

2005-2006

Skills-To-Employment

Strategic Goal: Integration into Kirkwood's Team-Based Culture

Action Steps	Action Leader	Timeline											
		Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06
1. Obtain consulting guidance.	Kim J.				X	X							
2. Determine action steps.	Ops Team			X	X								
3. Provide awareness and encouragement to KCC events.	Goals Committee	X	X	X	X	X	X	X	X	X	X	X	X
4. Develop and maintain a communications council.	Goals Committee								X	X	X	X	X
5. Employee satisfaction survey and assess results.	Ops Team Goals Committee									X	X	X	X
6. Training for leadership team.	Consultant								X		X		X
7. Training for staff.	Consultant			X							X		X
8. Recognition.	Ops Team Goals Committee	X	X	X	X	X	X	X	X	X	X	X	X

Personnel: Consultant

Success Indicators: Survey data improvement; decrease in internal complaints; attendance at KCC events.

Key Performance Indicator: Human Resources