KIRKWOOD COMMUNITY COLLEGE
Meeting of the Board of Trustees
Thursday, April 9, 2026, 4:30 P.M.
B.A. Jensen Board Room

MINUTES

Present: Doug Bannon, Steve Caves, Peggy Doerge, Alan Jensen, Tracy Pearson, Keith Stamp, Joel Thys, and Lorraine Williams.

Absent: Leslie Wright

Also Present: Kristie Fisher, President; Casey Dunning, Treasurer; Peg Sprengeler, Secretary; Ted Weiland, KFA Representative; Sarah Hyatt, KSA Representative.

Chair Pearson called the meeting to order at 4:30 p.m.

No public comments.

Chair Pearson declared the public hearing open at 4:31 pm regarding the FY27 proposed budget and noted that approval of the FY27 budget would occur under New Business later in the meeting. Hearing no questions or comments, Trustees Williams and Doerge moved and seconded the public hearing be closed at 4:31 p.m. Motion carried: 8-0.

Chair Pearson declared the public hearing open at 4:31 pm regarding the issuance and sale of the issuance and sale of Industrial New Jobs Training Certificates. Hearing no questions or comments, Trustees Jensen and Thys moved and seconded the public hearing be closed at 4:32 p.m. Motion carried: 8-0.

Student Perspectives

Carla Andorf, Executive Director–Skills to Employment, introduced former student Einas Ibrahim. Einas began at Kirkwood in 2015, completing English Language Acquisition coursework before earning her Associate of Arts in Liberal Arts in May 2020. She continued pursuing nursing, completing CNA training at Kirkwood with GAP tuition assistance and receiving support through the Federal WIOA Title I program, including tuition, books, mileage, and ongoing guidance.

Through dedication and perseverance, Einas earned her Bachelor of Science in Nursing from Mount Mercy University after the Fall 2025 semester, passed the NCLEX on her first attempt, and began employment with University of Iowa Health Care on March 23, 2026, earning a strong wage to support her family.

Trustees Doerge and Stamp moved and seconded approval of the April 9, 2026, agenda. Motion carried: 8-0

INFORMATIONAL ITEMS

Kirkwood Report

Justin Hoehn, Director of Media Relations and Communications, provided the Kirkwood report, which included:

- The Spring 2026 County Leadership Council meetings kicked off this week, with sessions held Monday in Jones County and Wednesday in Cedar County.
- The Kirkwood Foundation has officially announced the public launch of The Community's College – The Community's Future, a comprehensive $15 million fundraising campaign.
- Kirkwood has released the Skills 2027 Report, offering a regional snapshot of workforce needs informed by feedback from 156 employers across the college's seven-county service area.

- Nine Kirkwood students participated in the Seven Bridges Project, an international collaboration connecting students and businesses throughout the United States and Europe to tackle real-world business challenges.
- Kirkwood Head Women's Basketball Coach Kim Muhl announced his retirement after 37 seasons at the helm of the Eagles, concluding one of the most successful coaching careers in junior college basketball history.

Phi Theta Kappa All Iowa Academic Team Students

Bryant Manning, Associate Dean of Arts & Humanities, introduced Kirkwood's 2026 Phi Theta Kappa (PTK) All-Iowa Academic Team honorees. As part of Leadership in Action Week, twelve outstanding Kirkwood students were recognized last month at the PTK Awards Celebration in Des Moines. In recognition of their achievements, the Kirkwood Board of Trustees awarded a scholarship valued at $379 to honorees: Jennifer Smith, Jason Jaeger, Kaleigh Keeney, Julia Love Blozvich, Tristan Hancock, De'Jah Jordan, Caylee Van Donkelaar, Jiajia Wu, Emmi Huston, Jeremie Nkola, Amanda Behrends (not in attendance), and Sawyer Keehner (not in attendance).

Radiological Technology Program

Kendra Lindloff, Dean of Health, introduced Rochelle Holt, Program Director of the Radiologic Technology Program. Lindloff provided an update on the program's status and reported strong early interest, noting that a program conference held in March was attended by 30 prospective students. She further indicated that the program is planned to launch in Fall 2027, pending submission and review of required documentation by the Department of Education and the Joint Review Committee on Education in Radiologic Technology (JRCERT).

Legislative Update

Jasmine Almoayyed, Vice President-Government & Community Relations, provided an overview of current property tax bill proposals. SF 2474, which passed the Iowa Senate 41-4, restructures multiple elements of property taxation, including eliminating the rollback and using CPI to adjust to property tax caps. The bill includes fixed-rate but excludes variable-rate levies. By contrast, HF 2745 would introduce a total growth cap of 2% on all property taxes, including both fixed and variable levies.

Community Colleges are currently advocating either to be exempt from the total growth cap-similar to school districts-or to exclude variable levies from the cap. The House bill has not yet been placed on the calendar floor debate, and negotiations between the two chambers are expected to begin in the coming weeks. The Board was provided with an estimate of the proposal's potential impacts using a five-year look back.

Both chambers now have their budget targets and are working through line-item funding before bringing the bills forward for debate.

The IEDA omnibus bill remains active and does not include the amendment to remove the 260E language.

The 100-day deadline for the legislative session is April 21st, and the session is expected to continue beyond that date.

Financial Report

Treasurer Dunning provided a high-level review of changes to the FY26 projected revenues for operating Fund 1 at the April 2026 Board meeting for the period of July 2025 through February 2026. Through February 2026, credit tuition is projected to exceed budget by $1.22M. Credit tuition projection has been updated to include revenues of both college credit in high school academies and spring semester regular enrollment. Investment income is projected to exceed budget by $1.02M due to higher-than-expected interest rates. Overall, actual revenue is projected to exceed budget revenue by $2.35M.

Overall expenses for operating Fund 1 are projected to remain within budget for FY26. Key expense savings include Salaries and Benefits savings of $2.23M due to savings from unfilled open positions.

Fund 3 is projected to end the year in line with budget. A more refined estimate for the enterprise operations will be presented later when a larger share of operating revenues has been received at the major enterprises.

Cash balances remain strong with the College having 156 days of unrestricted days reserve at the end of March 2026, when compared to a KPI of 90 days.

Treasurer Dunning provided a review of the College's FY27 proposed budget to be submitted to the State of Iowa. Within the proposed budget, the general fund reflects the operating revenue and expenditures of Kirkwood in the College's unrestricted fund and restricted fund accounts. The general fund budget for FY27 is a surplus of $4.79M with revenues exceeding expenditures to address a fund balance deficit in the restricted fund. The plant fund budget is used to pay for construction projects. The plant fund budget for FY27 is a proposed deficit budget of $2.00M using accumulated fund balances to pay for construction costs on campus and ongoing debt service payments. The bond & interest fund is used to pay the principal and interest on general obligation bond debt and is set to a surplus budget of $567,884. Surplus levy funds of $515,000 will be deposited into an escrow account during FY27 to be held to partially call School Bonds Series 2020C effective June 2028.

Treasurer Dunning also provided a review of the College's proposed property tax levies for FY27. For FY27 taxable valuations have increased 3.5%, which is greater than the five-year average of 3.2%. FY27 property tax levy rate will remain flat at a rate of $1.43000 per $1,000 valuation. Comparing the FY27 property tax revenue increase of $1.66M is less than the five-year average of $2.04M.

CONSENT AGENDA

Trustees Doerge and Williams moved and seconded approval of the Consent Agenda. Motion carried: 7-0. Trustee Thys abstained from voting.

A. Personnel (as attached to these minutes).
B. Synopsis of Bills
    1. Kirkwood Community College pages 1 through 65 for a total of $8,353,125.64
    2. The Hotel at Kirkwood Center pages 1 through 5 for a total of $337,646.38
C. Board minutes from March 12, 2026
D. Review of Current Policies:
    1. Board Policy 705: Business Continuity Management Policy

NEW BUSINESS AGENDA

Administration

Trustees Bannon and Jensen moved and seconded the approval of the preliminary Industrial New Jobs Training Agreements [260E] with the following:

1. Morrison Weighing Systems, Inc. Coralville, 14 new jobs
2. SDSHS, INC. d/b/a Rapids & Affiliates, Marion, 4 new jobs
3. Sewer Equipment Company of America, Vinton, 30 new jobs

Motion carried: 8-0.

Trustees Williams and Stamp moved and seconded the approval of the preliminary Industrial New Jobs Training Agreements [260E] with the following:

1. Crystal Group, Hiawatha, 27 new jobs,
2. GreenState Credit Union, North Liberty, 50 new jobs
3. Ingredion, Inc., Cedar Rapids, 8 new jobs

Motion carried: 8-0.

Trustees Thys and Doerge moved and seconded approval of the resolution to proceed with the issuance and sale of taxable industrial new jobs training certificates, Series 2026-1 in an aggregate amount not to exceed $5,525,000.00. Motion carried: 8-0.

Trustees Jensen and Caves moved and seconded approval ratifying actions taken in preparation of preliminary official statement, approving the preliminary official statement for issuance of industrial job training certificates series 2026-1, and approving bid procedure. Motion carried: 8-0.

Trustees Doerge and Williams moved and seconded approval of the Fiscal Year 2026-2027 budget and setting total tax rate per $1,000 valuation at $1.43000. Motion carried: 8-0.

Trustees Caves and Bannon moved and seconded approval for the publication of the amended budget for Fiscal Year 2025-2026 and setting the date of May 14, 2026, for the Public Hearing. Motion carried: 8-0.

Trustees Doerge and Stamp moved and seconded authorizing the partial call of Lease Purchase Certificates of Participation Series 2017B and authorizing expenditure of unrestricted cash for the partial call of Series 2017B. Motion carried: 8-0.

Trustees Williams and Bannon moved and seconded approval of tuition rates for AY2026-27 at $229.00/per credit hour for Iowa residents, $306.00/per credit hour for non-residents, and $400.00/per credit hour for international students. The technology fee of $50/per semester will remain the same for AY2026-27. Motion carried 8-0.

Board

Trustees Stamp and Thys moved and seconded the review and first reading of Board Policy 744: Investment Policy. Motion carried: 8-0.

Trustees Jensen and Williams moved and seconded the review and first reading of Board Policy 307: Use of College Facilities Policy. Motion carried: 8-0.

Trustees Bannon and Doerge moved and seconded the review and first reading of Board Policy 308: Use of College Equipment Policy. Motion carried: 8-0.

DELEGATIONS, PETITIONS, AND COMMUNICATIONS

President's Report

- The Endowed Faculty Event was held on April 8, 2026, providing an opportunity to recognize and celebrate the achievements and contributions of our distinguished faculty.
- The Outstanding Student Reception is scheduled for tomorrow afternoon, where we look forward to honoring the accomplishments and dedication of our students.
- The Cedar County Leadership Council meeting took place on April 8, 2026, offering a valuable opportunity for engagement and collaboration with community leaders.

Secretary's Report

- The Spring Board Retreat is April 23, 2026, in the B.A. Jensen Board Room.
- Commencement
  - College: May 9, 2026, at the Alliant Energy Powerhouse
  - HSED: June 8, 2026, at The Hotel at Kirkwood
- The summer Trustee Conference is July 8-9, 2026, at Iowa Valley Community College District.

Report of Board Members

Trustee Pearson expressed her sincere thanks to the Board for the kind words, compassion, and support extended to her and her family at the time of her mother's passing.

There being no further business coming before the Board, Trustees Stamp and Williams moved and seconded the meeting be adjourned at 6:20 p.m. Motion carried: 8-0

Respectfully submitted by:

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Peg Sprengeler, Board Secretary

Approved by Board on May 14, 2026:

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Tracy Pearson, Chair

Board of Trustees' Agenda
April 09, 2026

Replacements/New Positions

Name	Title	Department	Effective Date	Replaces/New
Tia Slippy	Department Assistant	Engagement & Student Support- TRIO	03/16/2026	Rocio Lopez Riveros
Eric Lundberg	Workforce Career Consultant	Skills to Employment	03/30/2026	Amber Marty
Stephanie Keith	Registered Veterinary Technician	Agricultural Science	04/13/2026	Erin Dahlstrom

Separation of Employment

Name	Title	Department	Effective Date
Nicholas Yoder	Instructor	Industrial Tech	08/31/2026
Lynette Stourac	Student Support Coordinator	Iowa County Center	05/29/2026
Chris Caldwell	Assistant Professor	Industrial Tech	08/31/2026
Megan Jansa	Program Advisor	Trio	04/07/2026
Mitch Roose	Instructor	Social Science	08/31/2026
Kanwal Alvarez	Instructor	Math/Science	08/31/2026
LJ Herdrich	Assistant Professor	Health Programs	08/31/2026

Termination of Continuing Contract

Consideration of termination of continuing contracts, effective date as noted below, for those individuals not requesting private hearings and for those which notices of termination have been served, as required by Chapter 279.15 of Iowa code. The President recommends their termination as follows:

Name	Title	Department	Effective Date
Amanda Albertsen	Instructor/Coordinator, Kirkwood Center for Lifelong Learning	Secondary Programs	06/30/2026
Nikki Chambers	Instructor/Coordinator, Anamosa State Penitentiary	Secondary Programs	06/30/2026
Faith Curtis	Instructor, Anamosa State Penitentiary	Secondary Programs	06/30/2026
Kris Farrar	Instructor, Anamosa State Penitentiary	Secondary Programs	06/30/2026
Brad Gardner	Instructor, Kirkwood Center for Lifelong Learning	Secondary Programs	06/30/2026
Emma Holmes	Instructor/Coordinator, Kirkwood Regional Center at U of I		
Mahjabeen Hussain	Instructor, Kirkwood Regional Center at U of I	Secondary Programs	06/30/2026
Alex Kuntz	Instructor, Iowa Medical Classification Center	Secondary Program	06/30/2026
Joshua Luckey	Instructor/Coordinator, Iowa Medical Classification Center	Secondary Programs	06/30/2026
Sean McAtee	Instructor, Kirkwood Center for Lifelong Learning	Secondary Programs	08/31/2026
Jennifer Mooney	Instructor/Coordinator, Kirkwood Regional Center at U of I	Secondary Programs	06/30/2026
Jeff Nance	Instructor, Anamosa State Penitentiary	Secondary Programs	06/30/2026
Mary Shanney	Instructor, Iowa Medical Classification Center	Secondary Programs	06/30/2026
Audrey Skoog	Instructor, Anamosa State Penitentiary	Secondary Programs	06/30/2026
Kaitlyn Vote	Instructor/Coordinator, Kirkwood Regional Center at U of I	Secondary Programs	06/30/2026