WILLIAMSBURG MANUFACTURING

Apprenticeship Program
OUR BUSINESS

- Tier 1 Automotive Supplier
  - Structural components and systems
    - Metal Stamping
    - Welded Assemblies
OUR APPRENTICE PROGRAMS

Tool and Die Maker

- Registered program with DOL 1989
  - 23 Apprenticeship Completions / 19 years

Industrial Maintenance Electrician (Technician)

- Registered program with DOL 1999
  - 16 Apprenticeship Completions / 9 years
CHALLENGES

- School / work balance for apprentices
- Recruiting women and minorities in rural Iowa
- Our location – small town, rural area
- Testing, particularly for Maintenance
BENEFITS AND SUCCESSES

- Experienced, well-trained Tool Makers and Maintenance Electricians
- Apprentices receive tuition reimbursement
- “Grow our Own” skilled trades-people for difficult to recruit positions
- Some of those who have completed Apprenticeship have later moved into:
  - Program Engineer
  - Quote Team Leader
  - Manufacturing Engineer
  - Shift Leader
  - Department Manager