

# KCC Employee MIS Report Comparison

# FY08-FY09

# Employees	
2008 FY	1707
2009 FY	1818

Employee Age									
	17 Under	18-22	23-26	27-30	31-39	40-55	Over 55	Unknown	Total
2008FY	4	42	62	103	323	716	448	9	1707
2009FY	39	93	71	106	307	715	475	12	1818

Gender				
	Male	Female	Unknown	Total
2008 FY	675	1002	30	1707
2009 FY	733	1032	53	1818

Ethnicity							
	Am Indian	Asian	Black	Hispanic	White	Not Given	Unknown
2008 FY	4	16	19	22	1433	213	0
2009 FY	5	17	59	27	1438	272	0

Highest Degree											
		Doctorate	Ed Specialist	Masters	Bachelor	Associate	Diploma	Certificate	HS/GED	Less GED	Unknown
<b>2008 FY</b>											
	Administrative	6	0	36	30	1	0	0	0	0	2
	Instructional	88	6	459	170	140	17	0	0	0	67
<b>2009 FY</b>											
	Administrative	6	0	41	20	1	1	0	0	0	0
	Instructional	97	5	509	226	117	13	4	12	0	2

Employee Compensation													
	Total Positions	Full Time			Part Time			Temporary			Adjunct		
		# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp
<b>2008 FY</b>													
	510 Admin	75	75	5,610,839	0	0	0	0	0	0	0	0	0
	520 Faculty	948	276	16,055,633	0	0	0	0	0	0	673	0	5,868,757
	530 Professional	217	215	133,648	8,533,751	1	0	15,836	0	0	1	0	19,482
	540 Sec/ Clerical	441	132	0	3,834,443	310	0	2,559,854	0	0	0	0	0
	550 Service Staff	71	66	0	1,909,790	5	0	690	0	0	0	0	0
	<b>Total</b>	<b>1752</b>	<b>764</b>	<b>16,189,281</b>	<b>37,087,483</b>	<b>316</b>	<b>0</b>	<b>2,576,380</b>	<b>0</b>	<b>0</b>	<b>674</b>	<b>0</b>	<b>5,888,239</b>
	Total Positions	Full Time			Part Time			Adjunct			Adjunct		
<b>2009 FY</b>		# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp	# Pos	Base Salary	Total Comp
	510 Admin	70	70	5,579,795	0	0	0	0	0	0	0	0	0
	520 Faculty	998	287	16,055,633	18,673,770	0	0	0	0	0	711	0	6,030,798
	530 Professional	217	217	133,648	8,883,485	0	0	0	0	0	0	0	0
	540 Sec/ Clerical	515	133	0	4,213,744	258	0	2,443,675	124	0	134,741	0	0
	550 Service Staff	68	68	0	1,995,470	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>1868</b>	<b>764</b>	<b>16,189,281</b>	<b>39,346,264</b>	<b>258</b>	<b>0</b>	<b>2,443,675</b>	<b>124</b>	<b>0</b>	<b>134,741</b>	<b>711</b>	<b>6,030,798</b>

## Faculty Information

Registered, Certified, or Licensed*				
	Full Time	Part Time	Temporary	Adjunct
2008 FY				
No	177			356
Yes	47			58
No Applicable	52			259
2009 FY				
No	32			41
Yes	43			118
No Applicable	209			518

\*Does the instructor hold state certification or license for the occupational area in which the instructor is teaching. (Ex.: Nursing instructor is certified to be a Nurse)

Experience in a Technical Field*				
	Full Time	Part Time	Temporary	Adjunct
2008 FY				
Not Applicable	241	0	0	566
Meets Minimum Std	35	0	0	107
Working Toward Min Std	0	0	0	0
Does not meet Min Std	0	0	0	0
2009 FY				
Not Applicable	220	0	0	538
Meets Minimum Std	64	0	0	139
Working Toward Min Std	0	0	0	0
Does not meet Min Std	0	0	0	0

\*Career ad Technical Instructor who meets the 6,000 hours of recent, relevant work experience minimum standard for Instruction in lieu of a Bachelor's degree.

Credit Hours Taught	
2008 FY	
Arts and Science	8,846.21
Vocational	6,714.03
Total	15,560.24
2009 FY	
Arts and Science	10,303.69
Vocational	7,506.10
Total	17,809.79