Creating and implementing effective safety programs within an organization is difficult work that requires a delicate balance of resources. The Safety Partners Training Consortium will provide you with training and additional support necessary to take your safety program to the next level. Each individual training session features a recognized expert ready to give you the tools to implement best practices in your business.

To help you accomplish results and implement effective change, Kirkwood Training & Outreach Services (KTOS) has partnered with Dr. Celina Peerman, an industrial-organizational psychologist who specializes in employee performance as part of long-term culture change. Her experience working within quality systems in a wide range of industries will support your efforts to make a long-term impact. Part of each session will be dedicated to practical ways to use the information and form a plan before you go back to the job.

HOW DO YOU BECOME A PARTNER?
To join the consortium, you simply invest in a “season pass” for the 2017 training sessions. All sessions interrelate. It is highly recommended that you attend all four sessions. Individual course enrollment will be allowed for a separate fee.

Training sessions begin March 2017 at the following location:

Kirkwood Continuing Education Training Center
101 50th Ave. SW
Cedar Rapids, IA

For additional information or to register, please contact a KTOS sales manager at 319-398-5623 or visit www.kirkwood.edu/safetypartners.
**Ergonomic Mechanics**

Do you make the job fit the worker or make the worker fit the job? Ergonomics is a discipline focused on making products and tasks comfortable and efficient for the user. It is defined as the science of fitting the work to the user instead of forcing the user to fit the work.

At the end of this session, participants should be able to:
- Evaluate the workplace for correct ergonomic design.
- Identify steps and techniques to prevent injury.
- Understand human factors and human engineering ergonomics.
- Determine posture and body mechanics.

*Wednesday, March 29, 2017*

*Expert: Dr. Adam Calonder*

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**Empowering Safety Leaders at All Levels**

Safety & Health Management Systems (SHMS) have proven to be a decisive factor in reducing the extent and severity of work-related injuries and illnesses. The SHMS requires management commitment and employee involvement which includes communicating safety policies, assigning responsibilities and recognizing safe work practices.

At the end of this session, participants should be able to:
- Describe the management commitment and employee involvement.
- Recognize the need for worksite analysis.
- Identify hazard prevention and control programs.
- Develop ideas to start the change in the safety culture for the workplace.

*Wednesday, May 10, 2017*

*Expert: Darren Smiley*

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**Detecting Use and Understanding Rules for Testing of Drug and Alcohol Abuse in the Workplace**

Drug and alcohol abuse is on the rise in the workplace and it’s becoming harder to detect. It is the responsibility of all employees whether you are a manager, supervisor, or laborer, to be aware of drug and alcohol abuse indicators and to help to ensure a safe workplace for all employees. When should a suspected employee be drug tested and what are the laws that need to be followed?

At the end of this session, participants should be able to:
- Recognize signs and symptoms of abuse.
- Detect behavior changes resulting in use.
- Identify the differences of illegal and prescription drugs.
- Describe the health and mental effects to the abuser.
- Explore Iowa laws for drug testing the employee.
- Understand drug testing options and procedures.

*Wednesday, August 9, 2017*

*Expert: Curt Wheeler and Sheryl Phelps*
Building Safety Culture Excellence

The purpose of this workshop is to equip participants with the key insights, strategies, and tools necessary to enable safety performance excellence within the organization that:

- Delivers zero-incident performance by focusing on internal cultural realities.
- Integrates safety management into the daily operation of the business at all levels.
- Establishes a positive safety culture built upon “catching employees doing things right.”
- Enables all personnel to understand their specific individual role in organizational safety success.
- Builds trust, improves management credibility, and strengthens communications by dealing with problems that might otherwise never be addressed.

Wednesday, October 4, 2017
Expert: Zach Knoop

SESSION FORMAT

7:30 am  Meet and Greet
8 am    Introductions and Training Objectives
8:15 am  Expert Speaker
9:45 am  Group Application Workshop
11:30 am Wrap Up
“I like the continuous training. The speakers are great.”

– Justin McDowell
FACILITATOR

Dr. Celina Peerman is a trainer and instructional designer specializing in organizational behavior and human resource management-related topics. Her experience includes senior leadership roles in profit and non-profit organizations. Her work in Southeast Asia and Canada further developed her strong international interests. For 20 years, Celina has facilitated discussions on workplace behavior for local, state and national audiences. Celina’s passion is how people behave at work; the good, the bad and the worst. Her style has been described as dynamic noting the ability to draw in even the most resistant attendees through real life examples and humor.

EXPERTS

Adam Calonder, MSPT, DPT, is the Director of Ergonomic Programming and Managing Partner of Progressive Rehabilitation Associates. He received his Masters of Physical Therapy and his Transitional Doctorate of Physical Therapy from Clarke University. He has been consulting and working with organizations in injury prevention and ergonomics for 15 years. He currently works with numerous organizations throughout the country in manufacturing, transportation, warehousing and office settings. These programs focus on reducing costs, recordable injuries and efficiently and cost effectively managing work injuries. His programs have been identified as “best practices” for organizations and he has trained organizations in these programs throughout the country.

Darren Smiley is the Area Vice President of Loss Control for Arthur J. Gallagher & Company. Darren has been providing compliance and risk management assistance to businesses since 1996, focusing on training management/leadership and their employees. His experience in incident investigation provides students with real-world application of the sometimes complex regulatory environment. Darren is an adjunct instructor for Kirkwood Community College lending his expertise in OSHA training for area safety professionals.

Curt Wheeler, BA, CPS, is an ASAC Prevention Specialist and has been working with youth and families for over 20 years. Curt believes in strong community partnerships to address many of the problems facing our youth, offering viewpoints as a professional and as a parent of two boys.

Sheryl Phelps is the Business Development Manager with CJ Cooper. Sheryl conducts Supervisor Training for Reasonable Suspicion, Employee Education on the Effects of Drugs and Alcohol Abuse and conference workshops on Drugs and Alcohol Abuse in the Workplace. She has over 25 years of sales and marketing experience and received a Bachelor of Business Degree with a major in marketing from the University of Iowa.

Zach Knoop is an accomplished safety professional with more than 15 years of experience in street and highway construction, and construction materials. As Director of Corporate Safety for a Fortune 500 company, Zach championed a successful safety culture change initiative that included providing management and leadership training, conducting safety perception surveys, guiding continuous improvements teams and developing accountability systems. In 2011, Zach was named the National Stone, Sand, and Gravel Association’s James M. Christie Safety and Health Professional. He received his BS and MS academic degrees from the University of North Dakota.
“Great speakers, wonderful subjects, gave me a lot of ideas!”

– Samantha Carlyle

“It was very energetic and enjoyable!”

– Cassandra Colin

Kirkwood Training & Outreach Services
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Hiawatha, IA 52233

www.kirkwood.edu/ktos

PROUD MEMBER OF

Safety Partners Training Consortium
2017 TRAINING SCHEDULE