

9.0 COMMUNICATION OF HAZARDS TO EMPLOYEES:

Communicating hazards to employees who may potentially come into contact with bloodborne pathogens is a vital component of this program in order to eliminate or minimize exposure.

Signs and Labels:

- The proper biohazard labels shall be affixed to all collection or storage containers of potentially infectious materials. This includes regulated waste, refrigerators, freezers, equipment and other containers used to store, transport or ship blood or other potentially infectious materials.
- The labels shall include the universal biohazard symbol and the legend BIOHAZARD. In the case of regulated waste, BIOHAZARDOUS WASTE may be substituted.
- The labels shall be fluorescent orange or orange-red.

Information and Training:

Employee training will be conducted prior to assignment of tasks where the potential for occupational exposure to bloodborne pathogens are present. In addition, these employees will be retrained at least annually on the following elements:

- A general explanation of the epidemiology and symptoms of bloodborne diseases.
- Information regarding the modes and methods of transmission of bloodborne disease.
- An explanation and an accessible copy of the campus Exposure Control Plan.
- Appropriate methods for recognizing tasks and other activities that may involve exposure to blood and other potentially infectious materials
- Use and limitations of methods that will prevent or reduce exposure including appropriate engineering controls, administrative or work practice controls, and personal protective equipment.
- Information on the types, proper use, location, removal, handling, decontamination and disposal of personal protective equipment.
- Information on the hepatitis B vaccine, including information on its efficiency, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge.
- Appropriate actions to take and persons to contact in an emergency involving blood or other potentially infectious materials.
- Procedures to follow for bloodborne pathogen clean-up and disposal.
- Procedures to follow if an exposure incident occurs, including the method of reporting the incident and the medical follow-up that will be made available and the procedure for reporting the incident to Campus Health.
- Information on the post-exposure evaluation and follow-up that is provided following an exposure.
- An explanation of the signs, labels, and color coding requirements.
- An opportunity for interactive questions and answers.
- All training shall be documented and maintained for a period of at least 3 years.