



Board of Trustees Meeting

Thursday, October 16, 2025, at 4:30 PM CDT to 6:00 PM CDT

Kirkwood Community College • The Hotel at Kirkwood, Tippie Business Event Room •
7725 Kirkwood Blvd SW • Cedar Rapids, IA 52404

Agenda

I. Call to order and roll call

Presenter: Tracy Pearson

II. Public Comment

Presenter: Tracy Pearson

III. Student Perspectives

Presenter: Melissa Payne

IV. Approve or amend agenda

Presenter: Tracy Pearson

V. Kirkwood Report

Presenter: Justin Hoehn

VI. Informational Items

A. Community Colleges for Iowa Update

Guest: Monique Ellefson

B. Fall Enrollment

Presenter: Becky Weininger

C. FY25 KPI Report and Update on the Strategic Plan

Presenters: Wes Fowler, Megan Thole

VII. Financial Report

Presenter: Casey Dunning

VIII. Consent Items

A. President's comments regarding the Consent Agenda

Presenter: Kristie Fisher

B. Personnel

Presenter: Wes Fowler

C. Bills

Presenter: Casey Dunning

D. Certificates, Invoices, Change Orders

Presenter: Troy McQuillen

E. Approval of minutes of the Board meeting on September 18, 2025

Presenter: Tracy Pearson

F. Approval - Strategic Plan

Presenters: Wes Fowler, Megan Thole

G. Approval - Board Policy Review

Presenter: Kristie Fisher

- Removal of Guiding Principles policy
- Board Policy 104: Mission, Vision and Values
- Board Policy 203: Finance Committee

IX. New Business

A. Administration

1. Resolution - Approval of Preliminary Industrial New Jobs Training Agreements [260E]

Presenter: Tyler McCarville

Consideration of a Resolution Approving the Preliminary Industrial New Jobs Training Agreements [260E] with the following:

- AJM Auto Incorporated d/b/a Horn Automotive, Marion-IA

B. Board

1. Resolution - First Reading of Board Policy 405: Early Retirement Program

Consideration of a resolution approving the review and first reading of Board Policy 405: Early Retirement Program.

2. Resolution - Approval of the 2026 Board Meeting Schedule

Presenter: Kristie Fisher

Consideration for approval of the 2026 Board Meeting Schedule.

X. Delegations, Petitions, and Communications

XI. Reports of Board Members

XII. Adjourn

A dinner for the Board of Trustees will be held immediately following the meeting at The Class Act, The Hotel at Kirkwood Center.

Next Meeting: Thursday, November 13, 2025, 4:30 p.m., Tippie Business Event Center, The Hotel at Kirkwood Center.

Our Mission: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.

Board of Trustees' Agenda October 16, 2025

Replacements/New Positions

Name	Title	Department	Effective Date	Replaces/New
Deaunna Kimble	Program Advisor	Trio	09/29/2025	Allison Ster
Nia Martinez	Engagement & Student Success Coach	Engagement & Student Support	09/29/2025	Paulina Solis
Karen Burrow	Custodian	Facilities	09/29/2025	Cody Copeland-Damrow
Triveni Beerelli	Application Developer I	Technology Services	09/29/2025	Aatish Balla
Kate Pruess*	College & Career Transition Counselor	Admissions	10/13/2025	Katherine Anderson
Matthew Rosauer	Custodian	Facilities	10/13/2025	Mentor Cooper
Mariam Daoud	Engagement & Student Success Coach	Engagement & Student Support	10/20/2025	Deleigha Hodges
Shawn Rodriguez	Telecom Specialist/Technician	Technology Services	10/13/2025	Mary Payne
Lindsey Johnson	Custodian	Facilities	10/13/2025	Matt Cossolotto
Ian LeMasters	Program Developer	Continuing Ed	10/13/2025	Jackie Gillen

*Internal Promotion

Separation of Employment

Name	Title	Department	Effective Date
Alex Brown	Senior Public Safety Officer	Facilities/Public Safety	10/06/2025
Karen Burrow	Custodian	Facilities	09/30/2025

Continuation of Contract

A recommendation was made to terminate the following individuals effective June 30, 2025, due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals, effective July 1, 2025, contingent upon future funding:

Name	Title	Name	Title
Amanda Albertsen	Instructor/Coordinator	Alex Kuntz	Instructor, IMCC
Nikki Chambers	Instructor/Coordinator, ASP	Joshua Luckey	Instructor/Coordinator, IMCC
Faith Curtis	Instructor, ASP	Jennifer Mooney	Instructor/Coordinator
Kris Farrar	Instructor, ASP	Jeff Nance	Instructor, ASP
Brad Gardner	Instructor	Mary Shanney	Instructor, IMCC
Emma Holmes	Instructor/Coordinator	Audrey Skoog	Instructor, ASP
Mahjabeen Hussain	Instructor	Kaitlyn Vote	Instructor/Coordinator

A recommendation was made to terminate the following individuals effective August 31, 2025, due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals, effective September 1, 2025, contingent upon future funding:

Sean McAtee Instructor