

Arts & Humanities Five-Year Vision

The Arts and Humanities department is dedicated to excellence in learning through the exploration of community, world cultures, art, music, philosophy, religion, speech, theatre, and world languages.

Shared Vision

- To cultivate collaborative learning among and between students and teachers.
- To foster intellectual curiosity, academic integrity, and critical thinking in an atmosphere of open and honest communication.
- To encourage responsible citizenship through just, supportive and tolerant classroom practices.
- To improve and expand curriculum through the development of innovative teaching and learning opportunities.
- To recruit and mentor quality faculty committed to student-centered teaching.

Major Initiatives

- 1) Create courses and programs that meet the needs of students preparing for careers and citizenship in the 21st Century.
 - a) Identify knowledge and skills required for careers and citizenship.
 - b) Develop courses and programs to meet the needs of students preparing for those careers and citizenship.
 - c) Collaborate across disciplines and departments to identify student needs, partnership opportunities, and resources.
- 2) Recruit and mentor quality faculty to advance teaching and learning in all instructional formats
 - a) Identify hiring networks within and across disciplines
 - b) Identify faculty qualifications required to advance teaching and learning in a variety of learning environments.
- 3) Improve information sharing and outcomes assessment by creating communication networks and data collection protocols.
 - a) Identify standards and benchmarks
 - b) Develop standardized learning outcomes and assessment tools.
 - c) Create joint assessment projects that require the participation of all full and part-time faculty from all Kirkwood sites
 - d) Develop information sharing and data collection protocols

Capacity

1) Infrastructure

- Reliable technology and support
- More classrooms, two of which equipped with multimedia capability
- Foreign language lab
- Communication/speech lab
- Expanded theatre and music facilities
- Expanded/renovated Ballantyne Auditorium
- New three-dimensional art studios and equipment

2) Personnel

- More full-time faculty
- More support staff
- More work study support

3) Resources

- Increased funding for faculty and curriculum development
- Equipment for foreign language and communication/speech labs

Ownership and Support

The Arts and Humanities department is committed to a shared vision of critical and creative thinking, collaborative learning, intellectual curiosity, academic integrity, and responsible citizenship for lifelong learning. We support this through a broad, liberal arts curriculum and student-centered teaching.

Dashboard Indicators

- Retention within semester
- Retention between semesters
- Learning outcomes
- Percent of courses taught by adjuncts
- Student success rate (from Grade Distribution report)
- Lab usage surveys
- Credit hours generated by department and programs
- Average class size
- Program reviews by peers/colleagues
- Student surveys
- Transfer student success rates