Present: Trustees Lois Bartelme, Paul Glenn, Karen Gorham, John Hall, Elaine Harrington, Jim Mollenhauer, Marcia Rogers, Keith Stamp, John Swanson.

Also Present: Mick Starcevich, President; Sheryl Cook, Secretary; Jim Choate, Treasurer.

Chair Bartelme called the meeting to order at 4:30 p.m.

Chair Bartelme declared the meeting open for Public Hearing on the construction of a wind turbine generator and associated site preparation. There being no questions or comments, Trustees Mollenhauer and Swanson moved and seconded the hearing be closed. Motion carried: 9-0.

Trustees Stamp and Harrington moved and seconded approval of the minutes of the regular board meeting held on June 9, 2011, and directed them to be made a part of the permanent record. Motion carried: 9-0.

Trustees Hall and Rogers moved and seconded approval of the agenda. Motion carried: 9-0.

REPORTS OF PRESIDENT AND SECRETARY

Steve Carpenter gave the Kirkwood report.

Todd Prusha reported on college credit opportunities in high school.

Al Rowe presented the 2010-11 SMART Goal Summary Report.

Steve Ovel summarized the 2011 Legislative Report.

CONSENT AGENDA

Trustees Mollenhauer and Swanson moved and seconded approval of the Consent Agenda. Motion carried: 9-0.

A. Personnel (as attached to these minutes)

B. Certificates:

Change Orders:
   1. Horsfield Construction - Main Entrance Roundabout - add $44,162.00.

C. Synopsis of Bills pages 1 through 119 for total approval of $4,793,689.84.

D. Second and final reading of Kirkwood Board Policies:
   1. 810-Citizens Advisory Committee Organization and Membership
   2. 820-Memorials
   3. 830-Use of College Facilities-Eligible Organizations
   4. 842-Fund Raising Activities in the College
   5. 843-Use of College for Sales Promotions Prohibited

E. Kirkwood Board of Trustees’ audit committee minutes for June 9, 2011.
F. Reimbursement of expenses for board members attending meetings and workshops.
G. Payment of bonds for Secretary and Treasurer.
H. Resolution designating depository banks.
I. Resolution authorizing Secretary to issue warrants.
J. Appointment of representatives and alternates to the Metro Interagency Insurance Program Board of Directors.

REGULAR AGENDA

Trustee Glenn moved to table approval of the construction of wind turbine generator and associated site preparation project until after further review of the project. Trustee Hall seconded the motion. Motion carried: 9-0.

Chair Bartelme made the following appointments:
1. IACCT Representative – Karen Gorham
2. CCID Representative – John Swanson

There being no further business coming before the Board, Trustees Mollenhauer and Swanson moved and seconded the meeting be adjourned at 6:20 p.m. Motion carried: 9-0.

By: __________________________________________________________
Lois Bartelme, Vice Chair                                     Sheryl Cook, Secretary
1. New Positions

a. Consideration of negotiations for the employment of Dena Rauch, Registrar, Enrollment Management, effective July 1, 2011, at an annual salary of $47,000.

b. Consideration of negotiations for the employment of Deb O'Brien, Bookstore Buyer/Web Sales, Bookstore, effective July 1, 2011, at an annual salary of $32,500.

c. Consideration of negotiations for the employment of Sue Gates, Laboratory Specialist, Math/Science, effective July 1, 2011, at an annual salary of $32,500.

d. Consideration of negotiations for the employment of Matthew Murphy, Producer/Director Photo/Editor, Media Services, effective July 11, 2011, at an annual salary of $29,750.

e. Consideration of negotiations for the employment of Maria Moore, Office Coordinator, International Education, effective July 1, 2011, at an annual salary of $25,000.

f. Consideration of negotiations for the employment of Rebecca Larkin, Marketing Specialist, Continuing Education & Training Services, effective July 11, 2011, at an annual salary of $29,750.

g. Consideration of negotiations for the employment of Rose Petersen, Reading Instructor Specialist, Learning Services, effective August 1, 2011, at an annual salary of $46,957 for 174 day contract.

h. Consideration of negotiations for the employment of Nashae Julian, Counselor, Iowa City Campus, effective August 4, 2011, at an annual salary of $46,057 for a 174 day contract.

i. Consideration of negotiations for employment of Loughton Smith, Bakery/Pastry Instructor, Hospitality Arts, effective August 4, 2011, at an annual salary of $48,957 for 174 day contract.

2. Retirement

a. Bob Burnes, Dean, Student Development, who has been employed 35 years, effective December 31, 2011.

b. Francis Boston, Intake Coordinator, Student Development, who has been employed 33 years, effective December 31, 2011.

c. Bobbie Klopp, Professor of Speech, Arts and Humanities, who has been employed 27 years, effective December 31, 2011.

d. Johanna Kruckeberg, Professor of Biology, Anatomy, Physiology, Math/Science, who has been employed 24 years, effective December 31, 2011.

e. Jan Reiff, Office Coordinator, Arts & Humanities, who has been employed 24 years, effective December 31, 2011.

f. Ernie Foss, Central Store Clerk, Central Receiving, who has been employed 17 years, effective December 31, 2011.
g. Cathy Boardman, Office Coordinator, Distance Learning, who has been employed 14 years, effective December 31, 2011.

h. Karen Becker, Health Education Assistant, Continuing Education, who has been employed 13 years, effective December 31, 2011.

i. Donna Coleman-Becker, Office Coordinator, Admissions, who has been employed 12 years, effective December 31, 2011.

j. Donna Silver-Hoppes, Educational Programmer, Academic Affairs, who has been employed 12 years, effective December 31, 2011.

k. Pat Schroder, Educational Programmer, Academic Affairs, who has been employed 11 years, effective December 31, 2011.

3. Resignations/Terminations


b. Kasi Tenborg, Manager, Restaurant and Beverages, Hotel, effective August 1, 2011.

4. Replacements

a. Consideration of negotiations for the employment of John Benefield, Executive Housekeeper, Hotel, effective May 26, 2011, at an annual salary of $40,000. He replaces Brian Schooley.

b. Consideration of negotiations for the employment of Sharon Falduto, Department Assistant, English, effective June 20, 2011, at an annual salary of $27,250. She replaces Lorna Trachta.

c. Consideration of negotiations for the employment of Cort Iverson, Director of Institutional Research, Institutional Effectiveness, effective July 1, 2011, at an annual salary of $75,000. He replaces Heidi Hansel.

d. Consideration of negotiations for the employment of Christine Cassidy, Marketing Coordinator, Marketing Services, effective July 1, 2011, at an annual salary of $37,500. She replaces Sherri Erkel.

e. Consideration of negotiations for the employment of Claire McGranahan, Marketing Coordinator, Marketing Services, effective July 1, 2011, at an annual salary of $37,500. She replaces Barbara Arceneaux.

f. Consideration of negotiations for the employment of Tanya Roberts, Administrative Assistant, Facilities, effective July 5, 2011, at an annual salary of $27,250. She replaces Kim Behrens.

g. Consideration of negotiations for the employment of Wendy Kohl, Coordinator, Patient Care Academy, Allied Health, effective July 18, 2011, at an annual salary of $36,000. She replaces Paulette Montague.

h. Consideration of negotiations for the employment of Nicole Forsythe, Digital Services Librarian, Library, effective July 18, 2011, at an annual salary of $50,586 for a 201-day contract. She replaces Ginny Yarne.
i. Consideration of negotiations for the employment of Mark Bromwich, Instructor, Information Technology, Business & Information Technology, effective August 1, 2011, at an annual salary of $48,357 for a 174 day contract. He replaces Landis Wiley.

j. Consideration of negotiations for the employment of Ted Weiland, Instructor, Chemistry, Math/Science, effective August 4, 2011, at an annual salary of $45,357 for a 174 day contract. He replaces David Marks.

5. Promotion

a. Barb Mussman, Workforce Career Consultant, Skills-to-Employment, has been promoted to Rehabilitation Services Director, Learning Services, effective June 20, 2011, at an annual salary of $50,000. She replaces Clay Farebrother.

b. Nick Blomme, One Stop Shop Specialist, Enrollment Management, was promoted to Admissions Advisor, Admissions, effective July 1, 2011, at an annual salary of $33,270. He replaces Tera Pickens.

6. Internal Transfer

a. Kim Behrens, Administrative Specialist, Facilities, has transferred to Inventory Specialist, Facilities, effective July 1, 2011, at no change in her annual salary. She replaces John Steele.

7. Change in Contract

a. Mick Arnett, Professor, Physics, Math/Science, is transferring from a 174-day contract to a 201-day contract, effective September 1, 2011, at an annual salary of $65,683.

8. Extended Contract

a. Consideration of a one-time extension of the following named faculty members’ 2010/2011 contract for the days indicated with salaries noted (needed to maintain instruction coverage during Summer 2011):

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheryl Konen</td>
<td>29</td>
<td>$11,158</td>
</tr>
</tbody>
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