

Kirkwood Total Rewards Package

2020/2021

Benefit	Part-time Benefits
Eligibility Requirements	Work hours cannot exceed 28/week on average
Retirement	IPERS or TIAA Employee Contribution: 6.29% pre-tax Employer Contribution: 9.44% pre-tax
403(b)	Optional
<u>KCC Tuition - applies to non-degree seeking/non-work study Kirkwood students</u>	Two classes/academic year, credit and/or continuing ed (\$200 limit on Continuing Ed class). Effective first semester or session after date of hire or date in which employee moves to a non-degree seeking student or non-work study status
Recreation Center	Free to employee Spouse/Partner and Children age 14-25: \$25/six month membership
Events (Pig Out, Holiday Reception, etc.)	Free

Benefits are subject to change at any time

Update: 8/5/2020