MINUTES

Present: Trustees Merv Cronbaugh, Paul Glenn, Karen Gorham, John Hall, Elaine Harrington, Kevin King, Keith Stamp, Lois Bartelme.

Also Present: Mick Starcevich, President; Sheryl Cook, Secretary, Jim Choate, Treasurer.

Board Vice Chair Cronbaugh called the meeting to order at 4:33 p.m.

Trustees Mollenhauer and Hall moved and seconded approval of the minutes of the regular board meeting held December 11, 2008, and directed them to be made a part of the permanent record. Motion carried: 7-0.

Trustee Hall and Harrington moved and seconded approval of the agenda. Motion carried: 7-0.

Jim Ecker, director of Cougar baseball, stated his concerns regarding an RFP process for the Kirkwood Sports Complex.

REPORTS OF PRESIDENT AND SECRETARY

Steve Carpenter gave the Kirkwood report.

Bob Driggs gave an update on Project Lead-the-Way and recruiting and promoting STEM careers.

Bob Cook reported on custodial services and green cleaning. Tom Kaldenberg shared information on the Kirkwood snow removal process.

CONSENT AGENDA

Trustees Glenn and King moved and seconded approval of the Consent Agenda. Motion carried: 9-0.

A. Personnel (as attached to these minutes)

B. Change Orders:
   1. Garling Construction Simulation Lab add $3,320.00
   2. Kleiman Construction Jones Hall remodel add $26,596.19
   3. Kleiman Construction Cedar Hall addition add $3,007.58

C. Synopsis of Bills pages 1 and 62 in the amount of $3,456,320.90.

REGULAR AGENDA

Trustees Cronbaugh and Hall moved and seconded a resolution approving preliminary Industrial New Jobs Training agreements (260E) with:
   1. CCB Packaging Inc of Linn County
   2. Archer Daniels Midland Company of Linn County

Motion carried: 8-0.

An exempt negotiation strategy session was held to discuss upcoming negotiations with the Kirkwood Faculty Association.

There being no further business coming before the Board, Trustees King and Cronbaugh moved and seconded the meeting be adjourned at 6:50 p.m.

By: 

Lois Bartelme, Chair ___________________________ Sheryl Cook, Secretary
1. New Positions
   a. Consideration of negotiations for the employment of JoEllen Page, Department Coordinator, Small Business Development Center, Continuing Education, effective January 12, 2009, at an annual salary of $35,000, contingent upon funding from the SBDC contract and Grow Iowa Values Fund.

2. Retirements
   a. Douglas A. Feil, Executive Director, Environmental Training Center, who has been employed 32 years, effective June 30, 2009.
   b. Richard A. Anderson, Executive Director, Business Services, who has been employed 30 years, effective June 30, 2009.
   c. Dale. E. McNeeley, Professor, Agricultural Marketing/Production, Agricultural Science, who has been employed 27 years, effective June 30, 2009.
   d. Patricia A. Matthes, Office Coordinator, Math/Science, who has been employed 22 years, effective June 30, 2009.
   e. Daniel L. Hall, Professor, Auto Technology, Industrial Technologies, who has been employed 22 years, effective June 30, 2009.
   f. Virginia M. Kirschling, Program Director, Continuing Education, who has been employed 13 years, effective June 30, 2009.
   g. David L. Dozark, Professor, Chemistry, Math/Science, who has been employed 19 years, effective August 29, 2009.

3. Resignations/Terminations
   b. Thomas D. Lucore, Custodial/Maintenance, Facilities, is retiring effective June 30, 2009.

4. Replacements
   a. Consideration of negotiations for the employment of Scott G. Ermer, Dean, Agricultural Science, effective January 5, 2009, at an annual salary of $80,000. He replaces Jerry A. Bolton.
   b. Consideration of negotiations for the employment of David L. Hunt, Program Director, EMS, Continuing Education, effective January 5, 2009, at an annual salary of $43,000. He replaces Ralph Standley.
   c. Consideration of negotiations for the employment of Janet A. Brown, Office Associate/Receptionist, Skills-to-Employment, effective January 7, 2009, at an annual salary of $22,500, contingent upon funding from the Department of Labor WIA/TANF grants. She replaces Cindy S. McMahon.