# Board of Trustees Meeting

Thursday, November 12, 2026, at 4:30 PM CST
Kirkwood Community College • Kirkwood Hall - Suite 3006, B.A. Jensen Board Room • 6301 Kirkwood Blvd SW • Cedar Rapids, IA 52404

## Agenda

### I. Call to order and roll call
Presenter: Tracy Pearson

### II. Approve or amend agenda
Presenter: Tracy Pearson

### III. Public Comment
Presenter: Tracy Pearson

### IV. Student Perspectives
Presenter: Brad Kinsinger

### V. Kirkwood Report
Presenter: Justin Hoehn

### VI. Informational Items

#### A. Impact of Talent Search Grant
Guests: Samantha Flores, TRIO Talent Search Program Director, Nick Kettmann, Director of Admissions

#### B. Enrollment Update
Presenter: Kristie Fisher

#### C. Learning Commons Fall Update
Presenter: Jennifer Bradley

#### D. Bond Election Results
Presenter: Carla Andorf

### VII. Financial Report
Presenter: Casey Dunning

### VIII. Consent Items

#### A. President's comments regarding the Consent Agenda
Presenter: Kristie Fisher

#### B. Personnel
Presenter: Wes Fowler

#### C. Bills
Presenter: Casey Dunning

#### D. Approval of minutes of the Board meeting on October 8, 2026
Presenter: Tracy Pearson

### E. Review of Current Board Policies

Presenter: Kristie Fisher

- Board Policy 202: Terms of Office, Filling Vacancies
- Board Policy 204: Codes of the Board
- Board Policy 744: Investment Policy

*The administration conducted a review of the current Board policy. As no changes were proposed, the first reading of the policy has been waived. The policies remain unchanged and continue to reflect the Board's commitment to effective governance and institutional integrity.*

We've provided a link to the Board Policies section on Kirkwood.edu. Please scroll to the relevant policy series to access the policies and accompanying procedures, which offer additional detail and guidance.
https://www.kirkwood.edu/about-us/trustees/board-policies-and-procedures

## IX. New Business

### A. Administration

#### 1. Resolution - Reimbursement to the Community College for Certain Original Expenditures

Presenter: Casey Dunning

Consideration of a resolution declaring an official intent under Treasury Regulation 1.150-2 to issue debt to reimburse the Community College for certain original expenditures paid in connection with specified projects.

#### 2. Resolution - Naming of the Johnson Hall Gym Floor

Presenter: Kristie Fisher

Consideration of a resolution to name the Johnson Hall Gym Floor the "Coach Kim Muhl Court" in accordance with Board Policy 901: Naming Policy.

#### 3. Resolution - Approval of Preliminary NJTP Agreements

Presenter: Tyler McCarville

Consideration of a Resolution Approving the Preliminary Industrial New Jobs Training Agreements [260E] with the following:

1. Cummings Manufacturing, Inc., Cedar Rapids

#### 4. Resolution - Consenting to Assignment of Industrial New Jobs Training Agreement

Presenter: Tyler McCarville

Consideration of a resolution consenting to Assignment of Industrial New Jobs Training Agreement (Danisco US Inc. Project) to Taura Natural Ingredients (North America) Inc.

### B. Board

## X. Delegations, Petitions, and Communications

## XI. Reports of Board Members

**XII. Adjourn**

A dinner for the Board of Trustees will be held immediately following the meeting at The Class Act, The Hotel at Kirkwood Center.

**Next Meeting:** Thursday, December 10, 2026, 4:30 p.m., Tippie Business Event Center, The Hotel at Kirkwood Center.

**Our Mission: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.**

**Board of Trustees' Agenda**
**November 12, 2026**

## Replacements/New Positions

| Name | Title | Department | Effective Date | Replaces/New |
|---|---|---|---|---|
| Kelly Carrell | Financial Aid Program Manager | Financial Aid | 10/26/2026 | Pam Ellis |
| Ashley Ferguson | Senior Director | Continuing Ed | 10/26/2026 | Carla Andorf |
| Callie Seylar | Program Advisor, TRIO | Admissions | 10/26/2026 | Angela Sagan |
| Cann Xu | Financial Analyst | Finance | 11/09/2026 | Ben Rabe |
| Kristin Vogel | Program Coordinator | Engagement & Student Support | 10/26/2026 | Amber Spicher |
| Andrew Case | Director of Grants Development | IEIR | 11/09/2026 | Doris Nyaga |
| Derek Weis | Manager | Facilities | 11/09/2026 | Zoe Harris |
| Angela Rook | Instructor | Health Programs | 11/09/2026 | Andrea Wilson |
| Sarah Kiple | Department Assistant | Facilities | 11/09/2026 | NEW |
| Tonya Saddoris | Career Coach | Student Services | 11/09/2026 | Rachel Powell |
| Megan Bussan* | IEC Manager | Operations | 10/19/2026 | Renee Price |
| Remsey Roseke* | IEC Lead Technician | Operations | 10/19/2026 | Megan Bussan |
| Audrey Wheeler | Senior Director | Continuing Ed | 12/07/2026 | Tim McMullin |
| Jinghui Li | System Reporting Analyst III | IT | 01/04/2027 | Shane O'Neill |

*Internal Promotion

## Separation of Employment

| Name | Title | Department | Effective Date |
|---|---|---|---|
| Paul Swafford | Grounds Maintenance Worker | Grounds | 10/13/2026 |
| Bryan Schroeder | Operations Manager | Ag Science | 11/20/2026 |
| Renee Price | Manager | IEC | 10/30/2026 |
| Terri Cronbaugh | Assistant Professor | Health Programs | 01/02/2027 |
| Mark Fuller | Department Assistant | Social Science | 12/18/2026 |
| Deaunna Kimble | Program Advisor | TRIO | 10/16/2026 |
| Stephanie Momany | Learning & Development Coordinator | IEIR | 11/30/2026 |
| Amber Vranek | Marketing Strategist | Marketing | 10/30/2026 |
| Chelsey Sondag | Executive Assistant | CE | 11/10/2026 |

## Continuation of Contract

A recommendation was made to terminate the following individuals effective June 30, 2026 or August 31, 2026, due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals, contingent upon future funding:

| Name | Title | Effective | Name | Title | Effective |
|---|---|---|---|---|---|
| Amanda Albertsen | Instructor/Coordinator | 7/1/2026 | Alex Kuntz | Instructor, IMCC | 7/1/2026 |
| Nikki Chambers | Instructor/Coordinator, ASP | 7/1/2026 | Dennis Kwaka | Instructor, ASP | 8/17/2026 |
| Faith Curtis | Instructor, ASP | 7/1/2026 | Joshua Luckey | Instructor/Coordinator, IMCC | 7/1/2026 |
| Kris Farrar | Instructor, ASP | 7/1/2026 | Sean McAtee | Instructor | 9/1/2026 |
| Brad Gardner | Instructor | 7/1/2026 | Jennifer Mooney | Instructor/Coordinator | 7/1/2026 |
| Emma Holmes | Instructor/Coordinator | 7/1/2026 | Mary Shanney | Instructor, IMCC | 7/1/2026 |
| Mahjabeen Hussain | Instructor | 7/1/2026 | Audrey Skoog | Instructor, ASP | 7/1/2026 |
| | | | Kaitlyn Vote | Instructor/Coordinator | 7/1/2026 |