterinary Clinic  
 Melanie Olson Design Group  
 Mercy Care – 10th St SE  
 Mercy Health Plaza  
 Mercy Medical Center  
 Mercy/St. Luke's School of Radiologic Technology  
 Merit Construction  
 Metco Credit Union  
 Metro Studios  
 Midwest Metal Products  
 Milestones Adult Day Health Center  
 Milex Complete Auto Care  
 Millwright Local Union 2158  
 Miron Construction  
 Modern Company  
 Mount Mercy University  
 Mount Vernon Bank & Trust Co.  
 Mount Vernon Fire Department  
 Mount Vernon Police Department  
 MSI Mold Builders  
 Neighbor Insurance – Alburnett  
 Neon Dragon Tattoos  
 Nest Design and Decor  
 Network Computer Solutions  
 New Leader Manufacturing  
 NewBo City Market  
 NewBoCo  
 Ohnward Bank & Trust  
 OPN Architects, Inc. – Cedar Rapids  
 Optix Eye Design  
 Orchestra Iowa

Ovation Networks, Inc.  
P&N Flight & Charter  
Paramount Theatre  
Parks & Schmit Orthodontics – Edgewood  
Parks & Schmit Orthodontics – Kirkwood Blvd.  
Parks & Schmit Orthodontics – Marion  
Pat McGrath Chevlyland  
Performance Therapies – Hiawatha  
Pet Health Center of Mount Vernon  
Petersen Pet Hospital, PC.  
Phelan's Interiors  
Physician's Clinic of Iowa  
Pierce Elementary School  
Pirc-Tobin Construction  
Plumbers and Pipefitters Local #125  
Point Builders  
Prairie Crest Elementary School  
Prairie Early Childhood Center  
Prairie Heights Elementary School  
Prairie Hill Elementary School  
Prairie View Elementary School  
Precision Drywall Inc  
Premier Dental  
Price Industrial Electric, Inc  
Proactive Pediatric Therapy  
Proud Peaceful Nutrition, LLC  
Purdue University Global – Cedar Rapids  
Quaker Oats (PepsiCo)  
Radiology Consultants of Iowa  
Rayser Holdings (CarePro Health Services)  
Red Star Yeast  
Right at Home, Home Health Care Service  
Rinderknecht Athletic Center  
Rock 108  
Ross Veterinary Clinic  
RSM

Ruffalo Noel Levitz  
Ryan Companies  
Salow Pics  
Schaal Plumbing, Heating & Cooling  
Schneider Electric  
Select Physical Therapy  
Sheet Metal Workers Local 263 J.A.T.C.  
Shermco  
Shive-Hattery Inc – Cedar Rapids  
Shuttleworth & Ingersoll  
Silver Oak Nursing and Rehabilitation Center  
Sixth Judicial District Department of Correctional Services – Cedar Rapids  
Skogman Realty – Cedar Rapids  
Spring Valley Dental Care  
Springville Secondary School  
Star Food Service Equipment and Repair  
Strategic Financial Solutions  
Strellner Agency  
Tanager Place  
The Accel Group  
The Gardens of Cedar Rapids  
The Gazette Company  
The Overture Group  
The Potters' Obsession  
The Waldinger Corporation  
Theatre Cedar Rapids  
Thompson Truck & Trailer  
Titan Machinery – Center Point  
TitanTV, Inc.  
Top Shape Gym  
Townsquare Media – KHAK / KDAT / KRNA  
Transamerica  
Trees Forever  
TrueNorth Companies  
TSF Structures Inc. – Cedar Rapids Main Office

United Fire Group  
United States Courthouse  
United States Postal Service  
United Way of East Central Iowa  
Unity Point Health – Information Technology  
Unity Point Health – St. Luke's Hospital  
U.S. Air Force – Cedar Rapids  
U.S. Army – Cedar Rapids  
US Bank – Cedar Rapids Downtown  
U.S. Navy – Cedar Rapids  
USDA – Linn County  
Van Meter Industrial, Inc.  
Veridian Credit Union  
Veritas Church  
Vernon Middle School  
Veterinary Integrative Performance Services  
Washington High School – Cedar Rapids  
Wellness Within You  
Wells Fargo Bank – 1st Ave. Cedar Rapids  
Wells Fargo Bank – Williams Blvd  
SW Cedar Rapids  
West Music – Cedar Rapids  
West Plains Engineering, Inc.  
Willett Hofmann & Assoc  
Wired Production Group  
World Class Industries Inc  
YMCA Camp Wapsie  
YMCA of the Cedar Rapids Metro Area



**“My job shadow at In Tolerance was pretty cool. I believe that I would like to work with CNC machines in the future to make different products. I was able to see equipment that costs up to a million dollars in action and how someone is able to program it and keep it running. I think more people should experience this type of visit. I think there’s a disconnect with students that they don’t understand that there are great companies in Cedar Rapids that are very important for the supply chain with the rest of the world.”**

*– Anthony Lee, Student – Prairie High School*

**“One thing I refined during the internship is being comfortable not knowing 100 percent of the time what I’m doing. Although it can be uncomfortable at times to be in that position, this internship taught me that being uncomfortable is what pushes you to learn.”**

*– Amy Millard, Prairie High School – Summer 2021 Research Assistant Intern – Organic Chemistry at Cornell College*

**“As a previous high school student who was introduced to engineering through Workplace Learning Connection, it was great to be on the other side and introduce the next generation to engineering.”**

*– Abigail Gries, Collins Aerospace – Former WLC Intern at Collins Aerospace, Now a WLC Volunteer*

**“The opportunity to partner with Kirkwood Community College to offer internships to students is a wonderful opportunity for the Cedar Rapids Community School District to continue helping students grow and build toward their future goals. The CRCSD IT team loved working with our group of interns and found it to be an equally rewarding experience.”**

*– Jeff Lucas, Information Technology Manager – Cedar Rapids Community School District*



# WASHINGTON COUNTY

## 8 Schools

### Highland Community School District

- Highland High School
- Highland Middle School

### Kirkwood Washington County Regional Center

### Mid-Prairie Community School District

- Mid-Prairie High School
- Mid-Prairie Middle School

### Washington Community School District

- Washington High School
- Washington Middle School

### Washington Regional Alternative Program

## Business Hosts:

Above & Beyond Heating and Air Conditioning, LLC

Atlas Molded Products

Bazooka Farmstar, Inc.

BJFS, LLC

Blake Hershberger Enterprises

Brava Roof Tile

Bright Futures Chiropractic

CS Auto Body LLC

Cabinet Works

CBI Bank & Trust – Washington

City of Kalona

Civco Medical Solutions – Kalona

Deer Creek Lawn & Landscaping

DeLong Construction

DNR – Washington County

Duwa's Quality Walls Inc

Echo Dell Organic Farm, LLC

Engineered Building Design

Evans Welding

Farm Bureau Financial Services – Washington

Federation Bank

Gingerich Well & Pump Service, LLC

Greiner Buildings Inc.

Hairitage Salon & Tanning

Hills Bank – Washington

Iowa State University Extension and Outreach – Washington County

Jet Physical Therapy – Washington

Jet Physical Therapy – Wellman

JK Creative Wood

Kalona Cooperative Technology Company (KCTC)

Kalona Realty

Kalona Veterinary Clinic

KC Hall

Kevin Flynn Farming

Kirkwood Washington County Regional Center

Kuenster Plumbing, Heating & Air, LLC

LattaHarris LLP – Washington

M&M Truck & Auto Body

McCreedy Ruth Construction, LLC

Mid-Prairie East Elementary School

Mid-Prairie High School

Mid-Prairie Middle School

Mid-Prairie West Elementary School

Open Gates Group

Paneless Window Cleaning LLC

Pat Cady Construction LLC

Pharmacy on 8th

Pioneer – Washington County Territory

Pleasantview Home

Prairie Pork Inc.

Riverside Casino & Golf Resort

Riverside Fire Department

Schlapkohl Veterinary Services

Sinclair Tractor – Kalona

Tuscan Moon Grill on Fifth

Washington Chamber of Commerce

Washington County Ambulance

Washington County Conservation

Washington County Courthouse

Washington County Engineer's Office

Washington County Hospital and Clinics

Washington County Magistrate

Washington Free Public Library

Washington Police Department

Washington State Bank

Washington Title and Guaranty Company

Washington County Economic Development Group (WEDG)

Wellman Automotive

YMCA of Washington County

## Number of Washington County Student Participants:

TOTAL =

# 1,387

Washington County student career exploration experiences



# 1,285

Events: Mock Interviews, Financial Literacy Fairs, Speaker Days, Worksite Exploratory Events, STEAM Institute, Career Fairs, etc.



# 42

Internships



# 60

Job Shadows



**"In short: The experience I had in my job shadow, and what I learned, was second to none. My knowledge of state politics is much deeper and it also made me 100 percent confident on my future career path."**

*– Tristen Wendling, Student – Highland High School*

**"I really enjoy participating in the mock interviews. Students need interactions with "real world" adults and practice with interviewing. Kirkwood's Workplace Learning Connection's mock interviews are a valuable program for the students and the school district."**

*– Chris Grier, DC, Owner – Bright Futures Chiropractic*

**"Workplace Learning Connection and the Mid-Prairie Community School District have had a very positive relationship through the years and I obviously hope it's something that continues for many, many more years to come. I can't thank the leadership and staff at Workplace Learning Connection enough for making positive things happen for Mid-Prairie students. I really do believe this partnership has created a difference in the lives of some of our students. I'm so appreciative of that."**

*– Mark Schneider, Superintendent – Mid-Prairie Community School District*



# EXPANDED SUPPORT OF KIRKWOOD ACADEMY STUDENTS

In the fall of 2021, we introduced a new work-based learning coordinator role focused on expanding our support of the Kirkwood Academy students and educators by providing access to even more quality work-based learning opportunities.

By participating in academy classes students gain valuable skills and knowledge that put them ahead of the curve. Our goal is to help coordinate more work-based learning (WBL) experiences to supplement that learning and help connect what they are learning in the classroom to the real world. These work-based learning experiences are tailored to their area of interest and help students visualize and prepare for their future.



50+

WBL events for academy students



1,100+

Academy student career exploration experiences



84%

Increase in academy student experiences over the previous two years combined

## ▶ WORKPLACE LEARNING CONNECTION TEAM FY22



**Back row (left to right):** Megan Lehman, Kristine Bullock, Kate Ahlers, Sue Neil, Rochelle Sowers, Ann Brendes, Cheryl Valenta, Melissa Kumle-Hammes, Janie Evans

**Front row (left to right):** Mariann Ryan, Laura Miner, Carole Hebl, Brittany Slaubaugh, Tristan Langdon, Susan Gallo, Casey Estling

# ▶ PROGRAM IMPACTS



“My internship at Price Electric was absolutely worth my time. I learned so much about the electrical field and got hands-on experiences. My internship helped me test the waters and understand what I am getting myself into for a career. I recommend this internship program to any high schooler who is curious about a field.”

– Amadi Kalilwa, Prairie High School – WLC Intern with Price Electric



“Financial Literacy Fair was really eye opening for me! It [Financial Literacy Fair] gives you a view of what it is like being an adult and helped me understand budgeting skills, which will be very important in life.”

– Luna, Washington High School Student



“I had the opportunity to complete my summer internship through WLC at Mercy Family Medicine. Throughout the 45 hours I was there, I observed several MA's work through their daily schedules as well as got to watch numerous blood draws and vaccines administered. I'm really grateful I had the opportunity to make connections with the employees and gain insight into their career paths.”

– Lydia Cui, Student – West High School



“My job shadow was very helpful. The reason why you should do a job shadow is to learn what the job is like and if you could see yourself doing the job you are shadowing. It's one thing to hear about or research an occupation, but it's another to see it in action or see what happens in the real world.”

– Mayah Anderson, Kennedy High School – WLC job shadow student

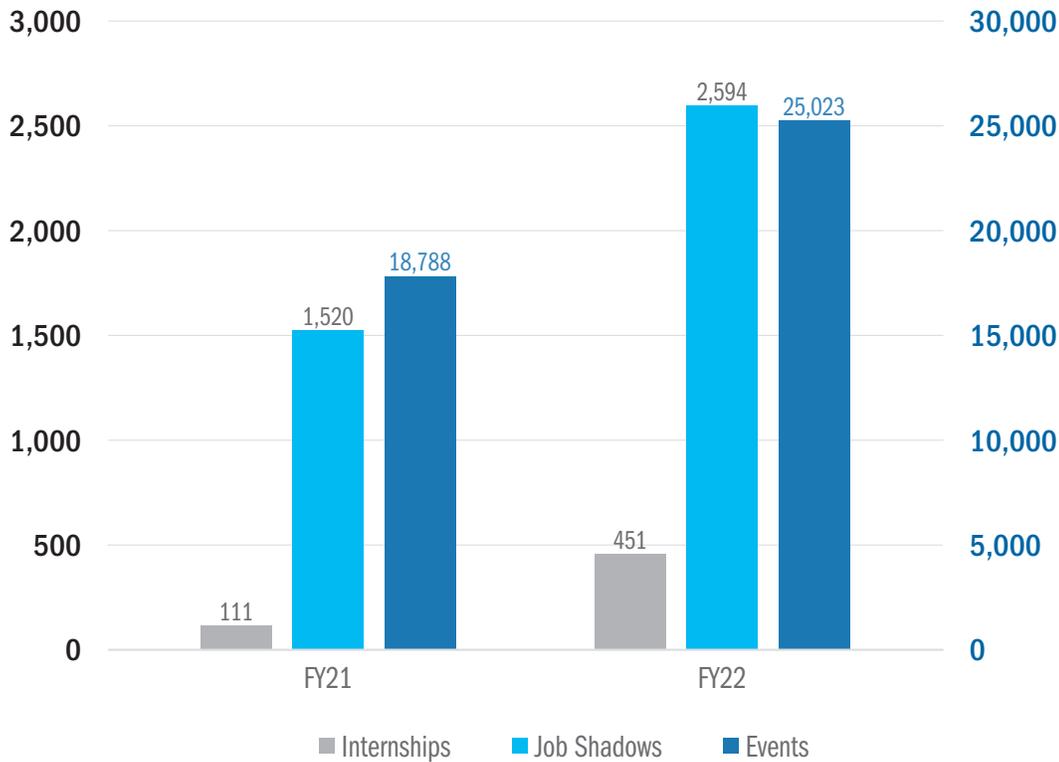


# 41%

of interns offered additional opportunities

# CAREER EXPLORATION GROWTH

## Program Growth Year Over Year



**71%**  
of job shadow students surveyed said their experience positively influenced their decision to live and work in Iowa

**93%**  
of job shadow and internship students surveyed indicated increased awareness of local career opportunities



“I’m committed to career exploration as a tool in workforce development because when we bring students, industry, and educators together, everyone benefits. Providing work-based learning opportunities wouldn’t be possible without the partnership with Workplace Learning Connection. We can bring the local community and businesses to the table, but Workplace Learning Connection does the nuts-and-bolts work needed to place a student with a business, providing structure, information about insurance coverage, and a lot more. It’s a great partnership and one I look forward to strengthening. Iowa needs young people contributing to the success of our state, and one of the best ways to make that happen is to acquaint them with the great career choices they have near family, friends, and their home communities.”

– Kate Robertson, Executive Director,  
Benton Development Group and  
Iowa County Community Development

# CONNECTING TODAY'S STUDENTS TO TOMORROW'S CAREERS

**Kirkwood**  
WORKPLACE LEARNING  
CONNECTION

Workplace Learning Connection (WLC) connects middle and high school students and educators in the region to regional businesses through career awareness, exploration, and work-based learning opportunities!

## Connect to Your Future Workforce

WLC work-based learning services inform, prepare, and better align local students to local careers! Participating in WLC Career Events, Job Shadows, Internships, and Educator Professional Development provides business partners an opportunity to:

- Develop relationships with potential future employees
- Increase student awareness of career opportunities within their business and industry
- Enhance their business's reputation within the community
- Make a difference in the lives of our students

### DISCOVER



- See firsthand what a job is really like
- Get questions answered by career professionals
- Learn what essential skills, training, and education is needed

### EXPLORE



- Satisfy your curiosity about a career
- Uncover your likes and dislikes

### GET AHEAD



- Add experience that helps you stand out
- Learn what you can do now to jump-start your career
- Save time and money

### CONNECT



- Meet local professionals and build your network
- Explore regional industries and career opportunities

### VENTURE OUT



- Take your learning beyond the classroom
- Have fun while enjoying new experiences

## Stay Connected With Us!

[www.kirkwood.edu/wlc](http://www.kirkwood.edu/wlc)



Sign up for our  
e-newsletter!

 @WorkplaceLearningConnection

 Workplace Learning Connection

 @workplacelearningconnection

 Workplace Learning Connection - Kirkwood

Workplace Learning  
Connection is a member of



[www.iowain.org](http://www.iowain.org)

