FY2026
Equity in Athletics Disclosure Act

Kirkwood
COMMUNITY COLLEGE

General Information

6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-5411

Chief Administrative Officer

Name: Dr. Kristie Fisher
Title: President
Phone: 319-398-5501
Email: kristie.fisher@kirkwood.edu
Report Date: 10/15/26
Revised Report Date: 10/29/26
NOTE: This report was revised upon finalization of the EADA Survey.

Athletic Department Information

Director: Todd Rima
Johnson Hall
6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-7693

Reporting Year: 7/1/2025 - 6/30/2026
Reporting Official: Jen Hughes
Title: Director of Compliance Reporting
Phone: 319-398-5618

Number of Undergraduates

Undergraduate Category	N	Percent
Male Full-time	1,912	48%
Female Full-time	2,052	52%
TOTAL	**3,964**	**100%**

*IPEDS Fall 2025 Enrollment; Full-time Degree-Seeking Students Only
Athletic Sanctioning Body: NJCAA Division II

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Team	Women's Team
Baseball	45	
Basketball	16	15
Golf	10	
Softball		18
Volleyball		14
Total Participants per Team	**71**	**47**
Unduplicated Count of Participants	71	47

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

Report Category	Men's Teams	Women's Teams	TOTAL
Amount of Aid	293,779	266,627	560,406
Ratio (percent)	52%	48%	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

Men's Teams	Women's Teams	TOTAL
8,090	1,787	9,877

Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	277,958	309,470	587,428
Baseball	480,308		480,308
Golf	169,023		169,023
Softball		350,976	350,976
Volleyball		251,327	251,327
Total Expenses of all Sports, except Football and Basketball, Combined	**649,331**	**602,303**	**1,251,634**
Total Expenses Men's & Women's Teams	**927,289**	**911,773**	**1,839,062**
Not Allocated by Gender/Sport			790,895
Grand Total Expenses			**2,629,957**

Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	276,780	320,470	597,250
Baseball	500,813		500,813
Golf	191,575		191,575
Softball		367,798	367,798
Volleyball		257,338	257,338
Total Revenues of all Sports, except Football and Basketball, Combined	**692,388**	**625,136**	**1,317,524**
Total Revenues Men's & Women's Teams	**969,168**	**945,606**	**1,914,774**
Not Allocated by Gender/Sport			822,427
Grand Total Revenues			**2,737,201**

Varsity Head Coaches

Men's Varsity Teams - Male Head Coaches

Varsity Team	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Male Head Coaches
Baseball		1	1		1
Basketball		1	1		1
Golf		1	1		1
TOTAL	**0**	**3**	**3**	**0**	**3**

Men's Varsity Teams - Female Head Coaches

There were no female head coaches for the men's varsity teams during fiscal year 2026.

Women's Varsity Teams - Male Head Coaches

Varsity Team	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Male Head Coaches
Basketball		1		1	1
Softball		1	1		1
Volleyball		1	1		1
TOTAL	**0**	**3**	**2**	**1**	**3**

Women's Varsity Teams - Female Head Coaches

There were no female head coaches for the women's varsity teams during fiscal year 2026.

Varsity Assistant Coaches

Men's Varsity Teams - Male Assistant Coaches

Varsity Team	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Male Assistant Coaches
Baseball		3	2	1	3
Basketball		2	1	1	2
Golf		1	1		1
TOTAL	**0**	**6**	**4**	**2**	**6**

Men's Varsity Teams - Female Assistant Coaches

There were no female assistant coaches for the men's varsity teams during fiscal year 2026.

Women's Varsity Teams - Male Assistant Coaches

Varsity Team	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Male Assistant Coaches
Basketball					0
Softball					0
Volleyball		1	1		1
TOTAL	**0**	**1**	**1**	**0**	**1**

Women's Varsity Teams - Female Assistant Coaches

Varsity Team	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Total Female Assistant Coaches
Basketball		2	1	1	2
Softball		2	1	1	2
Volleyball		1		1	1
TOTAL	**0**	**5**	**2**	**3**	**5**

Coaches' Salaries

Head Coaches' Salaries - Men's & Women's Teams

Report Category	Men's Teams	Women's Teams
Average annual institutional salary per Head Coach	52,902	41,285
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	105,804	82,571
Number of FTEs included in average	1.50	1.50

Assistant Coaches' Salaries - Men's & Women's Teams

Report Category	Men's Teams	Women's Teams
Average annual institutional salary per Assistant Coach	23,140	18,556
Number of Assistant Coaches included in average	6	6
Number of volunteer Assistant Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	56,439	55,115
Number of FTEs included in average	2.46	2.02

Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Men's Varsity Teams

Varsity Team	Participants	Operating Expenses per Participant	Operating Expenses By Team
Baseball	45	3,522.44	158,510
Basketball	16	4,964.13	79,426
Golf	10	4,940.30	49,403
Total	**71**	**Not Applicable**	**287,339**

Women's Varsity Teams

Varsity Team	Participants	Operating Expenses per Participant	Operating Expenses By Team
Basketball	15	7,958.87	119,383
Softball	18	8,785.67	158,142
Volleyball	14	6,632.00	92,848
Total	**47**	**Not Applicable**	**370,373**

Total Operating Expenses Men's and Women's

Varsity Teams:	657,712

Summary

Report Item	Report Item Description	Men's Teams	Women's Teams	TOTAL
1	Total of Head Coaches' Salaries	158,707	123,856	282,563
2	Total of Assistant Coaches' Salaries	138,840	111,333	250,173
3	Total Salaries (Lines 1+2)	297,547	235,189	532,736
4	Athletically Related Student Aid	293,779	266,627	560,406
5	Recruiting Expenses	8,090	1,787	9,877
6	Operating (Game-Day) Expenses	287,339	370,373	657,712
7	Summary of Subset Expenses (Lines 3+4+5+6)	886,755	873,976	1,760,731
8	Total Expenses for Teams	927,289	911,773	1,839,062
9	Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	40,534	37,797	78,331
10	Not Allocated Expenses			790,895
11	Grand Total Expenses (Lines 8+10)			2,629,957
12	Total Revenues for Teams	969,168	945,606	1,914,774
13	Not Allocated Revenues			822,427
14	Grand Total Revenues (Lines 12+13)			2,737,201
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	41,879	33,833	75,712
16	**Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)**			**107,244**

Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.
Kirkwood Head Women’s Basketball Coach Kim Muhl announced his retirement after 37 seasons at the helm of the Eagles, concluding one of the most successful coaching careers in junior college basketball history.
Kirkwood hired former Northern Iowa assistant and former Upper Iowa/Coe head coach, Nate Oakland as the new Women's Basketball Head Coach.
Kirkwood Community College is committed to a fair and equitable experience for all of our athletes regardless of gender or choice of sport. Go Eagles!!