Kirkwood’s Principles & Values

• Principles
  Integrity
  Mutual Respect

• Values
  Open Communication
  Innovation
  Partnership
  Lifelong Learning
  Servant Leadership
  Excellence
Principles & Values Video

- [https://www.kirkwood.edu/site/vid_player.php?id=1229](https://www.kirkwood.edu/site/vid_player.php?id=1229)
Components of Learner Success

“Making it part of our normal work day”
“From enrollment to SUCCESS”

Strategic Direction and Priorities

Action Plan

Executing Strategy
The Facts

• Only 45% of students who enter community colleges with the goal of earning a degree or certificate have met their goal six years later.

• Only 52% of first-time full-time college students in public community colleges return for their second year.

• The United States, long ranked first worldwide, now ranks 10th in the percentage of young adults who hold a college degree.
The Big Goal

• Raising college attainment rates to at least 60% of the US population . . . .

. . . while continuing to face dramatic budget shortfalls and significantly reduced public funding for public education.
Defining College Success

• College completion is on the agenda – from the White House to the statehouse to the family house. Improving college completion is essential, but increased degree and certificate completion, in and of itself, is not a sufficient measure of improvement.

• Genuine progress depends on making sure that degree completion is a proxy for real learning – for developing thinking and reasoning abilities, content knowledge, and the high-level skills needed for 21st century jobs and citizenship.

*The Heart of Student Success: Teaching, Learning, and College Completion*
(CCCSE: Center for Community College Student Engagement, 2010.)
Timeline

- Oct 28 – Draft Initiatives presented at KFI 3.0
- Oct 28 – Jan 17: ongoing feedback
- Today - Initiatives announced
- Today - Volunteers invited to participate in developing objectives/tactics
- Feb. 15 – March 15: Each “temporary” working team meets to determine objectives/tactics
- May 5 – trustees approve initiatives, objectives and tactics
- July 1, 2011 – Multi-year plan starts
Strategic Initiatives – KFI 3.0

"Driven by Understanding Our Diverse Student/Learner Needs"

- **INSTRUCTIONAL INNOVATION**: Improve student success through collaborative instructional improvement (BL)
- **PROGRAM EFFECTIVENESS**: Implement improved evaluation process for aligning existing credit programs and new opportunities for resource allocation (AR)
- **EDUCATIONAL DELIVERY**: Strengthen strategic and flexible educational delivery capabilities (JN)
- **REGIONAL LEADERSHIP**: Strengthen leadership in regional workforce development (KJ)
- **MARKET INTELLIGENCE**: Understanding who we serve and our competitors to improve market planning and competitive intelligence (KF)
- **OPERATIONAL EXCELLENCE**: Create sustainable systems and organizational structure to support key strategic initiatives (JC)
Action Plan

• Develop measurable objectives/tactics within each strategic initiative that will guide employee daily actions and ensure resource alignment and progress to our action plan.

• Align tactical plans and timelines to support
EDUCATIONAL DELIVERY

Strengthen strategic and flexible educational delivery capabilities (JN)
“SAMPLE”

Measurable objectives for this strategic initiative:

1. Increase on-line successful (>=C-) course completion from 68% (Fall ’08) to 75% (Fall ’13).

2. TBD

3. TBD
DEVELOPMENTAL DELIVERY

“SAMPLE CONTINUED”

Develop 3-5 tactics needed to achieve objectives #1
(What - Who is responsible - By when)

Objective #1: Increase on-line successful (>=C-) course completion from 68% (Fall ’08) to 75% (Fall ’13)

Tactic #1: Develop student readiness criteria for on-line course enrollment (TP, Aug 11)
Tactic #2: Implement registration rules that enforce compass score reporting (PJ, Aug 11)
Tactic #3: TBD
Tactic #4: TBD
Executing Strategy

• Part 1 (now): Volunteers Needed for developing objectives and tactics (work teams) for each initiative. Discuss with your cabinet member by February 1, if interested.

• Future: Project teams working on the tactics
Executing Strategy

• Expectations of Project Teams starting July 1
  1. Not life sentence
  2. Will provide updates at Cabinet meetings/ administrative retreats/ IB meetings/district wide report outs (forums)
Executing Strategy

• Expectation of all Employees
  1. Stay engaged in process
  2. Connect your annual goals to initiatives
  3. Communication Process
     * Open Forums
     * KIN to track progress and provide feedback
If we do not change how we do our jobs:

• Then it does not matter what specific changes are implemented.

• Then we ultimately will not achieve what we set out to do from the beginning.

“LEARNER SUCCESS”
Regional Campus Concept

• JREC

• In Discussion With:
  Iowa City area
  Marion area
  Washington area
School Districts and Counties served by Grant Wood Area Education Agency

Alburnett | Anamosa | Anamosa St. Patrick | Belle Plaine | Benton Community | Cedar Rapids
Cedar Rapids Metro Catholic | Cedar Rapids Trinity Lutheran | Center Point-Urbana | Central City
Central Lutheran | Clear Creek-Amana | College Community | English Valleys
Highland | HLV | Iowa City | Iowa City Regina | Iowa Brails | Iowa Mennonite
Iowa Valley | Isaac Newton Christian Academy | Linn-Mar | Lisbon | Lone Tree | Marion | Mid-Prairie
Midland | Monticello | Monticello Sacred Heart | Mount Vernon | North Cedar | North-Linn | Olin
Scattergood Friends | Solon | Springville | Summit School | Tanner Place
Tipton | Vinton-Shellsburg | Washington | Washington St. James
West Branch | Williamsburg | Williamsburg Lutheran Interparish

http://www.sea10.k12.ia.us/seedist/index.html
Legislation

- 39 New Legislators
- Budget realities
- Need everyone’s help – contact Steve Ovel
• United Way – raised $63K

• Kirkwood Retirement Incentive Program
  (approved starting July 1, 2006)
  Letters mailed today for those who qualified in 2006 – 49 on the list.

• Coming to campus this year – GEN, CCID, League and Iowa CC President’s
Building Updates

- Johnson Hall – completion August 2011
- Resource Center – completion May 2011
- Iowa Hall – bid February 2011
- Linn Hall – bid May/June 2011
- Wind Turbine – bid April/May 2011
- Jones Hall – bid April/May 2011
- Burn Building – bid April/May 2011
- Roundabout – bid March/April 2011
Johnson Hall

- Bid $3.24M – On Schedule
  - OPN Design
  - Miron Construction
- Phase 1
  - Adds 20k Sqft to west side of building
    - “Home” locker rooms for men’s and women’s sports teams
    - Classroom
    - Media booth
    - Trainer room
  - Complete by March 2011
- Phase 2
  - Renovates office and entrance space
  - Replaces court floor
  - Complete August 2011
Remodel Resource Center

• Bids opened November 9 ($504,000)
  – Ament
• Scope
  – Add 3\textsuperscript{RD} Floor Classrooms
  – Refinish 3\textsuperscript{rd} Floor Break Areas
  – Refinish Lower Level for Lincoln School Move
  – Replace Lower Level Condensing Unit
• Phasing – 3\textsuperscript{rd} Floor December-January
• Lower Level – January - March
Linn Hall Renovation

• Rebuilds 40 year old infrastructure
  – Electrical, Mechanical, Plumbing, Telecom
  – Geothermal
• Improves Educational Delivery through added lab spaces
• Improves feel and look of building to be on par with other facilities
• Six Major phases with multiple sub-phases
• Bid Spring of 2011
  – Estimated completion 2014
Iowa Hall/Mansfield Renovation

- Captures old culinary space for combined cafeteria and c-store operation
  - Able to reuse HVAC and Exhaust Fan infrastructure
- Opens up center area where Sammy’s currently sits
- Moves Admissions to west dining room and Student Life to East Dining room
- Under Design to start work early 2011
  - Completion by August 2011
- Roughly $4M
Main Entrance Roundabout

• Funding: $386,000 Park and Institutional Roads Grant

• Construction Schedule: May – August 2011
Wind Turbine

- 2.5MW Turbine to be located north of Jones Hall
- Currently going through final Environmental Analysis through the DOE in Golden Colorado
- Approximate cost $5 to $6 M
  - ARRA Grant for $1.05M
  - Received AERLP State interest free loan for $1M
    - Must get matching loan at current interest rates
- Start work Fall of 2011 with Completion by January 2012
Looking north, the turbine and Kirkwood Hall
Other Upcoming Projects

• Replace Fire Training / Burn Building
• Add extension to Johnson Hall Dock for Wind Turbine Trainer
Kirkwood Community College
Start Here.
Go Anywhere!

www.kirkwood.edu