

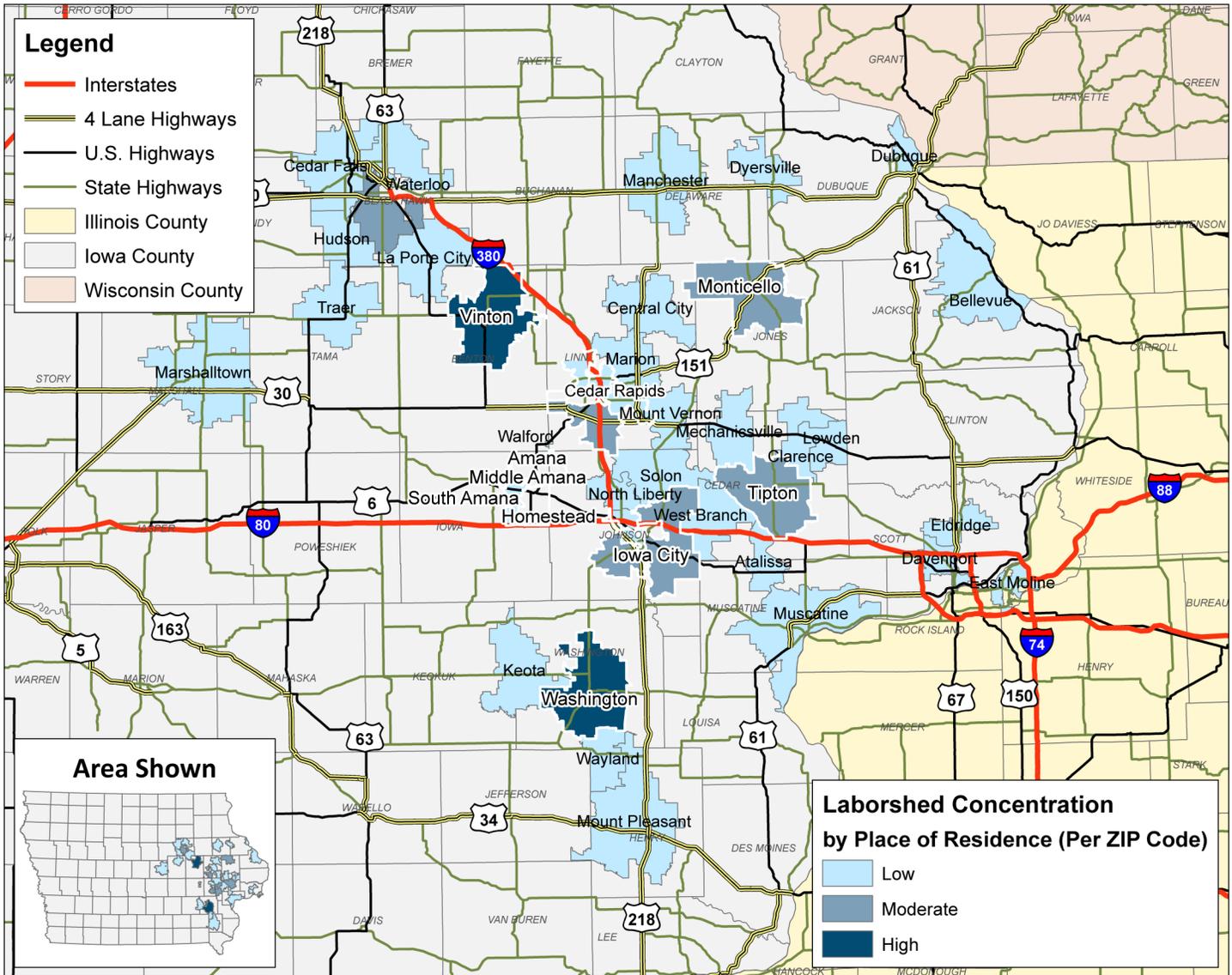
LABOR CHARACTERISTICS

NURSING



IOWA CITY/CEDAR RAPIDS REGION LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA CITY/CEDAR RAPIDS REGION, IA LABORSHED, CONTACT:

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ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Licensed Practical & Licensed Vocational Nurses - 899
- Nurse Anesthetists - 449
- Nurse Practitioners - 1,797
- Nursing Assistants - 13,481
- Registered Nurses - 19,772

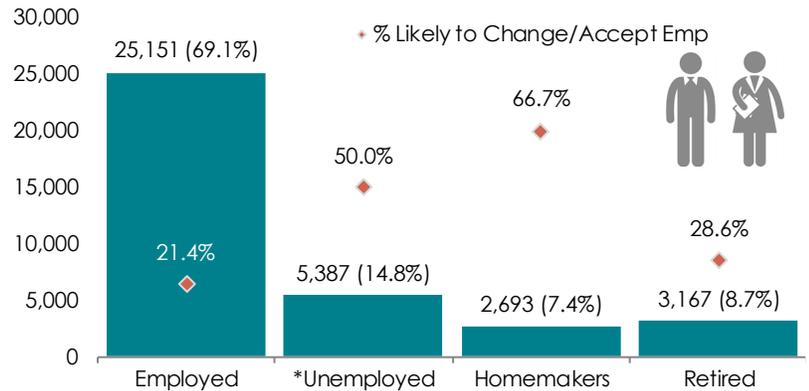
AN ESTIMATED TOTAL OF **36,398** PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.2%
- Mismatch of skills - 0.0%
- Low income - 0.0%
- Total - 1.2%

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



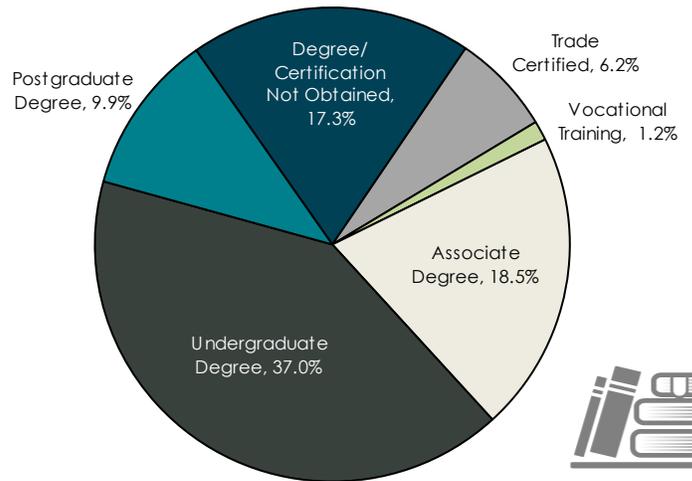
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 74.1% paid an hourly wage
- 66.7% are/were employed full-time
- 33.3% are/were employed part-time
- 2.5% are/were employed self-employed
- 16.1% hold two or more jobs
- Currently working an average of 35 hours/week

EDUCATIONAL LEVEL:

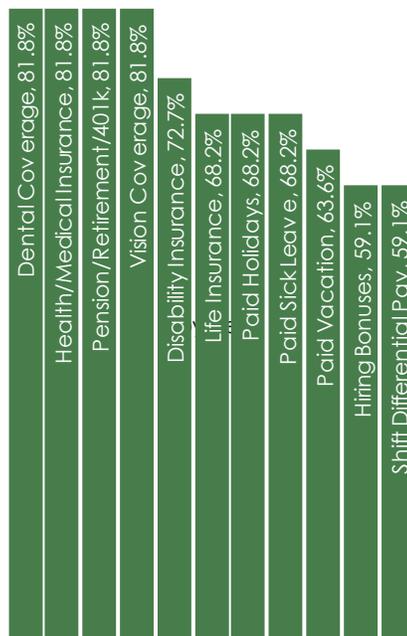
(90.1% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 82.4%
 - www.indeed.com
 - employer websites
 - www.linkedin.com
- Networking through friends, family or acquaintances - 31.1%
- Newspapers - 14.9%
 - *The Gazette-Cedar Rapids*
- IowaWORKS Centers - 5.4%



WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 78.3%
- Job sharing - 60.9%
- Cross-training - 52.2%
- Varied shifts - 34.8%
- Seasonal work - 41.7%
- Temporary work - 41.7%



LABOR CHARACTERISTICS

NURSING

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Nurse Practitioners	29-1171	\$50.17	\$31.89	\$59.30	\$49.85	\$104,345
Nursing Assistants	31-1014	\$13.34	\$10.79	\$14.61	\$13.05	\$27,738
Registered Nurses	29-1141	\$26.19	\$20.66	\$28.96	\$25.12	\$54,479

The 2018 Iowa Wage data for the Iowa City/Cedar Rapids Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2017 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

