

FY2017

# Equity in Athletics Disclosure Act

**Kirkwood**  
COMMUNITY COLLEGE



---

**General Information**

6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404  
Phone: 319-398-5411

**Number of Undergraduates:**

**Men:** 9,642

**Women:** 10,502

**\*FY17 MIS**

**Report Date:** 10/13/2017

**Athletic Department Information**

**Director:** Doug Wagemester  
Johnson Hall  
6301 Kirkwood Blvd SW  
Cedar Rapids, IA 52404

**Reporting Year:** 7/1/2016 - 6/30/2017

**Reporting Official:** Jen Hughes

**Title:** Compliance Manager

**Phone:** 319-398-5618

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the first scheduled contest.

Varsity Team	Men's Teams	Women's Teams	2nd team participation	
			Men	Women
Baseball	35			
Basketball	17	15		
Golf	10			
Softball		20		
Volleyball		16		
Total Participants per Team	62	51		
Unduplicated Count of Participants	62	51		

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	TOTAL
Amount of Aid	174,500	167,400	341,900
Ratio (percent)	51	49	100%

Kirkwood Community College teams participate in the Iowa Community College Athletic Conference (ICCAC).

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	17,125	# 10,991	28,116

## Total Expenses - Men's and Women's Teams

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	173,057	204,421	377,478
Baseball	214,721		214,721
Golf	116,615		116,615
Softball		192,470	192,470
Volleyball		173,643	173,643
Total Expenses of all Sports, except Football and Basketball, Combined	331,336	366,113	697,449
Total Expenses Men's & Women's Teams	504,393	570,534	1,074,927
Not Allocated by Gender/Sport			296,371
Grand Total Expenses			1,371,298

## Total Revenues - Men's and Women's Teams

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	173,057	204,421	377,478
Baseball	214,721		214,721
Golf	116,615		116,615
Softball		192,470	192,470
Volleyball		173,643	173,643
Total Revenues of all Sports, except Football and Basketball, Combined	331,336	366,113	697,449
Total Revenues Men's & Women's Teams	504,393	570,534	1,074,927
Not Allocated by Gender/Sport			316,332
Grand Total Revenues			1,391,259

### Varsity Head Coaches

**Varsity Teams**

**Male Head Coach**

**Female Head Coach**

**Men's Teams**

Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
	1	1	
	1	1	
	1	1	
<b>TOTAL</b>	0	3	0

Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee
<b>TOTAL</b>	0	0	0

**Women's Teams**

	1	1	
	1	1	
<b>TOTAL</b>	0	2	0

	1	1	
<b>TOTAL</b>	0	1	0

### Varsity Assistant Coaches

**Varsity Teams**

**Male Assistant Coach**

**Female Assistant Coach**

**Men's Teams**

Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee or Volunteer
	3		3
	2		2
	1		1
<b>TOTAL</b>	0	6	0

Full-time Coaching Duties	Part-time Coaching Duties	Full-time Kirkwood Employee	Part-time Kirkwood Employee or Volunteer
<b>TOTAL</b>	0	0	0

**Women's Teams**

	3		3
<b>TOTAL</b>	0	3	0

	2		2
	2		2
<b>TOTAL</b>	0	4	0

## Coaches' Salaries

### Head Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
<u>Average annual institutional salary per Head Coach</u>	<u>26,972</u>	<u>32,264</u>
<u>Number of Head Coaches included in average</u>	<u>3</u>	<u>3</u>
<u>Number of volunteer Head Coaches not included in average</u>	<u>0</u>	<u>0</u>
<u>Average annual institutional salary per full-time equivalent (FTE)</u>	<u>67,430</u>	<u>80,660</u>
<u>Number of FTEs included in average</u>	<u>1.20</u>	<u>1.20</u>

### Assistant Coaches' Salaries - Men's & Women's Teams

	<u>Men's Teams</u>	<u>Women's Teams</u>
<u>Average annual institutional salary per Assistant Coach</u>	<u>6,550</u>	<u>6,429</u>
<u>Number of assistant coaches included in average</u>	<u>5</u>	<u>7</u>
<u>Number of volunteer Assistant Coaches not included in average</u>	<u>1</u>	<u>0</u>
<u>Average annual institutional salary per full-time equivalent (FTE)</u>	<u>26,200</u>	<u>25,716</u>
<u>Number of FTEs included in average</u>	<u>1.25</u>	<u>1.75</u>