KIRKWOOD COMMUNITY COLLEGE
Regular Meeting of the Board of Trustees
Thursday, November 13, 2014, 4:30 P.M.
6301 Kirkwood Blvd SW, B.A. Jensen Board Room
Cedar Rapids IA

MINUTES

Present: Trustees Lois Bartelme, Karen Gorham, John Hall, Jim Mollenhauer, Tracy Pearson, Keith Stamp, John Swanson, Joel Thys.

Also Present: Mick Starcevich, President; Sheryl Cook, Secretary; Jim Choate, Treasurer.

Chair Bartelme called the meeting to order at 4:30 p.m.

Trustees Swanson and Thys moved and seconded approval of the minutes for the organizational meeting held on October 9, 2014, and directed them to be made a part of the permanent record. Motion carried: 8-0.

Trustees Mollenhauer and Hall moved and seconded approval of the agenda. Motion carried: 8-0.

Justin Hoehn gave the Kirkwood Report.

CONSENT AGENDA

Trustees Gorham and Stamp moved and seconded approval of the Consent Agenda. Motion carried: 8-0.

A. Personnel (as attached to these minutes).
B. Change Orders:
   1. Knutson Construction Services – Linn Hall - $15,328.00
   2. B.G. Brecce Mechanical Inc. – Kirkwood Hall Cooling Tower - $2,362.54
C. Synopsis of Bills pages 1 through 85 for a total of $8,757,647.50

REGULAR AGENDA

Trustees Hall and Mollenhauer moved and seconded approval of the Early Retirement Incentive Program in effect through August 31, 2020. Motion carried: 8-0.

INFORMATIONAL ITEMS

Laura Riley demonstrated the new student planning tool.

Doug Wagemester reported on activities in the athletic department and introduced three student athletes.

There being no further business coming before the Board, Trustees Swanson and Thys moved and seconded the meeting be adjourned at 6:23 p.m.

By:                    
Lois Bartelme, Chair    Sheryl Cook, Secretary
1. Resignations/Terminations


   e. Brian Blass, Manager, Customer Support, IT Services, effective October 24, 2014.

   f. Ploy Chumnanont, Banquet Manager, The Hotel at Kirkwood Center, effective October 24, 2014.

   g. E.J. Brink, Specialist, SIM/AV Lab, Continuing Education & Training Services, effective November 14, 2014.


   i. Barbara Mills, Vocational Specialist, Learning Services, effective December 1, 2014.

   j. Kristie Fisher, Vice President, Student Services, effective January 2, 2015.

2. Retirement (Not under Retirement Incentive Program)


3. New Position

   a. Consideration of negotiations for the employment of Dawn Jones, Coordinator-Iowa’s Creative Corridor, Marketing & Communication Services, effective October 13, 2014, at an annual salary of $38,175, contingent upon funding from the Corridor Business Alliance grant.

   b. Consideration of negotiations for the employment of Maude Torp, LifeLong Links Quality & Outcomes Coordinator, Heritage Area Agency on Aging, effective November 10, 2014, at an annual salary of $30,175, contingent upon funding from the Older Americans Act.

4. Replacements

   a. Consideration of negotiations for the employment of Anita Van Dyke, Instructor/Counselor, Dean of Students Office, effective October 13, 2014, at an annual salary of $48,240 for a 174-day contract. She replaces Jacalyn McCarville.


   c. Consideration of negotiations for the employment of Holly Feldman, Department Coordinator, Agricultural Science, effective November 10, 2014, at an annual salary of $38,175. She replaces LuElla Koopman.
d. Consideration of negotiations for the employment of Carissa Goemaat, Department Assistant, Dean of Students Office, effective November 10, 2014, at an hourly wage of $14.00. She replaces Ruth Christensen.

c. Consideration of negotiations for the employment of Kelly Forceman, Pathway Navigator, Skills-to-Employment, effective November 10, 2014, at an annual salary of $33,195, contingent upon funding from the K-PACE Iowa grant. She replaces Mia Lisa Wright.

f. Consideration of negotiations for the employment of Dominique Brown, Workforce Career Consultant, Skills-to-Employment, effective November 10, 2014, at an annual salary of $38,175, contingent upon funding from the WIA-Youth grant. She replaces Kathleen McKean.


h. Consideration of negotiations for the employment of Nancy Olinger, Marketing Specialist, Marketing, effective November 10, 2014, at an hourly wage of $15.40. She replaces Deb Steinbrenn.

i. Consideration of negotiations for the employment of Ben Symonds, Program Developer II - Advanced EMS/Simulation, Continuing Education & Training Services, effective December 8, 2014, at an annual salary of $54,000. He replaces David Hunt.

5. Change in Contract

a. Gary Brownell, Associate Professor, Auto Technology, Linn Regional Center, has transferred from a 190-day contract to a 174-day contract effective September 1, 2014, at an annual salary of $56,844.

b. Ken Johnston, Associate Professor, Auto Technology, Jones Regional Center, has transferred from a 190-day contract to a 174-day contract effective September 1, 2014, at an annual salary of $56,838.

c. Mick Starcevich, President, extend contract from January 1, 2015, through December 31, 2017 at an annual salary of $280,000 for calendar year 2015.

6. Career Advancement