

FY2019

Equity in Athletics Disclosure Act



General Information

6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-5411

Chief Administrative Officer

Name: Dr. Lori Sundberg
Title: President
Phone: 319-398-5501
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Report Date: 10/15/2019

Athletic Department Information

Director: Doug Wagemester
Johnson Hall
6301 Kirkwood Blvd SW
Cedar Rapids, IA 52404
Phone: 319-398-4909

Reporting Year: 7/1/2018 - 6/30/2019

Reporting Official: Jen Hughes
Title: Compliance Reporting Manager
Phone: 319-398-5618

Number of Undergraduates

	<u>N</u>	<u>%</u>
Male full-time	2,499	49%
Female full-time	2,628	51%
TOTAL	5,127	100%

*IPEDS Fall 2018 Enrollment;

Full-time Degree-Seeking Students Only

Athletic Sanctioning Body:

NJCAA Division II

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Teams	Women's Teams	2nd team participation	
			Men	Women
Baseball	33			
Basketball	15	14		
Golf	11			
Softball		22		
Volleyball		14		
Total Participants per Team	59	50		
Unduplicated Count of Participants	59	50		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	TOTAL
Amount of Aid	198,000	188,400	386,400
Ratio (percent)	51	49	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	12,099	4,950	17,049

Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	206,946	193,485	400,431
Baseball	231,098		231,098
Golf	125,333		125,333
Softball		195,047	195,047
Volleyball		177,914	177,914
Total Expenses of all Sports, except Football and Basketball, Combined	356,431	372,961	729,392
Total Expenses Men's & Women's Teams	563,377	566,446	1,129,823
Not Allocated by Gender/Sport			329,112
Grand Total Expenses			1,458,935

Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	219,189	201,785	420,974
Baseball	242,209		242,209
Golf	130,948		130,948
Softball		199,600	199,600
Volleyball		184,233	184,233
Total Revenues of all Sports, except Football and Basketball, Combined	373,157	383,833	756,990
Total Revenues Men's & Women's Teams	592,346	585,618	1,177,964
Not Allocated by Gender/Sport			370,421
Grand Total Revenues			1,548,385

Varsity Head Coaches

Varsity Teams	Male Head Coach				Female Head Coach				Total Head Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee	
Men's Teams									
Baseball		1	1						1
Basketball		1	1						1
Golf		1	1						1
TOTAL	0	3	3	0	0	0	0	0	3
Women's Teams									
Basketball		1	1						1
Softball		1	1						1
Volleyball					1	1			1
TOTAL	0	2	2	0	0	1	1	0	3

Varsity Assistant Coaches

Varsity Teams	Male Assistant Coach				Female Assistant Coach				Total Assistant Coaches
	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Kirkwood Employee or Volunteer	
Men's Teams									
Baseball		2		2					2
Basketball		2		2					2
Golf		1		1					1
TOTAL	0	5	0	5	0	0	0	0	5
Women's Teams									
Basketball		1		1		2		2	3
Softball						1		1	1
Volleyball		2		2		1		1	3
TOTAL	0	3	0	3	0	4	0	4	7

Coaches' Salaries

Head Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Head Coach	29,366	32,637
Number of Head Coaches included in average	3	3
Number of volunteer Head Coaches not included in average	0	0
Average annual institutional salary per full-time equivalent (FTE)	73,415	81,593
Number of FTEs included in average	1.20	1.20

Assistant Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
Average annual institutional salary per Assistant Coach	7,036 #	8,055
Number of assistant coaches included in average	5	6
Number of volunteer Assistant Coaches not included in average	0	1
Average annual institutional salary per full-time equivalent (FTE)	28,144	32,220
Number of FTEs included in average	1.50	1.50

Operating (Game-Day) Expenses

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Team	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	3,786	56,790	14	2,980	41,714	98,504
Baseball	33	1,680	55,435				55,435
Golf	11	2,748	30,225				30,225
Softball				22	3,786	83,295	83,295
Volleyball				14	4,204	58,850	58,850
Total Operating Expenses							
Men's and Women's Teams	59		142,450	50		183,859	326,309

Summary

	Men's Teams	Women's Teams	TOTAL
1 Total of Head Coaches' Salaries	88,098	97,911	186,009
2 Total of Assistant Coaches' Salaries	35,180	48,330	83,510
3 Total Salaries (Lines 1+2)	123,278	146,241	269,519
4 Athletically Related Student Aid	198,000	188,400	386,400
5 Recruiting Expenses	12,099	4,950	17,049
6 Operating (Game-Day) Expenses	142,450	183,859	326,309
7 Summary of Subset Expenses (Lines 3+4+5+6)	475,827	523,450	999,277
8 Total Expenses for Teams	563,377	566,446	1,129,823
9 Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	87,550	42,996	130,546
10 Not Allocated Expenses			329,112
11 Grand Total Expenses (Lines 8+10)			1,458,935
12 Total Revenues for Teams	592,346	585,618	1,177,964
13 Not Allocated Revenues			370,421
14 Grand Total Revenues (Lines 12+13)			1,548,385
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	28,969	19,172	48,141
16 Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			89,450

Supplemental Information

This [section] may be used to help the reader better understand the data provided, or to help a prospective student-athlete make an informed choice of an athletics program.

Excess revenue reflected in the survey is the sum balance of all athletic fundraising accounts that we can carry over into FY20.