

Letter of Agreement  
Supplemental Pay for Faculty Coaches

Bargaining unit members who hold head coaching positions in basketball, baseball and softball will be paid \$8,000 for 2004/2005 and for 2005/2006. Future salary amounts and increases shall be subject to the negotiations process.

For the College:

Lois M Nankel

Vice President, Administration

For the Association:

Carl M. H. Stephens

Kirkwood Faculty Association President

Dated May 25, 2004