

BENEFITS SUMMARY

Part-Time Staff

▶ RETIREMENT

Enrollment in a retirement plan is mandatory under Iowa Code

Plans

- One-time election of either IPERS or TIAA

Contribution

- Employer: 9.44%
- Employee: 6.29% (pre-tax)

403(b) Retirement Annuities

- Optional benefit

▶ SUMMER HOURS

- Summer hours are observed the Monday following May commencement through approximately the last week in July. The college is open Monday through Thursday, 8 a.m. to 5 p.m. and Fridays from 8 a.m. to noon.
- Summer hours are observed by all departments with the exception of Facilities & Security and The Hotel at Kirkwood Center.

▶ TUITION BENEFITS

Kirkwood Tuition Benefit

- Two classes per academic year, credit or non-credit continuing education
- Continuing education course up to \$250 per session
- Effective first semester or session after date of hire

Tuition Discount/Non-Kirkwood

- When applying for admission at other institutions, please inquire about any discounts available for Kirkwood employees.

▶ OTHER BENEFITS

Recreation Center

- Free to employee
- Spouse/Partner and children age 14-25 is \$25 for a six-month membership