



Board of Trustees Meeting

Tuesday, December 9, 2025, at 4:30 PM CST to 6:00 PM CST

Kirkwood Community College • The Hotel at Kirkwood, Tippie Business Event Room •
7725 Kirkwood Blvd SW • Cedar Rapids, IA 52404

Agenda

I. Call to order and roll call

Presenter: Tracy Pearson

II. Public Comment

Presenter: Tracy Pearson

III. Student Perspectives

Presenter: Allison Holmes-Bendixen

IV. Approve or amend agenda

Presenter: Tracy Pearson

V. Adjournment of Regular Board to Conduct the Organizational Meeting

Presenter: Tracy Pearson

VI. Organizational Meeting

Presenters: Peg Sprengeler, Tracy Pearson

- A. Call to order of New Board by Board Secretary [Peg Sprengeler]
- B. Election of Board Chair [Peg Sprengeler]
- C. Secretary turns Meeting Over to Newly Elected Chair
- D. Election of Board Vice Chair [Tracy Pearson]
- E. Appointment of Treasurer [Tracy Pearson]
- F. Appointment of Secretary [Tracy Pearson]
- G. Administer Oath of Office to Chair, Vice Chair, Secretary and Treasurer [Joel Thys]
- H. Return to Regular Session

VII. Kirkwood Report

Presenter: Justin Hoehn

VIII. Informational Items

A. Workforce Pell

Presenter: Cheri Kampman

IX. Financial - Audit Review with Denman & Company LLP Auditors

Presenter: Casey Dunning

Guest: Mandi Holcomb, Denman

Due to delays related to the federal government shutdown, a draft copy of the audit will be provided in paper format at the meeting for review.

A. Resolution - Accept the FY25 Audit Report

Presenter: Kristie Fisher

Consideration of a resolution accepting the FY25 audit report for the fiscal year ending June 30, 2025, as presented.

X. Consent Items

A. President's comments regarding the Consent Agenda

Presenter: Kristie Fisher

B. Personnel

Presenter: Wes Fowler

C. Bills

Presenter: Casey Dunning

D. Certificates, Invoices, Change Orders

Presenter: Troy McQuillen

E. Approval of minutes of the Board meeting on November 13, 2025

Presenter: Tracy Pearson

F. Finance Committee Minutes from November 13, 2025

Presenter: Alan Jensen

G. Appointment - Board Member to Community Colleges For Iowa Representative and an Alternate:

Presenter: Tracy Pearson

Consideration of the Appointment of Board Member to Community Colleges For Iowa Representative and an Alternate:

- Alan Jensen, Representative
- Doug Bannon, Alternate

H. Appointment - Trustee Keith Stamp as the Kirkwood Board Member Liaison to Heritage Area Agency on Aging Board of Directors

Presenter: Tracy Pearson

Consideration of the Appointment of Trustee Keith Stamp as the Kirkwood Board Member Liaison to Heritage Area Agency on Aging Board of Directors.

I. Appointment - Trustee Leslie Wright as the Kirkwood Board Member Liaison to the Kirkwood Foundation

Presenter: Tracy Pearson

Consideration of the appointment of Trustee Leslie Wright as the Kirkwood Board Member Liaison to the Kirkwood Foundation.

J. Appointment - Trustee Leslie Wright as the Kirkwood Board Member Liaison to the Kirkwood Facilities Foundation

Consideration of the appointment of Trustee Leslie Wright as the Kirkwood Board Member Liaison to the Kirkwood Facilities Foundation.

K. Approval - Board Policy Review

Presenter: Kristie Fisher

- Board Policy 305: Sustainability

- Board Policy 701: IT Security
- Board Policy 702: IT Data Assurance

XI. New Business

A. Administration

1. Resolution - Approve Revisions to the Finance Committee Charter

Presenter: Kristie Fisher

Consideration of a resolution approving revisions to the Finance Committee Charter.

B. Board

1. Resolution - First Reading of Board Policy 303: Administration of 260E Program

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 303: Administration of 260E Program.

2. Resolution - First Reading of Board Policy 605: Commencement

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 605: Commencement.

3. Resolution - First Reading of Board Policy 901: Community Relations_Naming Policy

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 901: Community Relations - Naming.

4. Resolution - First Reading of Board Policy 902: Gifts

Presenter: Kristie Fisher

Consideration of a resolution approving the review and first reading of Board Policy 902: Gifts.

XII. Delegations, Petitions, and Communications

XIII. Reports of Board Members

XIV. Adjourn

A dinner for the Board of Trustees will be held immediately following the meeting at The Hotel at Kirkwood Center Atrium.

Next Meeting: Thursday, January 15, 2026, 4:30 p.m., BA Jensen Board Room, Kirkwood Hall.

Our Mission: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.

**Board of Trustees' Agenda
December 9, 2025**

Replacements/New Positions

Name	Title	Department	Effective Date	Replaces/New
Jacob Zirkelbach*	Student Resource & Engagement Supervisor	Engagement & Student Support	11/24/2025	Adrianne Shavers
Macee Tracy*	Associate Director of Operations	Health	11/17/2025	NEW

*Internal Promotion

Separation of Employment

Name	Title	Department	Effective Date
Lauren Wullner	Senior Accountant	Finance	12/01/2025
Krystyna Kaminski	Senior Student Support Specialist	Dean of Students Office	12/19/2025
Mircea Tomus	Professor	Communication, English & Media	12/12/2025
Craig Stadtmueller	Director	Jones County Regional Center	01/02/2026