



6301 Kirkwood Blvd. SW, Cedar Rapids, IA
Tippie Business Event Room
The Hotel at Kirkwood Center
7725 Kirkwood Boulevard SW
Cedar Rapids, IA 52404

BOARD OF TRUSTEES' AGENDA

Thursday, July 8, 2021

4:30 PM

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| I. | Call to order and roll call | Jim Mollenhauer |
| II. | Approval of minutes of the Board Meeting held June 10, 2021 [pages 1-4] | Jim Mollenhauer |
| III. | Approve or amend agenda | Jim Mollenhauer |
| IV. | Kirkwood report | Kevin Hansen |
| V. | Informational Item <ul style="list-style-type: none">• Strategic Plan Key Performance Indicators [KPIs] Updates [pages 5-13] | Connie Thurman |
| VI. | Summer 2021 Enrollment Update | Jon Buse |
| VII. | Financial report [pages 14-17] | Jim Choate |
| VIII. | Consent items <ul style="list-style-type: none">A. Personnel [pages 18-22]B. Bills [page 23]C. Certificates, Invoices, Change Orders [pages 24-26] | Wes Fowler
Jim Choate
Monica Davis |
| IX. | New Business <ul style="list-style-type: none">A. Administration<ul style="list-style-type: none">i. Consideration of a Resolution Calling for Regular School Board Election on November 2, 2021 for the Election of Directors for Districts I, III, VI, VII, VIII, IX [pages 27-29]ii. Consideration of a Resolution Authorizing the Conversion of 2020B Certificates to 2020B Plant Fund Notes and Providing for the Securing of Such Notes [pages 30-37]iii. Consideration of a Resolution to Approve the Fiscal Year 2022 Operating Budget Including Projected Revenues, Expenses, Capital Expenditures and Cash Position [pages 38-42]B. Board<ul style="list-style-type: none">i. Consideration of a Resolution Approving the First Reading of Revised Board Policy Series 103: Freedom of Expression [pages 43-46] | Lori Sundberg
Jim Choate
Jim Choate
Lori Sundberg |
| X. | Delegations, Petitions, and Communications | |
| XI. | Reports of Board Members | |

XII. Adjourn

A dinner for the Board of Trustees will be held at The Hotel at Kirkwood Center, Tippie Business Event Room following the meeting.

Next Meeting: Thursday, August 12, 2021, 4:30 p.m., BA Jensen Board Room, Main Campus, followed by the All Board Summer Social at The Hotel at Kirkwood Center, Atrium at 5:30 p.m.

Our Mission:

Kirkwood Community College identifies community needs; provides accessible, quality education and training; and promotes opportunities for lifelong learning.

Our Vision:

To be the community college leader in regional, national and global education.

Board of Trustees' Agenda**July 8, 2021****PERSONNEL****Replacements/New Positions**

Name	Title	Department	Effective Date	Salary/Wage	Replaces/New
Jon Jacobson (promotion)	Department Coordinator	Facilities & Security	07/01/2021	\$21.91/hr	Heidi Geiman
Ryan Kirsch	Assistant Coach-Men's Basketball	Athletics	07/01/2021	\$36,000	New
Jen Francescon	Assistant Coach-Women's Basketball	Athletics	07/01/2021	\$36,000	New
Ozzie Adams	Assistant Coach-Softball	Athletics	07/01/2021	\$36,000	New
Anthony Caenepeel	Assistant Coach-Baseball	Athletics	07/01/2021	\$36,000	New
Kevin Geary	Assistant Coach-Volleyball	Athletics	07/06/2021	\$36,000	New
Jacinta Kimani	Department Assistant	Human Resources	07/06/2021	\$16.78/hr	Chessa Loushin
Aaron Nelson (transfer)	Asset Specialist	Facilities & Security	07/06/2021	\$17.68/hr	Jon Jacobson
Kris Farrar	Instructor, Anamosa	Secondary Programs	07/07/2021	\$44,800	Denisse Gonzalez
Jasmine Almoayyed	Vice President	CE&TS	07/12/2021	\$132,000	Kim Becicka
Nolan Wangsness	Custodian	Facilities & Security	07/12/2021	\$14.32/hr	Caleb Sauer
Jessica Fox	Instructor, Animal Health (201)	Agricultural Science	07/20/2021	\$59,861	Erin Dahlstrom
Catherine Homard	Temporary Instructor (174)	Nursing	08/02/2021	\$62,120	New
Greg Thomas	Instructor, Anatomy/Physiology (174)	Math/Science	08/02/2021	\$58,520	Arlin Karsten
Mitch Roose	Temp Instructor, Economics (174)	Distance Learning	08/02/2021	\$62,120	New

Internal Reclassifications

Name	Title	Department	Effective Date	Salary/Wage
Amy Lasack	Executive Director	CE&TS	07/01/2021	\$119,000
Paulette Milewski	Program Developer III	CE&TS	07/01/2021	\$73,740
Brenda Ireland	Senior Director	CE&TS	07/01/2021	\$94,329
Matt Falduto	Senior Director	Enrollment	07/01/2021	\$94,017
Mitchell Hlavacek	Facilities Specialist II	Facilities & Security	07/01/2021	\$20.12/hr
Jolene Bruno	Operations Manager	Facilities & Security	07/01/2021	\$67,248
Steve Sedlacek	Senior Grounds Maintenance	Facilities & Security	07/01/2021	\$26.90/hr.
Lauren Doty	Accountant II	Finance	07/01/2021	\$54,834
Mohamed Joreya Osman	Advisor	Global Learning	07/01/2021	\$46,173
Sarah Brown	Manager	Human Resources	07/01/2021	\$67,248
Chris King	Manager	Human Resources	07/01/2021	\$72,232
Eva Spiekermeier	Program Specialist	Human Resources	07/01/2021	\$48,273
Greg Hall	Senior Director	Inst Eff/Research	07/01/2021	\$96,256
Connie Thurman	Vice President	Inst Eff/Research	07/01/2021	\$97,425
Jill Davis	Technical Business Analyst III	IT Services	07/01/2021	\$70,073
Malinda Higgins	Director	IT Services	07/01/2021	\$78,964
Craig Stadtmueller	Coordinator	Jones Regional	07/01/2021	\$53,681
Amanda Thompson	Supervisor	Learning Services	07/01/2021	\$56,364
Amber Aiken	Center Coordinator	Linn Regional Center	07/01/2021	\$24.89/hr.
Tyler Henrichs	Senior Marketing Strategist	Marketing	07/01/2021	\$56,448
Tierney Kettmann	Associate Director	Marketing	07/01/2021	\$67,248
Justin Hoehn	Director, Media/Legislative Relations	Marketing	07/01/2021	\$81,999
Tiffany Fowler	Center Coordinator	Regional Center at U of Iowa	07/01/2021	\$18.61/hr.

Title Change

Name	Title	Department	Effective Date
Andrea Moore	Supervisor	Finance	07/01/2021
Patrick Clemence	Chief Officer	Inst Eff/Research	07/01/2021
Mark Schmidt	Compliance Reporting Analyst	Inst Eff/Research	07/01/2021
Wilson Rojas	Supervisor	Human Resources	07/01/2021

Internal Transfer

Name	Title	Effective Date	Change
Myranda Hadley	Department Assistant	06/01/2021	Department change: Social Sciences to Distance Learning

Separation of Employment

Name	Title	Department	Effective Date	Service Years
Jennifer Perkins	Operations Manager	Skills-to-Employment	06/10/2021	1
Andrew Hlubek	Academic Department Coordinator	Regional Center at UI	06/30/2021	6
Cody Simpson	Academic Department Coordinator	Linn Regional Center	06/30/2021	7
Deanna Schnebke	Department Assistant	Continuing Ed & Training Services	06/30/2021	8
Becky Briggs	Specialist	Heritage Area Agency on Aging	06/30/2021	4
Bryan Bruner	Coordinator	Heritage Area Agency on Aging	06/30/2021	2
Sjonna Brunt	Department Coordinator	Heritage Area Agency on Aging	06/30/2021	5
Kellie Elliott-Kapparos	Director	Heritage Area Agency on Aging	06/30/2021	15
Drew Floyd	Specialist	Heritage Area Agency on Aging	06/30/2021	3
Tim Getty	Specialist	Heritage Area Agency on Aging	06/30/2021	13
Angie Guss	Specialist	Heritage Area Agency on Aging	06/30/2021	4
Kimi Hambright	Specialist	Heritage Area Agency on Aging	06/30/2021	8
Eugenia Kendall	Supervisor	Heritage Area Agency on Aging	06/30/2021	7
Madalyn Klobassa	Specialist	Heritage Area Agency on Aging	06/30/2021	1
Laura Kriegermeier	Specialist	Heritage Area Agency on Aging	06/30/2021	3
Harrison March	Specialist	Heritage Area Agency on Aging	06/30/2021	2
Ann Neville	Specialist	Heritage Area Agency on Aging	06/30/2021	15
Jill Sindt	Director	Heritage Area Agency on Aging	06/30/2021	19
Jennifer Sloan	Coordinator	Heritage Area Agency on Aging	06/30/2021	8
Paul Swanson	Program Specialist	Heritage Area Agency on Aging	06/30/2021	2
Jennifer Walker	Specialist	Heritage Area Agency on Aging	06/30/2021	7
Barb Werning	Executive Director	Heritage Area Agency on Aging	06/30/2021	1
Kayla Bowley	Department Assistant	Business & IT	07/02/2021	3
Ethan Valentine	Instructor, Psychology	Social Sciences	08/01/2021	3
Liz Lindner	Manager, Equestrian Center	Finance	08/03/2021	12

Approval for One Time Supplemental Payment

Payment of a one-time supplemental payment (equivalent of one week's additional base salary) for full-time board-approved employees (those employed before December 31, 2020, and who are scheduled to still be employed full-time as of July 23, 2021, and who will not receive the 2021 enhanced early retirement benefit) in recognition for their extraordinary efforts and service during the Covid-19 global pandemic.