1.0 PURPOSE AND SCOPE:

Purpose:

This Bloodborne Pathogen Exposure Control Plan sets forth policies, procedures, equipment, personal protective equipment and work practices that are directed at protecting employees from the health hazards associated with exposure to bloodborne pathogens or other infectious agents in the workplace. The Plan will be reviewed annually by the Campus Health Director.

Kirkwood Community College (KCC) believes that as part of providing and maintaining a safe place of employment, it is necessary to communicate information and train employees who may be exposed to blood or body fluids and the possibility of contracting bloodborne diseases. The purpose of this policy and procedure is to minimize or eliminate exposure to bloodborne pathogens such as Hepatitis (HBV) and Human Immunodeficiency Virus (HIV/AIDS). All blood and body fluids shall be considered as potentially infectious material and handled as directed by this policy.

Scope:

This policy applies to some or all KCC employees in the following areas:
- Athletics/Recreation Center
- Campus Health
- CTRC EMT’s
- EMS/Phlebotomy Education
- Facilities
- Health Science Department
- Kirkwood Kids
- Math/Science
- Nurse Aide/C.E.
- Outreach Centers

or any other employee who may, in the course of their occupational responsibilities, be required to handle, come in contact with, or dispose of materials containing blood or other body fluids.

While the vast majority of KCC employees will not normally be exposed to bloodborne pathogens or other infectious agents, if there is such an unexpected exposure, the procedures for decontamination, reporting of the incident and all post-exposure follow-up will be maintained. Any questions concerning the procedures in this plan should be directed to the Campus Health Director.