

2007-2010 Department Action Plan (Due: September 30, 2007)

Planning Sheet – FORM B

Department/Unit Iowa City Responsibility: Simon/Faculty

Target Year	Action (Circle One)	Department Improvement Indicator (Write your improvement indicators; identify KFI KPI numbers, i.e. 1.1, 2.1; list key processes for 2007-2008 only)	Measurement Instrument or Data Source (Insert Name of Instrument/Source)	Standard of Comparison (Check One)	Frequency of Progress Monitoring (Circle One)
2007-2008	Establish <input checked="" type="radio"/> Produce Conduct Implement Baseline Increase Decrease Maintain Benchmark Cohort	Expand Success Seminars to include one credit hour for credit present to VP Instruction for approval (2.1, 2.2, 2.4)	Student GPA and persistence	<input type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input checked="" type="checkbox"/> No standard identified	Weekly <input checked="" type="radio"/> Monthly <input checked="" type="radio"/> Quarterly Semi-Annually Annually Other _____
2008-2009	Establish <input checked="" type="radio"/> Produce Conduct Implement Baseline Increase Decrease Maintain Benchmark Cohort	Develop syllabus Present seminars to Curriculum Committee for approval	Student GPA and persistence	<input checked="" type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input type="checkbox"/> No standard identified	Weekly Monthly <input checked="" type="radio"/> Quarterly <input checked="" type="radio"/> Semi-Annually Annually Other _____
2009-2010	Establish Produce Conduct Implement Baseline Increase Decrease Maintain <input checked="" type="radio"/> Benchmark Cohort Maintain Benchmark Trend	Offer seminars for credit and measure success of students against other students without seminars	Student GPA and persistence	<input type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input type="checkbox"/> No standard identified	Weekly Monthly <input checked="" type="radio"/> Quarterly <input checked="" type="radio"/> Semi-Annually Annually Other _____

07-08 Department/Unit Professional Development Plan

Topic	Knowledge/Skills/Understandings Sought	Training and Development Method/	Scheduled Dates/Times
Varies	Increase discipline and pedagogical knowledge and understanding	Each faculty and staff has an independent plan in personnel file	Varies

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Planning Sheet – FORM B

Department/Unit Iowa City **Responsibility:** Simon/Science Faculty

Target Year	Action (Circle One)	Department Improvement Indicator (Write your improvement indicators; identify KFI KPI numbers, i.e. 1.1, 2.1; list key processes for 2007-2008 only)	Measurement Instrument or Data Source (Insert Name of Instrument/Source)	Standard of Comparison (Check One)	Frequency of Progress Monitoring (Circle One)
2007-2008	Establish Produce Conduct Implement Baseline Increase Decrease Maintain Benchmark Cohort	Develop partnerships with Mark Twain school to increase science awareness and success of 3 rd and 4 th graders in science (3.1, 3.6)	Iowa City School District student science scores	<input type="checkbox"/> Internal <input checked="" type="checkbox"/> KCC Standard <input checked="" type="checkbox"/> External <input type="checkbox"/> Standard <input type="checkbox"/> No standard identified	Weekly Monthly Quarterly Semi-Annually Annually Other _____
2008-2009	Establish Produce Conduct Implement Baseline Increase Decrease Maintain Benchmark Cohort	Expand Science partnerships to include grades 5 and 6 and after-school programs	Iowa City School District student science scores	<input type="checkbox"/> Internal <input checked="" type="checkbox"/> KCC Standard <input checked="" type="checkbox"/> External <input type="checkbox"/> Standard <input type="checkbox"/> No standard identified	Weekly Monthly Quarterly Semi-Annually Annually Other _____
2009-2010	Establish Produce Conduct Implement Baseline Increase Decrease Maintain Benchmark Cohort Maintain Benchmark Trend	Continue partnerships in Science and look at Math possibilities	Iowa City School District student science scores	<input type="checkbox"/> Internal <input checked="" type="checkbox"/> KCC Standard <input checked="" type="checkbox"/> External <input type="checkbox"/> Standard <input type="checkbox"/> No standard identified	Weekly Monthly Quarterly Semi-Annually Annually Other _____

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Department/Unit Iowa City

Responsibility: Simon/Faculty 3

Target Year	Action (Circle One)	Department Improvement Indicator (Write your improvement indicators; identify KFI KPI numbers, i.e. 1.1, 2.1; list key processes for 2007-2008 only)	Measurement Instrument or Data Source (Insert Name of Instrument/Source)	Standard of Comparison (Check One)	Frequency of Progress Monitoring (Circle One)
2007-2008	Establish Produce Conduct <u>Implement</u> Baseline Increase Decrease Maintain Benchmark Cohort	Develop career advising seminars to help students select majors. (2.1, 2.3, 2.4)	Student major selection in registrations	<input checked="" type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input type="checkbox"/> No standard identified	Weekly <u>Monthly</u> <u>Quarterly</u> Semi-Annually Annually Other _____
2008-2009	Establish Produce Conduct <u>Implement</u> Baseline Increase Decrease Maintain Benchmark Cohort	Pilot discipline seminars in science, math, and business.	Analyze student career major selection in registrations	<input checked="" type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input type="checkbox"/> No standard identified	Weekly Monthly <u>Quarterly</u> Semi-Annually Annually Other _____
2009-2010	Establish Produce Conduct Implement Baseline <u>Increase</u> Decrease Maintain Benchmark Cohort Maintain Benchmark Trend	Expand seminars to include social sciences, arts, and other disciplines offered in Iowa City	Benchmark student majors against prior years	<input checked="" type="checkbox"/> Internal KCC Standard <input type="checkbox"/> External Standard <input type="checkbox"/> No standard identified	Weekly <u>Monthly</u> <u>Quarterly</u> Semi-Annually Annually Other _____

07-08 Department/Unit Professional Development Plan

Topic	Knowledge/Skills/Understandings Sought	Training and Development Method/	Scheduled Dates/Times
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