

6.0 PERSONAL PROTECTIVE EQUIPMENT (PPE):

All personal protective equipment used at Kirkwood Community College will be provided without cost to employees. PPE will be chosen based on the anticipated exposure to blood or other potentially infectious body fluids. The PPE will be considered appropriate only if it does not permit blood or other potentially infectious fluids to pass through. It must prevent exposure of the employee's clothing, skin, eyes, mouth and other mucous membranes under normal conditions of use and for the duration of time which the PPE will be used.

- Each KCC department manager shall ensure that the appropriate PPE, in the appropriate size, is readily accessible at the work site. Hypoallergenic gloves, glove liners, powder-free gloves, latex-free gloves or other similar alternatives shall be readily accessible to those employees who are allergic to gloves normally provided.
- All PPE will be cleaned, laundered, disposed, repaired and/or replaced by the employer at no cost to the employees. All garments, which are penetrated by blood, shall be removed immediately or as soon as feasible. All PPE will be removed prior to leaving the work area. When the PPE is removed, it shall be placed in an appropriate designated area or container for storage, washing, decontamination, or disposal.
- Gloves shall be worn where it is reasonably anticipated that employees will have hand contact with blood, other potentially infectious fluids, non-intact skin and mucous membranes. Disposable gloves used at this facility and in the clinical areas are not to be washed or decontaminated for re-use. They are to be replaced as soon as practical when they become contaminated or as soon as feasible if they are torn, punctured, or when their ability to function as a barrier is compromised. KCC facility staff may use utility gloves if they are decontaminated for re-use and the integrity of the glove is not impaired. They should be discarded and replaced if they exhibit signs of deterioration and can no longer function as a barrier to BBP exposure.
- Disposable masks to protect the face and eye protection devices, such as goggles or glasses with solid side shield, or chin length face shields, may be required whenever splashes, spray, splatter or droplets of blood or other potentially infectious body fluids may be generated and eye, nose, and / or mouth contamination can reasonably be anticipated.
- CPR masks are located in all first aid kits throughout campus. Campus Health provides and re-stocks all first aid kits without charge to the individual departments.

- Gowns, aprons, lab coats, jackets, surgical caps and/or shoe covers should be provided and utilized when gross contamination is reasonably expected. Disposal and laundering should follow guidelines as recommended with other PPE.

All supervisors of employees shall ensure the appropriate use of the PPE unless the supervisor shows that the employee or student has temporarily declined to use the PPE when under rare and extraordinary circumstances. In the supervisor's professional judgment that in the specific circumstance, the employee will be prevented of delivering healthcare or poses an increased hazard to the safety of the co-worker. This circumstance shall be documented in order to determine whether changes can be instituted to prevent such occurrences in the future.