Section 1
Welcome to Kirkwood

1.1 Philosophy and Mission
1.2 You Are Kirkwood
In order to accomplish the mission of Kirkwood Community College, the following goals have been established:

- Improve student goal achievement.
- Improve student proficiencies in critical thinking, quantitative skills, communication, and information literacy.
- Build internal and external partnerships to secure additional resources.
- Expand learning opportunities.
- Enhance global, multi-cultural perspectives.
- Adapt training programs and services to changing occupational and community needs.
- Apply tested and merging processes and technologies toward the improvement of teaching and learning.

To fulfill our mission and achieve our goals, we commit to:

- Improving access to information and enhancing both internal and external communications.
- Assessing institutional effectiveness to enhance excellence.
- Developing an accessible student reporting system.
- Providing staff development to address areas of need indicated by the institutional effectiveness process.

Kirkwood Community College believes education provides an important means for each person to grow toward greater self-fulfillment as well as a means by which societies preserve and interpret their culture and global heritage. Kirkwood serves a unique and specialized function in higher education, with programs designed to reflect the most current educational practices and technological advances, as well as to promote innovation and progress in all offerings.

Kirkwood strives to foster creativity and flexibility in its programs and maintains its role as a state and national leader while providing the highest quality instruction and services to the community it serves.

Consistent with the philosophy held by Kirkwood Community College and in accordance with the charge given it by the State of Iowa as an institution of higher education and in concert with other agencies, THE MISSION OF KIRKWOOD COMMUNITY COLLEGE IS TO:

**IDENTIFY COMMUNITY NEEDS**

**PROVIDE ACCESSIBLE QUALITY EDUCATION AND TRAINING**

**PROMOTE OPPORTUNITIES FOR LIFELONG LEARNING**
Employees of Kirkwood represent the college both on and off the job site. Every employee is expected to be willing and able to represent the college in the most positive manner with prospective, former and current students, colleagues, clients, suppliers, visitors and the community served.

Courtesy and cooperation are essential to the successful operation of our college. Since an employee’s conduct influences the general public’s opinion of the college, Kirkwood asks that all employees serve as a proud and positive ambassador for Kirkwood and the services we provide to the community. Community relations are everyone’s responsibility and we thank employees for doing their part!