

2005-2006

CE&T

Strategic Goal: Improve Organizational Effectiveness by Adopting LERN Organizational Model.

Action Steps	Action Leader	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06
1. Separate Operations & Programming	A-Team	X	X	X	X	X	X	X	X				
2. Develop Program Developer strategy	Kim						X	X	X	X	X	X	X
3. Develop Operations procedures/policies	Todd	X	X	X	X	X	X	X	X	X	X	X	X
4. Transition to Colleague system.	Todd	X	X	X	X	X	X						
5. Staff training.	LERN, A-Team			X					X			X	
6. Communications plan - learning facilitators KCC departments, Cont Ed	A-Team	X	X	X	X	X	X	X					
7. Continuous evaluation.	A-Team					X	X	X	X	X	X	X	X

Personnel: Add Director of Programming

Success Indicators: Staff satisfaction, learner satisfaction, learning facilitator satisfaction, increased new programs, and clarification of operations and programming roles.

Key Performance Indicator: Community Responsiveness