



6301 Kirkwood Blvd. SW, Cedar Rapids, IA  
B.A. Jensen Board Room

Zoom Access:

Join from PC, Mac, iOS or Android:

<https://kirkwood.zoom.us/j/97460888107>

Or join by phone:

+1 646 876 9923 or +1 301 715 8592 (US Toll)

Meeting ID: 974 6088 8107

### BOARD OF TRUSTEES' AGENDA

Thursday, May 13, 2021

4:30 PM

- |       |   |  |
|-------|---|--|
| I.    | Call to order and roll call   | Jim Mollenhauer  |
| II.   | Public Hearing <ul style="list-style-type: none"><li>• Proposal to Issue the Industrial New Jobs Training Certificates <b>[page 1]</b></li></ul>  | Jim Mollenhauer  |
| III.  | Approval of minutes of the Board Meeting held April 8, 2021 <b>[pages 2-4]</b>  | Jim Mollenhauer  |
| IV.   | Approve or amend agenda   | Jim Mollenhauer  |
| V.    | Kirkwood report   | Justin Hoehn   |
| VI.   | Informational Item <ul style="list-style-type: none"><li>• Employee Engagement <b>[pages 5-14]</b></li></ul>  | Wes Fowler   |
| VII.  | Financial report <b>[pages 15-17]</b>   | Jim Choate   |
| VIII. | Consent items <ul style="list-style-type: none"><li>A. Personnel <b>[page 18-21]</b></li><li>B. Bills <b>[page 22]</b></li><li>C. Certificates, Invoices, Change Orders <b>[pages 23-25]</b></li><li>D. Consideration of a Resolution Approving Preliminary Industrial New Jobs Training Agreements (260E) with the following <b>[pages 26-34]</b>:<ol style="list-style-type: none"><li>1. BoWood Company LLC, Urbana</li><li>2. Colorcoat, Inc., Cedar Rapids</li><li>3. Millennium Concrete, LLC, Coralville</li><li>4. United Fire &amp; Casualty Company, Cedar Rapids</li></ol></li></ul> | Wes Fowler<br>Jim Choate<br>Monica Davis<br>Tyler McCarville |
| IX.   | New Business <ul style="list-style-type: none"><li>A. Administration<ul style="list-style-type: none"><li>i. Consideration of a Resolution to Proceed with the Issuance and Sale of Industrial New Jobs Training Certificates, Series 2021-2 In an Aggregate Amount not to Exceed \$2,630,000.00 <b>[pages 35-42]</b></li></ul></li></ul>   | Tyler McCarville   |

- ii. Consideration of a Resolution Authorizing the Issuance of \$2,630,000.00 Industrial New Jobs Training Certificates and Providing for the Securing of Such Certificates for the Purpose of Carrying out New Jobs Training Programs **[pages 43-81]** Tyler McCarville
  - iii. Consideration of a Resolution Directing the Sale of Industrial New Jobs Training Certificates in the Aggregate Principal Amount of \$2,630,000.00 **[pages 82-89]** Tyler McCarville
  - iv. Consideration for Approval of New Accelerated Career Education (ACE) Program Agreement, Pursuant to Chapter 260G, Code of Iowa, for Associate Degree Nursing Program, University of Iowa Hospital and Clinic, 20 seats sponsored for \$104,000 annually for five years **[pages 90-101]** Stephanie Bredman
  - v. Consideration of a Resolution Setting Tuition for FY2021-22 at \$186.00 per Credit Hour for Iowa resident, \$249.00 per Credit Hour for Non-Resident and \$372.00 per Credit Hour for International **[page 102]** Lori Sundberg
- B. Board
- i. Consideration of a Resolution Approving the First Reading of New Board Policy Series 703: Non-Instructional Operations & Business Services – Institutional Effectiveness (IE) Operations **[page 103]** Lori Sundberg
  - ii. Consideration of Approval to Add a new Credit Program, Aircraft Maintenance Technician Program, A.A.S. Degree **[pages 104-109]** Jennifer Bradley
- X. Delegations, Petitions, and Communications
- XI. Reports of Board Members
- XII. Adjourn

**Next Meeting: Thursday, June 10, 2021**, 4:30 p.m., Zoom Tele-Meeting

**Our Mission:**

*Kirkwood Community College identifies community needs; provides accessible, quality education and training; and promotes opportunities for lifelong learning.*

**Our Vision:**

*To be the community college leader in regional, national and global education.*

**Board of Trustees' Agenda****May 13, 2021****PERSONNEL****Replacements/New Positions**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Salary/Wage</b>	<b>Replaces/New</b>
Anjita Thapa	Application Developer I	IT Services	04/19/2021	\$46,200	Steve Lovett
Veronica Farwell	Restaurant/Beverage Manager	The Hotel	04/26/2021	\$56,700	Jacob Larson
Morgan Bear	Advisor, TRIO	Learning Services	05/03/2021	\$44,100	Julie Prasil
Hailey Olinger	Specialist	Bookstore	05/10/2021	\$16.53/hr	Mary Beth Freeman
Tad Fundermann	Operations Coordinator	Academic Affairs	05/17/2021	\$46,200	Michael Brown
Sreeja Sreelatha	Human Resources Generalist	Human Resources	05/17/2021	\$46,200	New
Shane Chapman	Program Specialist	Agricultural Science	05/24/2021	\$44,100	New
Katie Lyman	Dean, Health Occupations	CE&TS	07/05/2021	\$89,000	Michael Trujillo
Ambre Chittenden	Instructor, Human Services (174)	Social Sciences	08/02/2021	\$58,120	Emily Logan
Eman Mohamed	Instructor, Early Childhood (174)	Social Sciences	08/02/2021	\$58,120	Melanie Nollsch
RaeAnn Swanson-Evans	Instructor, History (174)	Social Sciences	08/02/2021	\$57,220	Kimberly Schultz

**Reclassifications/Promotions**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Salary/Wage</b>	<b>Replaces/Reclassification</b>
Kristin Klimesh	Manager, Accounts Payable	Finance	04/26/2021	\$67,500	Reclassification
Jenna Hunt	Senior Associate Registrar	Enrollment	05/10/2021	\$58,543	New Position
Peg Sprengeler	Assistant to the President	President's Office	05/17/2021	\$80,000	Carrie Anderson
Tyler McCarville	Manager	CE&TS	06/01/2021	\$71,513	Reclassification
Sharon Blanchard	Instructor, Admin. Assistant (174)	Business & IT	08/02/2021	\$57,520	Sandy O'Brien

**Summer Contract Extensions**

Consideration of a one-time extension of the following named faculty member's 2020/2021 contract for the days indicated with salaries noted, change in extended contract and cancellation of extended contracts as follows:

<b>Name</b>	<b>Days</b>	<b>Amount</b>	<b>Name</b>	<b>Days</b>	<b>Amount</b>
Andy Mills	29	10,338	Lisa Angelella	29	11,197
Bridget Malone	29	13,013	Marci Bowden	29	9,449
Connie Marberry	29	14,781	Marianne Taylor	29	14,985
Dane Dermody	29	9,472	Matt Hagele	29	11,455
Danny Plunkett	29	9,487	Natalia Cherjovsky	29	11,788
Dave McMahon	29	13,543	Phil Koopman	29	12,041
David Horsfield	10	4,314	Rachelle Biderman	29	9,903
David Keller	20	9,540	*Renee Schlueter	14	7,090
Florencia Lynch	29	11,375	Richard Heath	29	13,215
Fred Kiser	29	11,305	*Scott Samuelson	14	6,319
Greg Krawiec	29	12,165	Serena Tarr	29	10,708
Jed Peterson	29	12,617	Sondra Gates	29	11,847
Jeff Sadler	29	10,012	Sophie Joly	29	10,708
Jessica Westin	29	11,970	Susan Harthun	29	13,385
John Fletcher	29	11,057	Ted Weiland	29	10,759
Jillissa Moorman	29	10,670	Tim Robbins	29	10,020
Keith Hench	29	14,837	Tony Arduini	29	13,444
Kyle Lobermeier	29	9,179	Trisha Swartzendruber	10	3,881
Lenore Maybaum	29	11,842	Tyler Krug	29	9,264

\*Study abroad pending enrollment

**Change in Status**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Change</b>
Allison Holmes-Bendixen	Instructor, Music	Arts & Humanities	06/01/2021	Temporary to Regular Status
Amanda Humphrey	Dean	Social Sciences	04/26/2021	Interim Dean to Dean

## Separation of Employment

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Effective Date</b>	<b>Service Years</b>
Nick Blakesley	Instructor, ASP	Secondary Programs	04/30/2021	2
Amy Oberfoell	Program Manager	CE&TS	05/12/2021	0
Benjamin Miyamoto	Systems Reporting Analyst	IT Services	05/14/2021	3
Iryna Hasnikova	Temporary Instructor	Global Learning	05/15/2021	1
Codie Nie	Marketing Strategist	Marketing	05/16/2021	2
Shawnacy Kiker Perez	Temporary Instructor	Global Learning	05/21/2021	1
Maria Donohoe	Coordinator	Heritage Area Agency on Aging	06/25/2021	5
Stephanie Bennett	Temporary Instructor	Nursing Programs	07/02/2021	1