Kirkwood Community College
YOUR COMMUNITY. YOUR COLLEGE

MISSION
Identify community needs. Provide accessible, quality education and training. Promote opportunities for lifelong learning.
OUR MISSION: IDENTIFY COMMUNITY NEEDS.

Whether it's a short-term training program to put the unemployed back into the workforce or four new regional centers that make a long-term educational investment in our service area, Kirkwood has always had an eye on the future while at the same time quickly recognizing and responding to immediate needs.
Kirkwood’s Regional Centers: A long-term educational investment

Founded by an unprecedented partnership among Kirkwood, eastern Iowa high schools and local industry, Kirkwood’s regional centers make college education more accessible to everyone, from high school students to adults needing certification for a promotion or a whole new career. Industry partners provided thoughtful input for the classes offered at each strategic location, ensuring training programs directly feed the employment needs of those regions.

Strategically and conveniently located, the regional centers bring both credit and non-credit programming, expanded student services and hands-on labs to a larger population.

\[
\text{4,500 DUAL CREDIT STUDENTS} \quad \text{=} \quad \text{25,416 CREDIT HRS. Earned} \\
\text{TUITION} \quad \$133 \quad \text{per credit hour} \quad \text{=} \quad \text{PARENTS SAVE $3,380,328 in college tuition}
\]

College Credit in High School

Kirkwood’s unique cooperation with area school districts puts high school students in hands-on technical programs at the regional centers, where they take advantage of state-of-the-art labs and training for high-skill, high-wage career opportunities. Students also have a wealth of fully transferable arts and sciences classes to choose from, giving them a solid foundation of free college credit to take with them after graduation.
Community Responsiveness

In a grassroots effort, Kirkwood and IowaWORKS created a rapid response solution for dislocated and under-skilled workers. When Monticello’s Georgia Pacific plant closed in early 2012, it left several in the small town jobless. Working quickly, staff from both organizations pulled together as many educational resources as possible. Kirkwood provided faculty, classrooms and valuable hands-on lab space while IowaWORKS located Workforce Investment Act (WIA) funding that helped pay for tuition, books, transportation and childcare.

Fifteen students, some laid off from Georgia Pacific and others who needed additional work skills, attended classes in CNC Fast Track, Welding or Basic Computation Skills. In August, Kirkwood hosted a job fair for local employers to gather applications, meet with the students and hand select students they wished to interview further. Nearly all the students were re-employed in the community.

Similar training programs will be replicated in other counties if the need arises.

Serving those who served

Kirkwood has repeatedly been named a military friendly school. Service members and veterans who look to Kirkwood to continue their education find a full-time veteran affairs certifying official who will help them every step of the way. The welcoming atmosphere doesn’t end there; veterans enjoy a dedicated veterans lounge reserved for those who served our country.

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VETERANS AttENDING KIRKWOOD

- 2009-10: 778
- 2010-11: 767
- 2011-12: 813
- 2012-13: 770
- 2013-14: Estimated 850-900

MISSION: IDENTIFY COMMUNITY NEEDS

VETERANS ATTENDING KIRKWOOD

Environmental Stewardship

The natural resources our community provides are as important as any other capital investment. We pride ourselves as being trusted stewards of community funds and are working tirelessly to maintain the environment as well.

Kirkwood is one of only 12 organizations to receive an Environmental Excellence award from the Iowa governor’s office and the only to win two awards: Environmental Excellence and Special Recognition in Waste Management.

600,000 square feet of facilities using geothermal heating/cooling
Sensor-controlled lighting
Green cleaning techniques
27 kilowatts worth of solar panels
Commingling program diverts almost 80% of trash from the landfill = nearly 8 tons per month
Repurposed two existing Cedar Rapids area structures equaling 207,000 square feet

The Class Act Restaurant at the Hotel at Kirkwood Center began composting food and other compostable waste in the summer of 2012. By December, 48,240 pounds that would have otherwise gone to the landfill were diverted. GreenRU, the organic waste diversion company, then donated 20 tons of compost back to the college for the restaurant’s Chef’s Garden.
**WE’RE GOING GREEN**

In 2009, Kirkwood recycled **47.73 tons of paper**.

For every ton recycled, we:

- Saved **811 trees**
- Saved **334,110 gallons of water**
- Saved **18,137 gallons of oil**
- Saved **3,866 cubic feet of landfill space**
-Powered **24 homes for 1 year**

**IN 2010, KIRKWOOD RECYCLED**

<table>
<thead>
<tr>
<th>Item</th>
<th>Quantity</th>
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<tbody>
<tr>
<td>Tons of paper</td>
<td>47.73</td>
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**Just this year alone**

- Kirkwood ranked 28 out of 1,200 community colleges in numbers of certificates and diplomas awarded.
- Kirkwood’s entire class of 2013 dental hygiene students passed both their 300-question written and 3.5 hour clinical board exams on the first try.
- For the first time in the college’s history, every graduating Nursing student passed the national licensure exam on the first try. The national average is 89 percent for first-time test takers.
- The college again earned a rank of second in the nation for numbers of ag program graduates.
- Fourteen members of Kirkwood’s Business Professionals of America club competed at the National Leadership Conference. Eleven of the 14 placed in the top 10 in the nation in one or more events.
- Again earned Toyota’s top honor, certifying the Automotive Technology program is first-rate by industry standards. Kirkwood has partnered with Toyota’s Technician Training and Education Network (T-TEN) since 1986. The program is one of only 42 in the nation partnering with Toyota’s T-TEN program at this level.
- We introduced the new Automation and Instrumentation program, aimed at helping students earn great careers in industrial automation and process control. Using industry-guided curriculum combined with practical hands-on labs, students learn programmable logic controllers, variable frequency drives, mechatronics, automated manufacturing and material handling systems, and process control/analytical instrumentation.
- We hosted more than 2,500 new students and 2,000 parents and guests at an orientation session this summer. 99.4% of those who attended said they enjoyed orientation and found it helpful.
From credential to career

Earning the degree is just the first step in career satisfaction. From part-time work-study positions to full-time paid internships, the opportunity to earn valuable job experience is around every corner. After graduation, Kirkwood’s Career Services office steps in with free resume and interviewing workshops, career fairs and networking.

As of May 1, 2013, there were a total of 5,371 registered employers using the Kirkwood Career Services Job Site at www.kirkwood.edu/jobs.

Since 2006, 8,715 students registered on the site and posted 1,378 resumes. Those resumes were viewed 27,070 times.

Since 2006, 3,258 alumni and community members registered with the site and posted 885 resumes. Those resumes were viewed 16,802 times.

RECENT RESEARCH COMPILED BY KIRKWOOD

$753 MILLION
The amount Kirkwood brings annually to the seven-county economy.

$146
Annual amount students’ incomes rise for every credit hour completed at Kirkwood.

97% of graduates surveyed were satisfied with their Kirkwood education.

92% believed their time at Kirkwood prepared them well for their careers.

90% are currently employed.

95% live or work in Iowa.
Wherever you’re starting and wherever you’re going, Kirkwood meets you where you are and helps you take the next step. By partnering with a multitude of community-based organizations, Kirkwood provides the workforce solutions this area needs.

Our Mission:
Provide accessible, quality education and training.

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Helping the underserved

Designed for those who lack income, fundamental skills and other resources to reach their educational goals, Kirkwood’s Pathways for Academic Career Education and Employment program (KPACE) helps students progress to higher levels of education. Beginning with a GED and working forward, students can eventually earn a two-year degree with academic, social and financial support. Expert pathway navigators help each student connect with support resources and stay on track. This program is facilitated through a strong partnership between Kirkwood and the United Way of East Central Iowa.

Short-term certification programs in health care, computers and some industrial applications are even more attainable through Kirkwood’s Gap Tuition Assistance program. Since non-credit certificate programs are not eligible for federal financial aid, the program bridges the funding gap for students who need training for employment now. Funding is provided through the state of Iowa and local support.

Get skills, get hired

A 2012 study by Iowa Workforce Development discovered roughly 50 percent of available jobs require at least a two-year education, yet less than 33 percent of the workforce had attained such credentials.

Kirkwood offers two-year degree programs in many of the fastest growing employment areas. An added incentive is the Kibbie Grant, support offered by the state of Iowa. Eligible students in qualifying programs can qualify to have half their tuition paid!

$2.6 million in scholarships awarded this year

Kirkwood raised a record $18.9 million through the Real World Success campaign, 50 percent over the $12.5 million goal set in 2011.

2,100 donors helped secure $10.9 million in scholarship commitments, $5 million for instructional innovations and $3 million in unrestricted student support.

Iowa New Jobs Training Program (260E)

The Iowa New Jobs Training Program (260E) was developed to assist businesses that are creating new positions or new jobs.

2010-2012: 50 employers participated, creating 1,967 new jobs with an average wage of $58,158. They saved $15.4 million in training dollars.
Kirkwood students and alums live and work in the seven-county service area, adding valuable skilled labor and, on the reverse side, consumers to the Creative Corridor economy.

OUR MISSION:
PROMOTE OPPORTUNITIES FOR LIFELONG LEARNING.

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Giving Back to the Community

**Employees**
320 Kirkwood employees are members of professional boards or associations.

160 of these employees hold positions of leadership within the association.

102 Kirkwood employees are also volunteers in the community.

15,000+ hours donated by these employees.

Kirkwood’s Angel Tag gift drive collected more than 1,500 new gifts and filled 442 Angel Tags for children in our community through our involvement with Tanager Place.

Kirkwood’s student athletes hold two annual events to raise awareness and money for breast cancer.

In 2012-13 Kirkwood sponsored three Study Abroad service programs. More than 40 Kirkwood students, staff and faculty participated, working with children and elderly in Peru; building houses, working with orphans and coordinating clothing drives in Guatemala; rebuilding a school in rural Vietnam; and providing health care and nursing in Costa Rica.

**Students**
Kirkwood students volunteered more than 1,000 hours toward community service through college clubs and organizations.

Kirkwood student organizations raised more than $10,000 last year, which was donated to non-profit organizations in this area.

The Fall Food Drive collected 1,760 pounds of food for local non-profits.

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**Kirkwood’s Current Annual Operating Budget**

- **Tuition & Fees**: $48,220,445
- **State Support**: $30,238,213
- **Local Support**: $4,102,861
- **Other Income**: $6,642,516
- **Federal Support**: $662,886
- **Sales & Services**: $760,907

Kirkwood’s total annual revenue: **$90,627,828**
4 YEAR EXPERIENCE
2 YEAR PRICE

BE AN EAGLE