KIRKWOOD COMMUNITY COLLEGE  
Regular Meeting of the Board of Trustees  
Thursday, May 8, 2014, 4:30 P.M.  
6301 Kirkwood Blvd SW, B.A. Jensen Board Room  
Cedar Rapids IA  

MINUTES

Present: Trustees Lois Bartelme, Paul Glenn, John Hall, Jim Mollenhauer, Marcia Rogers, Keith Stamp, John Swanson, Joel Thys.

Also Present: Mick Starcevich, President; Sheryl Cook, Secretary; Jim Choate, Treasurer.

Chair Bartelme called the meeting to order at 4:30 p.m.

Chair Bartelme declared the meeting open for public hearing on Industrial New Jobs Training Certificates. There being no questions or comments, Trustees Swanson and Stamp moved and seconded the hearing be closed. Motion carried: 8-0.

Trustees Glenn and Rogers moved and seconded approval of the minutes for the regular meeting held on April 10, 2014, and directed them to be made a part of the permanent record. Motion carried: 8-0.

Trustees Mollenhauer and Hall moved and seconded approval of the agenda. Motion carried: 8-0.

Justin Hoehn gave the Kirkwood Report.

CONSENT AGENDA

Trustees Hall and Rogers moved and seconded approval of the amended Consent Agenda. Motion carried: 8-0.

A. Personnel (as attached to these minutes)
B. Change Orders:
   1. Knutson Construction Services — Linn Hall - $10,829.00
   2. Garling Construction — Facilities Storage - $8,153.00
   3. Bi-State Contracting, Inc. - $3,744.38
C. Synopsis of Bills pages 1 through 104 for a total of $5,468,458.01.

REGULAR AGENDA

Trustees Swanson and Mollenhauer moved and seconded approval of a resolution instituting proceedings to take additional action for the issuance of not to exceed $5,000,000 Industrial New Jobs Training Certificates awarding bids to Hutchinson, Schockey, Erey & Co from Chicago II at the interest rate of 2.415480% for Series 2014-1A and UMB Bank NA, of Kansas City, Mo for Series 2014-1B.

1. Consideration of a Resolution Directing the Sale and Delivery of $2,270,000 Industrial New Jobs Training Certificates, Series 2014-1A.
2. Consideration of a Resolution Directing the Sale and Delivery of $1,230,000 Taxable Industrial New Jobs Training Certificates, Series 2014-1B.
4. Consideration of Approval of a Resolution Authorizing The Issuance of $3,500,000 Industrial New Jobs
Training Certificates, Series 2014-1A and Series 2014-1B
And Providing for the Securing of such Certificates for the
Purchase of Carrying out an Industrial New Jobs
Training Program Project Designated as the 2014-1
Multiple Projects.

Motion carried: 8-0

Trustees Rogers and Hall moved and seconded approval of Final Industrial New Jobs
Training Agreement (260E) pursuant to Chapter 260E, Code of Iowa and Supplemental Program,
pursuant to Section 15A.7, Code of Iowa with River Bend Industries LLC of Iowa County. Motion
carried: 8-0.

Trustees Thys and Mollenhauer moved and seconded approval of Preliminary Industrial New
Jobs Training Agreement (260E) with Freund-Vector Corporation of Linn County. Motion carried:
8-0.

Trustees Mollenhauer and Rogers moved and seconded the nomination of Tracy A. Pearson
to serve as District II Director, effective May 9, 2014, for the duration of the current term. Motion
carried: 8-0.

Trustee Hall and Swanson moved and seconded the appointment of Gary Rozek to the
Kirkwood Foundation Board of Directors. Motion carried: 8-0.

INFORMATIONAL ITEMS

Loughton Smith and Sondra Gates shared their master teacher program research.

Kim Becicka gave an update on Iowa’s Creative Corridor strategic regional workforce plan.

Jon Buse and counselors from the Student Development area reported on counseling services
offered to our faculty, staff and students.

There being no further business coming before the Board, Trustees Mollenhauer and Thys
moved and seconded the meeting be adjourned at 6:30 p.m.

By:                  
Lois Bartelme, Chair                     Sheryl Cook, Secretary
1. Termination of Continuing Contracts

   a. Recommend termination of continuing contracts for those individuals not requesting private hearings and for those which notices of termination were served, as required by Chapter 279.15 of Code of Iowa. The President recommends their termination as follows:

      Mary Feeney-Wilfer, Instructor/Coordinator, Anamosa State Penitentiary
      Barbara Szucs, Instructor, Anamosa State Penitentiary
      Catherine Skarbek, Instructor, Anamosa State Penitentiary
      Patti Bammert, Instructor, Anamosa State Penitentiary
      Brenda Hampton, Instructor/Coordinator, Iowa Medical Classification Center
      Scott Wittstruck, Instructor, Iowa Medical Classification Center
      Stephanie Coble-Day, Instructor, Secondary Programs
      Stephen D. Hanisch, Instructor, Construction Management, Industrial Technologies
      Frank Allen Witt, Instructor, Construction Academy, Industrial Technologies
      Joseph J. Luchtenburg, Associate Professor, Masonry, Industrial Technologies

2. Resignations/Terminations

   a. Kelsey Bennett, Department Assistant, Nursing, effective April 14, 2014.

   b. Deb Steinbronn, Marketing Services Specialist, Communications & Marketing, effective April 21, 2014.


3. Retirement (outside of Retirement Incentive Program)

   a. Jo Ann Beer, Department Assistant, Continuing Education & Training Services, effective June 27, 2014.

4. New Position

   a. Recommend negotiations for the employment of Jillian Reynolds, Accountant-Enterprise Services, Finance, effective May 19, 2014, at an annual salary of $38,175.

5. Extension of Temporary Assignment

   a. Recommendation for a one year extension of the temporary assignment for Sophie Joly, Temporary Instructor, Microbiology, Math/Science, to cover the leave of absence for Cynthia Fabor, Associate Professor, Microbiology, Math/Science.

6. Career Advancement


7. Change of Status
Personnel
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a. Recommendation to change the temporary status of Fred Kiser, Instructor/Director, Vocal Music, Arts & Humanities, to regular status, effective July 1, 2014, at no change in his annual salary. He replaces Ray Salucka.

8. Leave of Absence

a. Cynthia Fabor, Associate Professor, Math/Science, has requested a leave of absence under Article VII, Section 3.F "Good Cause" of the Kirkwood Faculty Association Bargaining Agreement, for the Fall 2014 and Spring 2015 semesters.

b. Sarah Barfels, Associate Professor, Sociology, Social Science, has requested a leave of absence under Article VII, Section 3.B. "Professional Leave" of the Kirkwood Faculty Association Bargaining Agreement, for the Fall 2014 and Spring 2015 semesters.

9. Extension of Probation

a. Recommendation to extend the faculty probationary period for one year, through the 2014/2015 academic year, for David Bennett, Instructor, Industrial Technologies, per Iowa Code Section 279.19.

10. Extended Contract

a. Consideration of a one-time extension of the contract for John Dawson, Associate Professor, Iowa City Campus, for 29 days at a salary of $10,106, needed to maintain instruction coverage during Summer 2014. This replaces the summer contact previously assigned to Patrick Montgomery, Instructor, Iowa City Campus.