MINUTES

Present: Trustees Lois Bartelme, Karen Gorham, John Hall, Tracy Pearson, Marcia Rogers, Keith Stamp, John Swanson, Joel Thys. Absent: Jim Mollenhauer

Also Present: Mick Starcevich, President; Sheryl Cook, Secretary.

Chair Bartelme called the meeting to order at 4:30 p.m.

Trustees Stamp and Thys moved and seconded approval of the minutes for the regular meeting held on May 8, 2014, and joint meeting with Grant Wood Area Education Agency held on May 13, 2014, and directed them to be made a part of the permanent record. Motion carried: 8-0.

Trustees Hall and Rogers moved and seconded approval of the agenda. Motion carried: 8-0.

Justin Hoehn gave the Kirkwood Report.

CONSENT AGENDA

Trustees Swanson and Rogers moved and seconded approval of the Consent Agenda. Motion carried: 8-0.
A. Personnel (as attached to these minutes)
B. Change Orders:
   1. Knutson Construction Services – Linn Hall - $64,777.00
   2. Garling Construction – Facilities Storage - deduct $2,060.00
   3. Garling Construction – Facilities Storage - $2,903.00
   3. Bi-State Contracting, Inc. - $4,522.83
C. Synopsis of Bills pages 1 through 123 for a total of $8,701,705.48
D. Audit Committee Minutes from May 8, 2014
E. Audit Committee Charter
F. Heritage Area Agency on Aging Task Force
G. Delivery Services Contracts with Grant Wood AEA

REGULAR AGENDA

Trustees Thys and Swanson moved and seconded approval of a resolution consenting to assignment of Industrial New Jobs Training Agreement (Tektivity, Inc. Project) to Carrier Access, Inc. Motion carried: 8-0

INFORMATIONAL ITEMS

Nick Borders shared information on what’s new with Financial Aid.

Al Rowe and Cort Iverson reported on key elements for the college’s emerging program assessment model.

DELEGATIONS, PETITIONS AND COMMUNICATIONS

President Starcevich acknowledged receipt of a letter regarding the Heritage Agency on Agency.

There being no further business coming before the Board, Trustees Swanson and Rogers moved and seconded the meeting be adjourned at 6:00 p.m.

By:

Lois Bartelme, Chair

Sheryl Cook, Secretary
1. Resignations/Terminations
   b. Regina Fruge, Specialist, Minority Outreach Programs, Heritage Area Agency on Aging, effective May 23, 2014.
   c. Ping Yu, Application Developer, IT Services, effective May 27, 2014.
   e. Phil Murphy, Program Developer I, Continuing Education & Training Services, effective June 2, 2014.
   g. Connie Konigsmark, Instructor, Secondary Programs, effective June 13, 2014.
   h. Terri Burchell, Director, CCID, effective June 30, 2014.

2. Retirement (Retirement Incentive)
   a. Debbie Mrkvicka, Coordinator, Grants, who has been employed 13 years, effective June 30, 2014.

3. Replacements
   a. Consideration of negotiations for the employment of Amanda Robert, Manager, Accounts Receivable, Finance, effective May 19, 2014, at an annual salary of $58,000. She replaces Adrienne Tippett.
   b. Consideration of negotiations for the employment of Yvonne Sippy, Department Assistant, Nursing, effective May 27, 2014, at an hourly rate of $13.39. She replaces Milton Obermann.
   d. Consideration of negotiations for the employment of Stephanie Ferguson, Department Assistant, Business & IT, effective June 16, 2014, at an hourly rate of $3.39. She replaces Sally Filkins.
   e. Consideration of negotiations for the employment of Cheryl Dale, Department Assistant, Nursing, effective June 23, 2014, at an hourly rate of $13.39. She replaces Kelsey Bennett.
   f. Consideration of negotiations for the employment of Robbi Rekemeyer, Instructor, Learning Center, Secondary Programs, effective June 23, 2014, at an annual salary of $38,175, contingent upon funding from the State of Iowa AEL and ABE grant. She replaces Connie Konigsmark.
   g. Consideration of negotiations for the employment Marvin Bausman, Dean, Math/Science, effective June 30, 2014, at an annual salary of $95,000. He replaces Lori Woeste.
   h. Consideration of negotiations for the employment Anne Lyle, Instructor, Anamosa State Penitentiary, Secondary Programs, July 7, 2014, at an annual salary of $35,572, contingent upon funding from the ASP Literacy grant and Department of Corrections. She replaces Amy Decker.
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j. Consideration of negotiations for the employment of Heather Strempke-Durgin, Instructor, English, effective August 4, 2014, at an annual salary of $47,617 for a 174-day contract. She replaces Yan Jiang.

k. Consideration of negotiations for the employment of Shell Feijo, Instructor, English, effective August 4, 2014, at an annual salary of $51,217 for a 174-day contract. She replaces Linda Schuppener.


m. Consideration of negotiations for the employment of Ann Valentine, Executive Dean, Iowa City Campus, effective August 4, 2014, at an annual salary of $115,000. She replaces Dale Simon.

4. Leave of Absence

a. Jane Grabowski, Associate Professor, Speech, Arts & Humanities, has requested a leave of absence under Article VII, Section 3.F “Good Cause” of the Kirkwood Faculty Association Bargaining Agreement, for the Fall 2014 and Spring 2015 semesters. This is a correction from the May 8, 2014 which incorrectly listed Cynthia Fabor as the faculty member.

5. Career Advancement


b. Rob Fader, Custodian, Facilities & Security, has advanced to Team Lead Custodial/Maintenance, Facilities & Security, effective June 1, 2014, at an hourly rate of $14.64. Replaced position formerly called Lead Custodial/Maintenance.

c. Anna Garcia, Custodian, Facilities & Security, has advanced to Team Lead Custodial/Maintenance, Facilities & Security, effective June 1, 2014, at an hourly rate of $14.00. Replaced position formerly called Lead Custodial/Maintenance.

d. Nick Borders, Financial Aid Advisor II, Enrollment, has advanced to Director, Student Services-Iowa City, Student Services, effective July 1, 2014, at an annual salary of $67,425. He replaces Jon Weihe.

6. New Position

a. Consideration of negotiations for the employment of Maureen Devine, Program Specialist, Older Worker Vocational Rehabilitation, Heritage Area Agency on Aging, effective June 9, 2014, at an annual salary of $38,175, contingent upon funding from the AAA Skilled Older Worker VR Initiative.

b. Consideration of negotiations for the employment of Jon Weihe, Director, Kirkwood Regional Center at the University of Iowa, effective July 1, 2014, at no change in his annual salary.