

Kirkwood Faculty Competencies

1. **Student Learning:** Demonstrate an understanding of ways students learn by providing learning opportunities that support intellectual, career, and social development
2. **Diverse Learners:** Demonstrate an understanding of ways students differ in approaches to learning both individually and culturally, by creating instructional opportunities that are equitable and adaptable to diverse learners.
3. **Instructional Planning:** Plan instruction based on understanding of subject matter, students, the community, and curriculum goals and standards.
4. **Instructional Strategies:** Integrate instructional strategies that encourage students' development of critical thinking, problem solving and performance skills.
5. **Learning Environment/Classroom Management:** Use an understanding of individual and group motivation and behavior to create a learning environment that encourages positive social interaction, active engagement in learning, and self motivation.
6. **Communication:** Use effective verbal, nonverbal, and media communication techniques as well as other forms of symbolic representation to foster active inquiry and collaboration and to support interaction in educational settings.
7. **Technology Related to Instruction:** Use appropriate technology in the planning, delivery and assessment of instruction.
8. **Assessment:** Use formal and informal, formative and summative, assessment strategies to evaluate student learning.
9. **Professional Ethics:** Develop professional relationships with students, colleagues, and the community to support learning.
10. **Community College:** Describe the mission and history of community colleges and the structure and scope of Kirkwood Community College.
11. **Contribution to the College:** Contribute to the institution through active participation in departmental and institutional tasks.
12. **12a Professional Development -- Subject Area:** Actively seek out opportunities to grow professionally in fields of expertise your specific field of expertise.
13. **12b Professional Development -- Teaching Techniques:** Actively seek out opportunities to grow professionally by focusing on pedagogy/andragogy, learning and/or the scholarship of teaching.