



Board of Trustees Meeting

Thursday, November 13, 2025, at 4:30 PM CST to 6:00 PM CST

Kirkwood Community College • The Hotel at Kirkwood, Tippie Business Event Room •
7725 Kirkwood Blvd SW • Cedar Rapids, IA 52404

Agenda

I. Call to order and roll call

Presenter: Tracy Pearson

II. Public Comment

Presenter: Tracy Pearson

III. Student Perspectives

Presenter: Cheri Kampman

IV. Approve or amend agenda

Presenter: Tracy Pearson

V. Kirkwood Report

Presenter: Justin Hoehn

VI. Informational Items

Presenter: Kristine Bullock

A. Workplace Learning Connection

VII. Financial Report

Presenter: Casey Dunning

VIII. Consent Items

A. President's comments regarding the Consent Agenda

Presenter: Kristie Fisher

B. Personnel

Presenter: Wes Fowler

C. Bills

Presenter: Casey Dunning

D. Certificates, Invoices, Change Orders

Presenter: Troy McQuillen

E. Approval of minutes of the Board meeting on October 16, 2025

Presenter: Tracy Pearson

F. Approval - Board Policy Review

Presenter: Kristie Fisher

- Board Policy 405: Retirement Incentive Program

G. Review of Current Board Policies

Presenter: Kristie Fisher

- Board Policy 304: Campus Safety and Security
- Board Policy 700: IT Operational

The administration conducted a review of the current Board policy. As no changes were proposed, the first reading of the policy has been waived. The policies remain unchanged

and continue to reflect the Board's commitment to effective governance and institutional integrity.

We've provided a link to the Board Policies section on Kirkwood.edu. Please scroll to the relevant policy series to access the policies and accompanying procedures, which offer additional detail and guidance.

<https://www.kirkwood.edu/about-us/trustees/board-policies-and-procedures>

IX. New Business

A. Administration

1. Resolution - Approval of the Quality Faculty Plan

Presenter: Dr. Jennifer Bradley

Consideration of a Resolution approving the Quality Faculty Plan, which outlines Kirkwood's plan for the hiring and professional development of faculty. Institutional Quality Faculty Plans [QFP] are required to meet the standards of 281-IAC 24.5(5).

B. Board

1. Resolution - First Reading of Board Policy 701: IT Security

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 701: IT Security.

2. Resolution - First Reading of Board Policy 702: IT Data Assurance

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 702: IT Data Assurance.

3. Resolution - First Reading of Board Policy 305: Sustainability

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 305: Sustainability.

X. Delegations, Petitions, and Communications

XI. Reports of Board Members

XII. Adjourn

A dinner for the Board of Trustees will be held immediately following the meeting at The Class Act, The Hotel at Kirkwood Center.

Next Meeting: Tuesday, December 9, 2025, 4:30 p.m., Tippie Business Event Center, The Hotel at Kirkwood Center.

Our Mission: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.

**Board of Trustees' Agenda
November 13, 2025**

Replacements/New Positions

Name	Title	Department	Effective Date	Replaces/New
Tammy Baily*	Registration Support Assistant	Continuing Ed	10/20/2025	Roxanne Foley
JohnDavid Graziano	Instructor	Health Programs	11/10/2025	Claire Garner
Devin Brenke	Custodian	Facilities	10/27/2025	Karen Burrow
Christina Warner	Custodian	Facilities	10/27/2025	Bill Rowell
Carrie Barker*	Student Retention & Recruitment Specialist	Industrial Technology	11/10/2025	NEW
Aaron Hadley	Public Safety Officer	Facilities	11/10/2025	Eric Henline
Shane Ersland	Custodian	Facilities	10/27/2025	Cheick Traore
Jennifer Reeve	Instructor	Health-Nursing	01/05/2026	Chris McCord
*Internal Transfer				

Separation of Employment

Name	Title	Department	Effective Date
Tony Roe	Director	Facilities	10/24/2025
Emily Logan	Dean	Continuing Ed	10/21/2025
Amanda Ussery	Academic Advisor	Academic Advising	11/07/2025
Cheick Abou Traore	Custodian	Facilities	10/30/2025
Lauren Brose	Senior Business Analyst	Continuing Education	11/05/2025
Jeremiah Cross	Operations Coordinator	Equestrian Center	10/31/2025